

**NOTIFICATION.**

Dated Quetta, the 30<sup>th</sup> March, 2021.

**No.PAB/Legis:V(06)/2020.** The Balochistan University of Agriculture, Quetta Bill, 2020 (Bill No. 06 of 2020), having been passed by the Provincial Assembly of Balochistan on 22<sup>nd</sup> March, 2021 and assented to by the Governor Balochistan, on 29<sup>th</sup> March, 2021 is hereby published as an Act of the Balochistan Provincial Assembly.

**The Balochistan University of Agriculture, Quetta Act No VIII of 2021.**

**AN  
ACT**

*to provide for the establishment of the Balochistan  
University of Agriculture Quetta.*

**Preamble.**

WHEREAS it is expedient to establish the Balochistan University of Agriculture Quetta for promoting the advancement and dissemination of knowledge in the fields of agriculture, livestock, social and natural sciences and humanities and to form an organized scientific infrastructure for teaching and research for the development of diversified agriculture and allied sciences in the Balochistan Province.

It is hereby enacted as follows:-

**CHAPTER I  
PRELIMINARY**

**Short title and  
Commencement.**

1. (1) This Act may be called the Balochistan University of Agriculture, Quetta Act, 2021.

(2) It shall come into force at once.

**Definitions.**

2. In this Act, unless the subject or context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say—

- (a) “Act” means the Balochistan University of Agriculture Quetta Act, 2021;
- (b) “Academic Council” means the Academic Council of the University;

- (c) “Advanced Studies and Research Board” means the Advanced Studies and Research Board constituted under this Act;
- (d) “Affiliated college” means a college or institute affiliated with the University but not maintained or administered by it;
- (e) “Alumni” means former students of the Balochistan Agriculture College, Quetta and Balochistan University of Agriculture, Quetta;
- (f) “Authority” means an Authority of the University as specified under section 21 of the Act ;
- (g) “Chairperson” means the head of a department, Principal of a constituent college or director of an institute;
- (h) “Chancellor” means the Governor of Balochistan;
- (i) “Commission” means the Higher Education Commission set up under the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (j) “Constituent college” means a college maintained and administered by the University;
- (k) “Controller of Examinations” means the Controller of Examinations of the University;
- (l) “Dean” means the head of a faculty of the University;
- (m) “Department” means a teaching department maintained and administered by the University in the prescribed manner;
- (n) “Disciplinary Committee” means the Disciplinary Committee constituted under this Act.
- (o) “Faculty” means an administrative and academic unit of the University consisting of one or more departments, institutes or constituent colleges;
- (p) “Finance and Planning Committee” means the Finance and Planning Committee constituted under this Act;
- (q) “Government” means the Government of Balochistan;
- (r) “Institute” means an institute established, maintained and administered by the University;
- (s) “Prescribed” means prescribed by rules, statutes or regulations;
- (t) “Pro-Vice Chancellor” means the Pro-Vice Chancellor of the University;
- (u) “Principal” means the head of a college;
- (v) “Province” means the Balochistan Province;
- (w) “Registrar” means the Registrar of the University;
- (x) “Review Panel” means the Review Panel set up by the Chancellor in accordance with the provisions of the Act;
- (y) “Senate” means the Senate of University;
- (z) “Statutes”, “regulations” and “rules” mean respectively the statutes, regulations and rules made under the Act
- (aa) “Syndicate” means the Syndicate of the University;

- (bb) “University Teacher” includes a Professor, Associate Professor, Assistant Professor and Lecturer, engaged whole-time by the University or by constituent or affiliated college and such other person as may be prescribed;
- (cc) “Treasurer” means the Treasurer of the University;
- (dd) “Librarian” means the Librarian of the University;
- (ee) “University” means the University of Agriculture, Quetta;
- (ff) “Vice Chancellor” means the Vice Chancellor of the University;
- (gg) “Director” means head of the Teaching and Administrative Division or an institute established by the University;
- (hh) “Research Officer” means a person engaged whole time by the University for research and equivalent in rank to a University teacher; *and*
- (ii) “Selection Committee” means the Selection Committee constituted under this Act;
- (jj) “Erstwhile college” means the Balochistan Agriculture College, Quetta, which on commencement of this Act shall be erstwhile college.

## CHAPTER II THE UNIVERSITY

### **Incorporation.**

3. (1) The Government shall, by notification, reconstitute the Balochistan Agriculture College Quetta as the Balochistan University of Agriculture Quetta.

(2) The University shall be a body corporate by the name of the Balochistan University of Agriculture Quetta having perpetual succession and a common seal with power to acquire, hold and dispose of property and shall, by the aforesaid name, sue and be sued.

(3) The Government may, by notification, affiliate any of its post graduate and degree colleges with the University.

(4) The University may, with the approval of Government, open and administer a sub-campus of the University.

- (5) The University shall consist of the following:-
- (a) The Chancellor;
  - (b) The Vice Chancellor;
  - (c) The Pro-Vice Chancellor;
  - (d) The Members of an Authority established under section 21 of this Act;
  - (e) Chairpersons and Deans;
  - (f) The Teachers and students of the University; *and*

(g) Officers and members of the staff of the University.

**Transfer of Assets,  
Liabilities,  
Employees of  
Balochistan  
Agriculture  
College, Quetta.**

4. (1) All properties, rights and interests of whatever kind, used, enjoyed, possessed, owned or vested in, or held in by and all liabilities subsisting against the Balochistan Agriculture College, Quetta shall stand transferred to the University.

2. All regular employees of Balochistan Agriculture College, Quetta serving in any capacity, before commencement of this Act, shall stand transferred for service to the university, however, they shall remain as Civil Servants and their services shall be governed under Balochistan Civil Servants Act 1974 (Act No. IX of 1974) and Rules framed there under:

Provided that no further appointments / recruitments shall be made in Balochistan Agriculture College, Quetta after the commencement of this Act.

Provided further that their inter-se Seniority shall be maintained as they have prior to their transfer.

Provided further also that any question arising with the transfer of regular employees of Balochistan Agriculture College Quetta serving in any capacity for transfer to the Balochistan University of Agriculture Quetta may be referred to the Government.

(3) The University may give option to the employees of the erstwhile college to join the university having required qualification or experience as the case may be and as prescribed:

Provided that the option once availed shall be final and such employee shall cease to be a Civil Servant and the benefits there under as provided in sub section (2), however, the employee shall be entitled for refund of his/her actual contribution under GP Fund, Benevolent Fund and Group Insurance.

Provided further that employees of the erstwhile college shall be given preference, who apply for the posts in the university and fulfilled the prescribed qualification and experience of the university.

**Powers, Purpose and functions of the University.** 5. (1)

The University shall have the following powers, purpose and functions:-

- (a) to provide for education in agriculture, livestock, social and natural sciences, humanities and such branches of knowledge as it may deem fit, and to make provisions for research, service to the society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
- (b) to establish, maintain and administer a department, constituent college or an institute;
- (c) to establish and support other facilities for education, training and research;
- (d) to prescribe courses of studies;
- (e) to decide teaching methods and strategies in order to ensure the most effective educational and training programmes;
- (f) to hold examinations in the prescribed manner and, if a person qualifies the examination, award degree, diploma, certificate and other academic distinction to the person;
- (g) to prescribe the terms and conditions of employment of the officers, teachers and other employees of the University;
- (h) to engage, where necessary, a person on contract for specified duration and to specify the terms of the engagement;
- (i) to provide career counselling and job search services to the students and alumni;
- (j) to maintain linkages with alumni;
- (k) to provide and support the academic development of the faculty of the University;
- (l) to confer degree on a person who has successfully conducted research in the prescribed manner;
- (m) to institute Professorship, Associate Professorship, Assistant Professorship and Lectureship or any other post and may appoint a person on the post;
- (n) to create a post for research, extension, administration or other related purposes and appoint a person to the post;
- (o) to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes in the prescribed manner;
- (p) to provide for the residence of the students, establish and maintain halls of residence and may approve or licence premises for hostel, lodging or boarding place;

- (q) to maintain order, discipline and security in a campus of the University;
- (r) to promote the extracurricular and recreational activities of the students and make arrangements for promoting health and general welfare of the students;
- (s) to demand and receive such fees and other charges as it may determine;
- (t) to perform any other prescribed or ancillary function;
- (u) to institute programs for the exchange of students and teachers between the University and any other university, educational institution or research organization inside as well as outside of Pakistan;
- (v) to develop and implement fund-raising plans;
- (w) to accept an examination and the period of study spent by a student of the University at any other university or place of learning equivalent to an examination or period of study of the University and may withdraw such acceptance;
- (x) to cooperate with a public authority, university or private organization in the prescribed manner;
- (y) to make provision for research, advisory or consultancy services and enter into arrangements with any other institution, public or private body, commercial or industrial enterprise in the prescribed manner;
- (z) to receive and manage property transferred and grants, contributions made to the University and to invest any fund in the manner as it may deem fit;
- (aa) to print and publish research or work;
- (bb) to admit any college or other educational institution to its privileges or withdraw such privileges in the prescribed manner;
- (cc) to affiliate or disaffiliate a college or any other educational institution in the prescribed manner; and
- (dd) to exercise any power ancillary to the above powers or as may be prescribed; *and*
- (ee) to recognize selected members of the teaching staff of affiliated colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit as University teachers;

**University to be open for all students' admissions.** 6. (1) The University shall be open to all students either gender and of whatever religion, race, creed, class or color or domicile and no person shall be denied the privileges of the University on the grounds of a person on religion, race, creed, class or color or domicile.

Provided that the existing policy of admission of Under Graduate students of erstwhile college shall continue in Faculty of Agriculture of the university until modified by the Senate.

Provided further that the scholarship of the Under Graduate students admitted in the erstwhile college shall be continue at the existing rates before the commencement of this Act, until their graduation.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annual basis from the last such increase may not be made except in special circumstances, and only with the approval of the Senate.

(3) The University shall institute financial aid programs for students in need, to the extent considered feasible by the Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay:

Provided that the University may institute self-finance schemes, not covering more than ten percent of the total number of candidates on merit in any campus taught course or research-based program of study.

(4) The University shall exercise the powers conferred on it by or under this Act within the territorial limits of the Balochistan Province and in respect of the institution over which it has jurisdiction in accordance with law.

**Jurisdiction.**

7. The jurisdiction of the University shall be restricted to the Balochistan Province.

**Teaching of the University.**

8. (1) All recognized teaching in various courses shall be conducted by the University or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instruction as well as practical work in the laboratories, workshops and other governmental or private organizations.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

(3) Notwithstanding anything contained in any other law for the time being in force the research fields /farms and other facilities of the Agriculture Research and Extension wings of Agriculture and Cooperative Department shall be available for the students and faculty of the University.

(4) The Government of Balochistan, Finance Department shall continue to provide operating expenses as grant to the university equivalent to the amount provided to the erstwhile college before the commencement of this Act with annual increase as deemed appropriate.

Provided that the employees related expenses of erstwhile college shall be budgeted separately under the university.

### **CHAPTER -III OFFICERS OF THE UNIVERSITY**

**Officers of the University.** 9. The following shall be the officers of the University, namely:-

- (a) the Chancellor;
- (b) the Vice Chancellor;
- (c) the Pro-Vice Chancellor;
- (d) the Deans;
- (e) the Principals of the constituent colleges;
- (f) the Chairpersons of the teaching departments;
- (g) the Registrar;
- (h) the Treasurer;
- (i) the Controller of Examinations;
- (j) the Director QEC;
- (k) the Director Advanced Studies & Research Board;
- (l) the Librarian;
- (m) the Deputy Controller of Examination;
- (n) the Deputy Registrar;
- (o) the Director Planning and Development;
- (p) the Assistant Controller of Examination;
- (q) the Assistant Registrar;
- (r) the Resident Auditor;
- (s) the Director Students Affairs;
- (t) the Director Legal Affairs; *and*
- (u) such other persons as may be prescribed by the Statues or Regulations to be the principal officers of the University.

**Chancellor.** 10. (1) The Governor of Balochistan shall be the Chancellor of the University and Chairperson of the Senate.

(2) The Chancellor when present shall preside over the convocation of the University and meeting of the Senate. In his absence the Vice Chancellor shall preside over the convocation.



(3) The University may, subject to the prior approval of the Chancellor, confer honorary degree.

(4) The Chancellor shall appoint the members of the Senate, the Vice Chancellor and Pro Vice Chancellor from amongst the persons recommended by the Selection Committee set up for this purpose.

(5) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may:-

- (a) as regards proceedings of the Senate, direct that specified proceedings be reconsidered and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed he may, after calling upon the Senate to show cause in writing, appoint a five member Review Panel to examine and report to the Chancellor on the functioning of the Senate. The report of the Review Panel shall be submitted within such time as may be prescribed by the Chancellor. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration;  
*and*

- (b) as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Senate, direct the Syndicate to exercise powers under section 25.

(6) Subject to this Act, the Chancellor may approve the draft statutes submitted by the Senate or refer the statutes back to the Senate for reconsideration.

(7) In the performance of all the functions under this Act, the Chancellor shall act and shall be bound in the same manner as the Governor of Balochistan acts and is bound under clause (1) of Article 105 of the Constitution of the Islamic Republic of Pakistan.

**Removal from the senate.**

11. (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Senate on the ground that such person:

- a) has become of unsound mind; or
- b) has become incapacitated to function as member of the Senate; or
- c) has been convicted by a court of law for an offence involving moral turpitude; or
- d) has absented himself/herself from two consecutive meetings without just cause; or
- e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall remove any person from the membership of the Senate on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Senate:

Provided that before passing such resolution, the Senate shall provide the member concerned a fair hearing:

Provided further that the provisions of this action shall not be applicable to the Vice Chancellor in his capacity as a member of the Senate.

**Vice Chancellor.**

12. (1) There shall be a Vice-Chancellor of the University who shall be qualified **in any relevant field of the University** and shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers and other employees of the University.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by Statute, The Emergency Committee may either confirm the action taken or direct such further action as is considered appropriate.

(5) The Vice-Chancellor shall also have the following powers, namely:-

- (a) to direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in the University as he may consider necessary for the purposes of the University;
- (b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Senate for an unforeseen item not provided for in the budget and report it to the Senate at the next meeting;
- (c) to make appointments of such categories of employees of the University and in such manner as may be prescribed by the Statutes; to create and fill temporary posts for a period not exceeding six months:  
Provided that appointments from (BPS-1 to BPS-16) and administrative posts after the commencement of this Act shall be made from persons living within the territorial jurisdiction of the University;
- (d) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the University except those appointed by or with the approval of the Senate;
- (e) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the University; *and*
- (f) to exercise and perform such other powers and functions as may be prescribed.

(6) The Vice-Chancellor shall preside at the convocation of the University in the absence of the Chancellor.

(7) The Vice-Chancellor shall present an annual report before the Senate within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to:

- (a) academics;
- (b) research;
- (c) administration; *and*
- (d) finances.

(8) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Senate, to all officers and University teachers and shall be published in such numbers as are required to ensure its wide circulation.

**Appointment and Removal of the Vice Chancellor.** 13. (1) The Vice Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Senate.

(2) A search Committee for the recommendation of persons suitable for appointment as Vice Chancellor shall be constituted by the Senate on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall further be nominated as the Convener of the Committee, two members of the Senate, two distinguished University Teachers who are not members of the Senate and one academic of eminence not employed by the University. The Senate through a process shall select the two distinguished University Teachers in such manner as prescribed by Statute that provides for the recommendation of suitable names by the University Teachers. The Search Committee shall remain in existence till such time that the appointment of the next Vice Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be considered by the Senate and of these a panel of three in order of priority, shall be recommended by the Senate to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Senate in the Prescribed manner.

(4) The Vice Chancellor shall be appointed for term of three years on such terms and conditions as prescribed by Statute:

Provided that he may be reappointed for term of two years which shall not be extended.

(5) The Senate may, pursuant to a resolution in this behalf passed by three fourths of its membership, recommend to the Chancellor the removal of the Vice Chancellor on the ground of inefficiency, moral

turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Senate stating the instance of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice Chancellor that have come to his notice. After consideration of the reference the Senate may, pursuant to a resolution in this behalf passed by two-third of its membership, recommend to the Chancellor for the removal of the Vice Chancellor:

Provided further that prior to a resolution for the removal of the Vice Chancellor being voted upon the Vice Chancellor shall be given a fair opportunity of being heard.

(6) A resolution recommending the removal of the Vice Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice Chancellor or return the recommendation to the Senate.

(7) At any time when the office of the Vice Chancellor is vacant, or the Vice Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Pro-Vice Chancellor shall perform the duties of the Vice Chancellor.

**Pro-Vice  
Chancellor.**

14. (1) The Chancellor shall appoint the Pro-Vice Chancellor of the University, from amongst three senior most Professors of the University, for a specific period not exceeding three years, which may be extended for another term by the Chancellor.

(2) Where a Pro-Vice Chancellor is appointed under sub-section 1 he shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice Chancellor or such other powers and functions as the Chancellor may delegate to him.

(3) The Pro- Vice Chancellor shall be an ex-officio member of the Syndicate and Academic Council.

**Registrar.**

15. (1) There shall be a Registrar of the University to be appointed by the Senate on the recommendation of the Syndicate on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be such as may be as prescribed.

(3) The Registrar shall be a full-time officer of the University and shall:-

- (a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
- (b) be the custodian of the common seal and the academic records of the University;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; *and*
- (e) perform such other duties as may be prescribed.

(4) The terms of office of the Registrar shall be for a period of three years which may be extended for another term by Senate on the recommendations of Syndicate

(5) The first Registrar shall be appointed by the Chancellor on the recommendation of the Vice Chancellor.

**Treasurer.**

**16.** (1) There shall be a Treasurer of the University to be appointed by the Senate on the recommendation of Syndicate on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the University and shall:-

- (a) manage the assets, liabilities, receipts, expenditures, funds and investments of the University;
- (b) prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Senate;
- (c) ensure that the funds of the University are expended on the purposes for which they are provided;
- (d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year, *and*
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be for a period of three years, which may be extended for another term by Senate on the recommendations of Syndicate:

Provided that the Senate may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**Controller of Examinations.** 17. (1) There shall be a Controller of Examinations, to be appointed by the Senate on the recommendation of Syndicate on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The terms of office of the Controller of Examination shall be for a period of three years which may be extended for another term by Senate on the recommendations of Syndicate.

(5) The first Controller of Examination shall be appointed by the Chancellor on the recommendation of the Vice Chancellor.

**Resident Auditor.** 18. The Resident Auditor shall be taken from the Office of the Auditor General of Pakistan on deputation on such terms and conditions as Selection Board may determine.

**Director Planning and Development.** 19. The Director Planning and Development shall be a whole time officer of the University and shall be responsible for planning and development of the University.

**Appointments.** 20. The University may appoint such persons in its service as may be necessary in such manner and on such terms and conditions as may be prescribed.

**CHAPTER IV**  
**AUTHORITIES OF THE UNIVERSITY.**

**Authorities.**

**21.** (1) The following shall be the Authorities of the University under this Act namely:-

- (a) the Senate;
- (b) the Syndicate; *and*
- (c) the Academic Council;
- (d) the Board of Studies;
- (e) the Selection Board;
- (f) the Finance and Planning Committee;
- (g) the Advanced Studies and Research Board;
- (h) the Disciplinary Committee; *and*
- (i) Such other authorities as may be prescribed.

(2) The following shall be the Authorities that may be established by the Statutes:-

- (a) Graduate and Research Management Council;
- (b) Recruitment, Development, Evaluation and Promotion committees for teachers and other staff whether at the level of the department, the Faculty or the University;
- (c) Career Placement and Internship Committee of each Faculty;
- (d) the Representation Committees for appointment to the Senate, Syndicate and the Academic Council;
- (e) Faculty Council; *and*
- (f) Department Council.

(3) The Senate, the syndicate and the Academic Council may be set up such other Committees or Sub-Committees, by whatever name described, as considered desirable through Statutes or Regulations as appropriate. Such Committees or Sub-Committees shall be authorities of the University for the purposes of this Act.

**Senate.**

**22.** (1) The body responsible for the governance of the University shall be described as the Senate, and shall consist of the following:-

- (a) one sitting Judge from Balochistan High Court nominated by Chief Justice of Balochistan;



- (b) two assembly members from Provincial Assembly of Balochistan nominated by the Speaker Balochistan Assembly;
- (c) the Vice Chancellor;
- (d) the Pro- Vice Chancellor;
- (e) the Secretary, Higher and Technical Education Department, Government of Balochistan;
- (f) the Secretary, Agriculture & Cooperatives Department, Government of Balochistan;
- (g) the Secretary, Livestock Department, Government of Balochistan;
- (h) nine elected/nominated University teaching faculty, two Professors, two Associate Professors, two Assistant Professors, one Academic Staff member and two Lecturers;
- (i) four persons eminent from society in the field of Agriculture, Art, Science, engineering, medical, law and management such that the appointment of these persons reflects balance across the various fields;
- (j) one person from amongst the alumni of Balochistan Agriculture College/university;
- (k) two persons from the academic community of the province/ country, other than employee of the university, and at the level of Professor or Principal of college;
- (l) one person nominated by the Commission; *and*
- (m) the Registrar.

(2) The Chancellor shall be the chairman of the Senate.

(3) The senate shall meet at least twice in every year one dates to be fixed by the Vice Chancellor with the consent of the Chancellor.

(4) Members of the Senate other than ex-officio members, shall hold office for three year. One third of the members, other than ex-officio members, of the first restructured Senate, to be determined by secret self-assessment ballot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-third of the remaining members, other than ex-officio members, of the first restructured Senate, to be determined by secret ballot, shall retire from the office on the expiration of two years from the date of appointment and the remaining one-third, other than ex officio members, shall retire from office on the expiration of the third year:

Provided that no person, other than an ex -officio member, may serve on the Senate for more than two consecutive terms.

(5) The quorum for a meeting of the Senate shall be two– third of the total number of members: a fraction being counted as one.

(6) Service for the Senate shall be on honorary basis:

Provided that actual expenses may be reimbursed as prescribed.

**Powers and Duties of Senate.**

**23.** (1) The Senate shall have the powers of general supervision over the University and shall hold the Vice Chancellor and the Authorities accountable for all the functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or officer under this Act and all other powers not expressly mentioned in this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers:-

- (a) to consider the drafts of Statutes and Regulations proposed by the Syndicate and Academic Council;
- (b) to consider and pass resolution on the annual report, the annual statement of accounts, and the annual revised budget estimates, proposed annual plan of works;
- (c) to approve financial resource development plans of the University;
- (d) to appoint members to the Syndicate and other Authorities in accordance with the provisions of this Act;
- (e) to approve the appointments/promotions of the senior faculty and senior administration;
- (f) to remove any person from the membership of any Authority, if such person;
  - (i) has become unsound mind; or
  - (ii) has become incapacitated to function as member of such Authority; or
  - (iii) has been convicted by a court of law for an offence involving moral turpitude;
- (g) to delegate any of its powers to an Authority or officer or a committee or sub-committee; *and*
- (h) to perform such other functions as may be prescribed by rules.

**Visitation.**

**24.** The Senate may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

**Syndicate.**

25. (1) There shall be a Syndicate of the University consist of:-
- (a) the Vice Chancellor who shall be its Chairman;
  - (b) the Pro-Vice Chancellor;
  - (c) two Members of the Provincial Assembly of Balochistan nominated by the Speaker Balochistan Assembly;
  - (d) the Deans of the Faculties of the university;
  - (e) one Professor from each faculty, who are not member of the Senate, to be elected by the university teachers, in accordance with the procedure to be prescribed by the Senate;
  - (f) the Principals of constituent colleges;
  - (g) the Registrar;
  - (h) the Treasurer and;
  - (i) the Director Planning and Development; *and*
  - (j) the Controller of Examination.
- (2) The Registrar shall be the Secretary of the Syndicate.
- (3) The members of the Syndicate, other than ex-officio members, shall hold office for three years.
- (4) The Syndicate shall meet at least once in each quarter of the year. The quorum for a meeting of the Syndicate shall be one-half of the total number of members; a fraction being counted as one.

**Powers and duties of the Syndicate.**

26. (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and statutes, take effective measures to raise the standard of teaching, research, technological development, publication and other academic pursuits and exercise general supervision over the affairs of the University and management of the property of the University.
- (2) Without prejudice to the generality of the foregoing powers and subject to the provisions of this Act, the Syndicate shall have the powers—
- (a) to hold, control and administer the property and funds of the University;
  - (b) to govern and regulate, with due regard to the advice of the Finance and Planning Committee in this behalf, the finances, accounts and investments of the University and for that purpose, to appoint such agents as it may deem fit;
  - (c) to consider and approve the annual report, the annual and revised budget estimates and to re-appropriate funds from one major head of expenditure to another;

- (d) to transfer and accept transfer of movable or immovable property on behalf of the University;
- (e) to enter into, vary, carry out or cancel contracts on behalf of the University;
- (f) to cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (g) to invest any money belonging to the University including any unapplied income in any of the securities described in section 20 of the Trusts Act 1882 (II of 1882) or the Trust Act for the time being in force or of the Scheduled Commercial Bank of the ranking as prescribed by the Finance Department, or in the purchase of immovable property or in such other manner, as it may determine, with the like power of varying such investments;
- (h) to receive and manage any property transferred, grants, bequests, trusts, gifts, donations, endowments and other contributions made to the University;
- (i) to determine the form, custody and regulation of the use of the Common Seal of the University;
- (j) to provide buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (k) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (l) to affiliate or disaffiliate Colleges and Institutes;
- (m) to admit educational institutions to the privileges of the University and withdraw such privileges;
- (n) to arrange for the inspection of the academic departments;
- (o) to institute Professorships, Associate Professorships, Assistant Professorships, Lecturer ships and other posts or to suspend or to abolish such posts;
- (p) to create, suspend or abolish such administrative, technical, research, extension or other posts as may be necessary;
- (q) to appoint University teachers and other officers on the recommendation of the Selection Board for teaching and other managerial posts;
- (r) to confer honorary degrees in accordance with the Conditions prescribed;
- (s) to prescribe the duties of the officers, teachers and other employees of the University and of those working in the University on deputation or on contract;

- (t) to appoint members to the various Authorities, Committees and Bodies in accordance with the Act;
- (u) to remove any person from the membership of any authority if such person has accepted any assignment which involves absence from the University for a continuous period of six months or more;
- (v) to regulate, determine and administer, all other matters concerning the University and to this end exercise all necessary powers not specifically mentioned in this Act and statutes but not inconsistent with the provisions of the Act;
- (w) to appoint Professor Emeritus on such terms and conditions as may be prescribed;
- (x) to suspend, punish and remove from service in the prescribed manner officers, teachers and employees whom it is empowered to appoint;
- (y) to consider and approve regulations recommended by the Academic Council;
- (z) to approve statutes and recommend those drafts of the statutes, for submission to the Senate, which pertain to terms and conditions of service of the University employees;
- (aa) to delegate any of its powers to any Authority or officer or a committee or sub-committee;
- (bb) to perform such other functions as may be assigned to it under the Act or may be assigned to it by the statutes; *and*
- (cc) administer any funds placed at the disposal of the university for specified purpose.

**Academic Council. 27.** (1) There shall be an Academic Council of the University consisting of the following:–

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro Vice Chancellor;
- (c) the Deans of Faculties and such Head of Departments as may be prescribed;
- (d) five Professors including Professors Emeritus;
- (e) five members representing the departments, institutes and the constituent colleges to be elected in the manner prescribed by the Senate;
- (f) two Principals of affiliated colleges, one from professional colleges;
- (g) the Registrar (Member/Secretary);
- (h) the Controller of Examinations;
- (i) the Librarian of the University; *and*

(j) the Director, Colleges Higher & Technical Education.

(2) The Senate shall appoint the members of the Academic Council, other than the *ex-officio* and the elected members, on the recommendation of the Vice Chancellor:

Provided that as regard the five professors and members representing the departments, institutes and the constituent colleges the Senate may as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Selection Committee set up in term of section.

(3) The members of the Academic Council, other than *ex-officio* members, shall hold office for three years; and if the office of any such member becomes vacant before the expiry of the term, the vacancy shall be filled for the remaining period in the prescribed manner.

(4) The quorum for a meeting of the Academic Council shall be one-third of the total number of members, a fraction being counted as one.

(5) The Academic Council shall meet in each quarter.

**Powers and duties of the Academic Council.**

28. (1) The Academic Council shall be the principal academic body of the University and shall subject to the provisions of the Act and the Statutes, have the power to lay down proper standards of instruction, research, publication and examination and to regulate and promote the academic life of the University and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and Statutes, the Academic Council shall have the power to:-

- (a) approve the policies and procedures to the quality of academic programs;
- (b) approve academic programs;
- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) recommend the policies and procedures for affiliation of other educational institutions;

- (f) propose to the Syndicate schemes for the constitution and organization of faculties, teaching departments and board of studies;
- (g) appoint papers setters and examiners for all examinations of the University after receiving panel of names from the relevant authorities;
- (h) regulate the admission of students to the courses of studies and examinations of the University and affiliated colleges;
- (i) regulate the award of studentships, scholarships, medals and prizes;
- (j) regulate the conduct and discipline of students of the University and affiliated colleges;
- (k) propose regulations on the recommendations of the Boards of Faculties and the Boards of Studies for consideration and approval of the Syndicate;
- (l) propose for each academic year, on the recommendations of the Boards of Studies, regulations prescribing the courses of studies, the syllabi and the outlines of tests for all examinations; provided that, if the recommendations of a Board of Faculties or the Board of Studies are not received by the prescribed date, the Academic Council may, subject to the approval of the Syndicate, permit such regulations to continue for the following years;
- (m) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (n) appoint members to the Authorities in accordance with the provisions of this Act;
- (o) frame Regulations for submission to the Senate;
- (p) prepare an annual report on the academic performance of the University; *and*
- (q) perform such other functions as may be prescribed by the statutes.

**Constitution, function & powers of other Authorities.**      **29.** The constitution, functions and powers of the Authorities for which no specific provision, or insufficient provision, has been made in this Act shall be such as may be prescribed by the Statutes.

**Appointment of Committees by Authorities.**      **30.** Any Authority may, from time to time, constitute such special or advisory committee as it may deem fit, and appoint to such committees persons who are not its members.

**CHAPTER V**  
**STATUTES, REGULATIONS AND RULES**

**Statutes.**

**31.** (1) Subject to the provisions of this Act, Statutes may be made, to regulate or prescribed all or any of the following matters:-

- (a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Senate shall be prepared;
- (b) the University fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for University employees;
- (d) the scales of pay, method of recruitment and other terms and conditions of service of officers, teachers and other employees of the University;
- (e) the maintenance of register of students and registered graduates;
- (f) affiliation and disaffiliation of colleges, institutes, etc. and related matters;
- (g) conduct of elections for membership of Authorities of the University and related matters;
- (h) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- (i) the establishment of faculties, colleges, institutes, departments and academic divisions;
- (j) the powers and duties of officers, teachers and employees of the University;
- (k) conditions under which the University may enter into arrangements with public bodies or other organizations for the purposes of research and advisory services;
- (l) conditions for appointment of Emeritus Professors and Meritorious Professors and award of honorary degrees;
- (m) conduct and discipline of the officers, teachers and other employees of the University;
- (n) the constitution, powers and duties of the Authorities and conduct of elections to such Authorities and related matters;
- (o) constitution, functions and powers of the Authorities of the University;
- (p) general scheme of studies including the duration of courses, the system of examinations and the number of subjects and papers for examinations; *and*



- (q) all other matters which are to be or may be prescribed or regulated by statutes.

(2) The draft of the Statutes shall be proposed by the Syndicate to the Senate which may approve or pass with such modification as the Senate may think fit or may refer it back to the Syndicate as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matter mentioned in clauses (a) and (m) of sub section (1) shall be initiated and approved by the Senate, after seeking the views of the Syndicate:

Provided further that the Senate may initiate statutes with respect to any matter in the power or with respect to which a Statute may be framed in terms of the Act approve such Statute after seeking the views of the Syndicate.

## **Regulations.**

**32.** (1) Subject to the provisions of this Act and the statutes, the Academic Council may make Regulations, which shall be published in the official Gazette for all or any of the following matters:-

- (a) the courses of study for degrees, diplomas and certificates of the University;
- (b) the manner and method of teaching conducted in the University and affiliated colleges;
- (c) the admission of students to the University and conditions under which they are admitted or allowed to take courses and examinations of the University and become eligible for the award of degrees, diplomas and certificates;
- (d) fees and other charges to be paid by students for admission to the courses of studies and the examinations of the University;
- (e) the conduct of examinations;
- (f) the conduct and discipline of students of the University;
- (g) conditions of residence of the students of the University or colleges including the levying of fee for residence in halls of residence and hostels and approval of hostels, and lodgings for students;
- (h) conditions for acquiring research degrees;
- (i) institution of fellowships, scholarships, medals and prizes;
- (j) institution of stipends and free and half-free studentships;
- (k) academic costume;

- (l) use of the library;
- (m) the formation of teaching departments and Boards of Studies; *and*
- (n) all other matters which under the Act or the statutes are to be or may be prescribed by regulations.

(2) The Academic Council shall prepare and submit the regulations to the Syndicate and Senate, which may approve them with or without modifications or refer them back to the Academic Council for reconsideration or reject them. No Regulation shall be valid unless it has been approved by the Syndicate.

(3) Regulations regarding or incidental to matters contained in sub-clauses (i) and (m) of sub section (1) shall not be submitted to the Senate without the prior approval of the Syndicate.

**Amendment and Repeal of Statutes and Regulations.**

**33.** The procedure for adding to, amending or repealing the Statutes and Regulations shall be the same as prescribed respectively for framing or making Statutes and Regulations.

**Rules.**

**34.** (1) The Authorities and the other bodies of the University may make Rules, to be published in the official Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Syndicate.

**CHAPTER VI  
AFFILIATION OF EDUCATIONAL  
INSTITUTION TO THE UNIVERSITY**

**Affiliations.**

**35.** (1) An educational institution seeking affiliation to the University shall make an application satisfying the University that—

- (a) the educational institution is under the management of Government or a regularly constituted governing body;
- (b) the financial resources of the educational institution are sufficient to ensure its continued maintenance and efficient working;
- (c) the strength and qualifications and the terms and conditions of service of the teaching and other staff of the educational institution are satisfactory for the

- purpose of teaching of prescribed courses of studies and training in the institution;
- (d) the educational institution has framed proper rules governing the conduct and discipline of its employees;
  - (e) the building of the educational institution is suitable and commodious for its requirements;
  - (f) the educational institution has, or can make, a provision in the prescribed manner for the residence of students not residing with their parents or guardians, and their supervision and physical and general welfare;
  - (g) the educational institution has a provision for a library and adequate library service;
  - (h) the educational institution has properly equipped laboratories, museums and other places of practical work required for courses of studies taught in the educational institution;
  - (i) the educational institution has, or can make, provision for the residence of its Principal/Director and other members of the teaching staff in the educational institution building or near such building or the residence of students; *and*
  - (j) the affiliation of the educational institution shall not be injurious to the education or discipline of the students of other institutions in the neighborhood.

(2) The application shall further contain an undertaking by the educational institution that after the institution is affiliated, any change in the management or the teaching staff shall forthwith be reported to the University and that the teaching staff shall possess such qualifications as are, or may be, prescribed.

(3) The Senate shall after considering the recommendations of the Affiliation Committee, dispose of the application for affiliation in accordance with such procedure as may be prescribed and may grant or refuse affiliation:

Provided that the affiliation shall not be refused, unless the educational institution has been given an opportunity of making a representation against the proposed decision.

**Extension  
affiliation.**

**of 36.** Where an affiliated college desires to add to the courses of studies in respect of which it is granted affiliation, the procedure prescribed for affiliation of colleges shall as far as possible may be followed.

**Inspection and reports.** 37. (1) Every affiliated educational institution shall furnish such reports, returns and other information as the University may require to enable it to judge the efficiency of the educational institution.

(2) The University may call upon any affiliated educational institution to take, within a specified period, such action in respect of any matter mentioned in sub-section (2) of section 35 as the University may deem fit.

**Disaffiliation.** 38. (1) Where any affiliated educational institution has failed to fulfill any requirement of this Act, or has failed to observe any of the conditions of affiliation or its affairs are conducted in a manner prejudicial to the interests of education, the Syndicate may, in the prescribed manner, and after considering any representation that the educational institution may wish to make, modify or withdraw all or any of the privileges conferred on the educational institution by the affiliation.

(2) The procedure to be followed for the withdrawal of affiliation shall be such as may be prescribed.

**Appeal against refusal or withdrawal of affiliation.** 39. Where any educational institution has been refused affiliation or all or any of the privileges conferred on any educational institution by affiliation have been modified or withdrawn it may, within the prescribed period, apply for review to the Syndicate against such refusal and the application shall be disposed of in such manner as may be prescribed.

## **CHAPTER -VII FINANCIAL PROVISIONS.**

**University Fund.** 40. (1) The University has a fund to which shall be credited its income from fees, donations, trusts, bequest, endowments, contributions, grants and all other sources.

(2) The budgetary allocations of the operating expenses of erstwhile College, before the commencement of this Act shall be provided to the university as grant with appropriate annual increase as deemed appropriate by Government. These funds shall be transferred to the account of the university on bi-annual basis.

Provided that the employees related expenses of erstwhile college shall be budgeted separately under the university.

(3) The University may accept donations in the shape of land, vehicle, equipment or any other item that may facilitate the functioning of

the University and all such donations shall be used, maintained and disposed of by the University in the prescribed manner.

(4) All pre-operating costs incurred in connection with the affairs of the University shall be deemed to have been incurred for all intends and purposes from the University Funds and shall be a valid charge on the University Fund.

**Recovery  
University  
Dues.**

**of 41.** The University or any person generally or specially authorized by it may apply to the Collector for recovery of any sum due to the University and the Collector shall thereupon proceed to recover the sum due, as if it were an arrear of land revenue:

Provided that the University shall not take any action unless the person concerned is given an opportunity of being heard.

**Budget, audit and  
accounts.**

**42.** (1) The budget of the University shall be approved and its accounts shall be maintained and audited in such manner as may be prescribed.

(2) The teaching departments, constituent colleges/institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the University with authority vested in the head of each cost center to sanction expenditure out of the budget allocated to it

Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost center in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the funds so generated may be shared with the University teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless the Resident Auditor in confirmatory with the statutes, regulations and rules has in the prescribed manner, audited a bill for payment. The Treasure has verified that the payment is provided for in the approved budget of the cost center, subject to the authority to re-appropriate available to the head of the cost center.

(5) Provision shall be made for an internal audit of the finances of the University.

(6) Without prejudice to the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer. The annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(7) The observations of the Auditor General of Pakistan, if any, together with such annotations as the Treasurer may make, shall be considered by the Syndicate and shall be placed before the Senate within six months of closing of the financial year. Syndicate may approve the budget of the University, appropriations of accounts of the University and settle an audit para relating to the audit of the University.

(8) The Syndicate may delegate the power of appropriation or re-appropriation of funds to an officer of the University.

## **CHAPTER- VIII GENERAL PROVISIONS**

**Opportunity  
to show cause.**

**43.** Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, dismissed or removed from service or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he/she has been given a reasonable opportunity of showing cause against the action proposed to be taken.

**Appeal to and  
review by the  
Syndicate and  
Senate.**

**44.** (1) Where an order is passed punishing any officer (other than the Vice Chancellor), or any teacher or employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any other officer or teacher of the University (other than the Vice Chancellor), have the right to appeal to the Syndicate against the order, and where the order is made/passed by the Vice Chancellor, have the right to apply to Senate.

(2) The application for review shall be submitted to the Vice Chancellor who shall refer it to the Syndicate/Senate with such recommendation as the Vice Chancellor may consider necessary.

(3) No order on an appeal or application for review shall be passed without affording to the appellant or petitioner, as the case may be, an opportunity of being heard and an appeal against the order is not provided under the statutes or regulations, any aggrieved person may prefer an appeal against the order to the Syndicate.

**Service of the University and retirement from service.**

45. (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of Pakistan for the purposes of any court or tribunal set up by law in terms of Article 212 of the Constitution of the Islamic Republic of Pakistan, 1973:

Provided that any provision as regards the terms and conditions of employment of persons in the service of Pakistan in general or in comparable employment notwithstanding the service of persons employed by the University shall be entirely governed by the terms and conditions prescribed by the relevant Statutes.

(2) An officer, other than the Vice Chancellor, teacher or other employee of the University shall retire from service-

(a) on such date, after he/she has completed twenty five years of service qualifying for pension or other retirement benefits as the competent authority may, in the public interest, direct:

Provided that no employee shall be retired unless he has been informed in writing of the grounds of the disciplinary action proposed to be taken against him/her and has been given reasonable opportunity of showing cause against that action ; or

(b) where no direction is given under clause (a), on the completion of the sixtieth year of his age.

**Explanation.**— In this section, “competent authority” means the appointing authority or a person duly authorized by the appointing authority in that behalf, not being a person lower in rank to the officer, teacher or other employee concerned.

(3) No adverse change shall be made in the terms and conditions of employment of any University Teacher in the employment of the University on the date of enforcement of the Act.

**Pension, Insurance, gratuity, provident fund and Benevolent fund.**

46. (1) The University shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post- employment benefits such as pension, group insurance, gratuity, provident fund, benevolent fund and any other scheme as it may deem fit.

(2) Where any provident fund has been constituted under this Act, the provisions of the Provident Fund Act, 1925 (XIX of 1925), shall apply to such fund as if it were a Government Provident Fund and the University were the Government.

**Commencement of term of office of members of authorities.**

47. (1) When a member of an Authority is elected, appointed or nominated, his/her term of office, as fixed under this Act, shall commence on such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the University for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

**Filling of casual vacancies in authorities.**

48. Any casual vacancy among the elected, appointed or nominated members of any authority shall be filled as soon as conveniently may be, in the same manner and by the same person or the authority that had elected, appointed or nominated the member whose place has become vacant and the person elected, appointed or nominated to the vacancy shall be a member of such authority for the residue of the term for which the person whose place he fills would have been a member.

**Filling of vacancies in authorities in certain circumstances.**

49. Where a vacancy in the membership of an Authority cannot be filled because of—

- (a) the office, the holder whereof was to be a member of the Authority ex-officio, having ceased to exist; or
- (b) the organization, institution or other body, other than the University having either ceased to exist or to function; or
- (c) the occurrence of other circumstances in which it has become impracticable to fill the vacancy, the vacancy shall be filled in such manner as the Chancellor may direct.

**Flaws in the constitution of authorities.**

50. Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Senate may direct.



**Tripartite mobility.**

**51.** (1) Any officer, teacher of the Government or employee of the University, on the recommendation of the Syndicate, may be directed by the concerned Government Department with approval of competent authority or university as the case may be, to serve in any post in the University, under the Government or an educational research institution in the public interest:

Provided that the terms and conditions offered to him/her shall not be less favorable than those enjoyed by him/her immediately before his services are placed at the disposal of the University and full benefit of his/her previous service shall continue to remain in force until amended or repealed.

(2) The concerned Government Department with the approval of competent authority may, in consultation with the Selection Board, place the services of an employee of the Government or any other University or an educational or research institution, at the disposal of the University in the public interest:

Provided that the terms and conditions offered to him shall not be less favorable than those enjoyed by him immediately before his/her services are placed at the disposal of the University and that full benefit of his/her previous service shall be allowed to him/her.

**Proceedings of authorities not invalidated by**

**52.** No act, proceeding, resolution or decision of any Authority shall be invalid by reason only of any vacancy on the authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority where present or absent.

**Indemnity.**

**53.** No suit or legal proceeding shall lie against the Government, the University or any Authority, officer or employee of Government or the University or any person in respect of anything, which is done in good faith under this Act.

**Savings.**

**54.** (1) Notwithstanding anything contained in any other law, for the time being in force upon coming into force of this Act, anything done, action taken, all funds, properties, rights and interests of whatsoever kind issued, used, enjoyed, possessed, owned or vested in the Balochistan Agriculture College, Quetta existing immediately before the commencement of this Act and all liabilities subsisting against the said College shall stand transferred to the University established under this Act.

(2) Everything done, action taken, obligations and liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdictions or powers conferred, endowments, bequests, funds or trusts created, donations or grants made, Scholarships, Studentships or exhibitions instituted, affiliations or privileges granted and orders issued under any of the provisions of the Statutes, Regulations and

Rules made or deemed to have been made there under or any other law made applicable to the Balochistan Agriculture College, Quetta, shall, if not inconsistent with the provisions of this Act or Statutes, Regulations or Rules made under this Act, be continued and, so far as may be, be deemed to have been respectively done, taken incurred, acquired, appointed or authorized, conferred, created, made, instituted granted and issued under this Act, and any documents referring to any of the provisions existing Rules and Regulations first referred shall, so far as may be, be considered to refer corresponding provisions of this Act or Statues, Regulations and Rules made under this Act.

**First Statutes and Regulations.**

**55.** Notwithstanding anything to the contrary contained in this Act, the First Statutes, set out in the Schedule appended to this Act shall be deemed to be the Statutes framed under section 31 of this Act and shall continue to remain in force until altered, amended or repealed by new statutes in accordance to the provisions of the Act:

Provided that till such time the Authorities mentioned in sections 31, 32 and 34 are not constituted, the Chancellor shall be the authority for making Statues, Regulations and Rules in accordance with the provisions of the Act.

**Transitory Provisions.**

**56.** (1) Notwithstanding anything contained in the Act, upon the coming into force of this Act with respect to University of Agriculture Quetta, the Senate shall be established and the members thereof, except the University Teachers, appointed by the Chancellor in accordance with the numbers and criteria for membership specified in the Act. The University Teachers shall be appointed to the first Senate by the Chancellor. The number of University Teachers to be appointed to the first Senate shall be appointed as soon as the procedure prescribed for appointment of University Teachers to the Senate can be complied with. The first Senate so constituted shall initiate, as soon as possible, the process for the appointment of the members of the Syndicate and the Academic Council in accordance with the terms of this Act. The term of tenure provided in sub-section (4) of section 22 notwithstanding, one-third of the members, other than ex-officio members, of the first Senate, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-half of the remaining members, other than ex-officio members, of the first Senate, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than ex-officio members, shall retire from office on the expiration of the third year.

(2) Notwithstanding anything contained in this Act the first Vice Chancellor shall be appointed by the Chancellor for a period of one year as prescribed in the Act.

(3) Notwithstanding anything contained in this Act, the first appointments to the statutory posts of Pro Vice Chancellor, Registrar, Treasurer and Controller of Examination may be made by the Chancellor for the period of one year specified under the Act in his discretion: Provided that the persons to be appointed on the above mentioned statutory posts must fulfill all the laid down criteria required for the posts.

**Removal of difficulties.**

**57.** (1) If any question arises as to the interpretation of any of the provisions of the Act, it shall be placed before the Chancellor whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of the Act, the Chancellor may make such order after obtaining the views of the Senate, not inconsistent with the provisions of the Act, as may appear to him to be necessary for removing the difficulty.

(3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Senate.

**Power to allow appointment of employees of Government, other universities or educational or research institutions to the university and vice versa.**

**58.** (1) Notwithstanding anything contained in this Act the Senate may, on the advice of the Syndicate, allow any post in the University to be filled by appointment, on such terms as the Senate may specify, an employee of the Government or any other university or educational or research institution:

Provided that in the case of a teacher the selection board shall be consulted before filling of the post; *and*

(2) Any officer, teacher or other employee of the University shall, as the Chancellor may in the public interest direct, serve in any post under Government or any other University or an Educational or Research Institution:

Provided that Syndicate shall be consulted before issuing the direction.

(3) Where any appointment has been made under this section, the terms and conditions of service of the appointee shall not be less favorable than those admissible to him/her immediately before such appointment and he shall be entitled to all benefits of his/her post of service.

**SCHEDULE.**  
**THE FIRST STATUTES OF THE UNIVERSITY**  
**OF AGRICULTURE, QUETTA.**

- Faculties.**                    1.     (1)    The University shall include the following Faculties:-
- (a) Faculty of Agriculture;
  - (b) Faculty of Agriculture Engineering & Technology;
  - (c) Faculty of Veterinary and Animal Sciences;
  - (d) Faculty of Social Sciences;
  - (e) Faculty of Environment, Forestry and Range Management;
  - (f) Faculty of Sciences & Humanities; *and*
  - (g) Such other Facilities as may be prescribed by Statutes.
- (2) Each Faculty shall include such institute, Teaching Departments, Centers of Excellence, and other teaching or research unit as may be prescribed by Statutes.
- The Board of Faculties.**        2.     (1) There shall be a Board of each Faculty, which shall consist of,
- (a) the Dean to be appointed in the manner as may be prescribed;
  - (b) the Professors and the Chairpersons of the Teaching Departments and Directors of Institutes comprising the Faculty;
  - (c) one Associate Professor to be nominated by rotation in order of seniority from each teaching department and institute in the faculty; *and*
  - (d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of the subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council important bearing on the subjects assigned to the Faculty.

(2) The members mentioned in clauses (c) and (d) of subparagraph 1 shall hold office for three years.

(3) The quorum for a meeting of the Board of a Faculty shall be one-half of the total number of members, a fraction being counted as one.

(4) The Board of each Faculty shall, subject to the general control of the Academic Council and the Syndicate, have the powers to:

- (a) co-ordinate the teaching, publication and research work in the subjects assigned to the Faculty;
- (b) scrutinize the recommendations of the Boards of Studies comprised in the Faculty in regard to the appointment of paper setters and examiners, except for research examinations and to forward the panels of suitable paper setters and examiners for each examination to the Vice Chancellor;
- (c) consider any other academic matter relating to the Faculty and to report thereon to the Academic Council; *and*
- (d) perform such other functions as may be assigned to it.

**Dean.**

3. (1) There shall be a Dean of each Faculty, who shall be the Chairperson and Convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Chancellor from amongst the three senior most Professors in the Faculty for a period of three years and shall be eligible for re-appointment:

Provided that if no Professor is available in a Faculty, a Professor from some other Faculty may act as Dean till a Professor of the Faculty itself is appointed.

(3) The Dean shall present candidates for admission to degrees except Honorary Degrees, in the course falling within the purview of the Faculty.

(4) The Dean shall exercise such administrative and academic powers as may be delegated to him/her.

(5) The Dean shall hold office for three years.

**Teaching  
Departments /  
Institutes and  
Chairpersons /  
Directors.**

4. (1) There shall be a Teaching Department/Institute for each subject or a group of subjects, as may be prescribed by the Regulations and each Teaching Department/Institute shall be headed by a Chairperson/Director respectively.

(2) The Chairperson of a Teaching Department/Director of an Institute shall be appointed by the Syndicate on the recommendation of the Vice Chancellor from amongst the three senior most Professors of the Department/ Institute as the case may be, for a period of three years and shall be eligible for re-appointment:

Provided that in a teaching department/institute where there are less than three Professors, the appointment shall be made from amongst the three senior most Professors and Associate Professors of the Department/Institute:

Provided further that in a teaching department/institute, in which there is no Professor or Associate Professor, no such appointment shall be made and the department/institute shall be looked after by the Dean of the Faculty with the assistance of the senior most teacher of the Department/Institute as the case may be.

(3) The Chairperson of the Department/Director of the Institute shall plan, organize and supervise the work of the Department/Institute and shall be responsible to the Dean for the work of his Department/Institute.

**Board of Studies.**

5. (1) There shall be a separate Board of Studies for each subject or group of subjects, as may be prescribed by Regulations.

(2) Each Board of Studies shall consist of–

- (a) the Director of the Institute/Chairperson of the University Institute/Teaching Department;
- (b) all Professors and Associate Professors in the Institute/ University Teaching Departments;
- (c) two experts to be appointed by the Vice Chancellor;
- (d) three teachers, other than University teachers, to be appointed by the Syndicate from Colleges; and
- (e) one Assistant Professor and one Lecturer to be appointed by rotation in order of seniority from the Department concerned:

Provided that in the case of professional subjects which are taught in the affiliated institutes/colleges only and not in the University, the Board of Studies shall consist of–

- (a) the Principals of the Colleges, Directors of the Institutes, Heads of the Institutes concerned;
- (b) five teachers of the Colleges, to be appointed by the Syndicate; *and*

(c) two experts to be appointed by the Vice Chancellor from outside the jurisdiction of the University: Provided further that in the case of such subjects of Humanities and Sciences as are taught in the affiliated colleges only and not in the University, the Board of Studies shall consist of–

(a) three teachers from the Colleges, doing teaching work in the subject, to be appointed by the Academic Council; *and*

(b) two experts to be appointed by the Vice Chancellor.

(c)

(3) The term of office of members of the Board of Studies, other than ex-officio members, shall be three years.

(4) The quorum for meetings of the Board of Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The Chairperson of the University Teaching Department/ Institute concerned shall be the Chairperson and Convener of the Board of Studies. Where, in respect of a subject, there is no University Teaching Department, the Chairperson shall be appointed by the Syndicate.

(6) The functions of the Board of Studies shall be –

(a) advise the Authorities on all academic matters connected with instruction, publication, research and examination in the subjects concerned;

(b) propose curricula and syllabi for all degree, diploma and certificate courses in the subjects concerned;

(c) suggest a panel of names of paper setters and examiners in the subjects concerned; *and*

(d) perform such other functions as may be prescribed by Regulations.

**Advanced Studies and Research Board.**

6. (1) The Advanced Studies and Research Board shall consist of–

(a) the Vice Chancellor (Chairperson);

(b) the Deans;

(c) three University Professors other than Deans to be appointed by the Syndicate;

(d) three University teachers, having research qualifications and experience, to be appointed by the Academic Council; *and*

- (e) three teachers from affiliated colleges, having research qualifications, to be appointed by the Academic Council.

(2) The term of office of members of the Advanced Studies and Research Board, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.

(4) The functions of the Advanced Studies and Research Board shall be to –

- (a) advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
- (b) consider and report to the Authorities on the institution of research degrees in the University;
- (c) propose Regulations regarding the award of research degrees;
- (d) appoint supervisors for research studies and to determine the subjects of their thesis;
- (e) recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; *and*
- (f) perform such other functions as may be prescribed by Statutes.

**Selection Board.**

7. (1) The Selection Board shall consist of –

- (a) the Vice Chancellor(Chairperson);
- (b) the Pro- vice Chancellor;
- (c) the Chairman or a member of the Balochistan Public Service Commission to be nominated by the Chairman;
- (d) the one vice Chancellor of general University of Province to be nominated by the Chancellor;
- (e) the Dean of the Faculty concerned;
- (f) the Chairperson of the Teaching Department/ Director of the Institute and Principal of the University college concerned;



- (g) one member of the Syndicate and two other members to be appointed by the Syndicate; provided that none of them is an employee of the University; *and*
- (h) The Registrar (Secretary).

(2) The members other than ex-officio members shall hold office for three years.

(3) The quorum of the Selection Board in case of selection of a Professor/Associate Professor and other teachers shall be four and three respectively. In case of selection of officers, other than teachers, the Selection Board shall consist only of members mentioned at (a), (c), (f) and (g) of sub-paragraph (1) and the quorum shall be three.

(4) No member who is a candidate for the post to which appointment is to be made shall take part in the proceedings of the Board.

(5) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and in selecting candidates for other teaching posts, two experts in the subject concerned, to be nominated by the Vice Chancellor from a standing list of experts for each subject approved by the Syndicate on the recommendation of the Selection Board and revised from time to time.

**Functions of the Selection Board.**

8. (1) The Selection Board for teaching and other posts shall consider the applications received in response to an advertisement or cases of persons whose services are to be acquired on deputation basis, and recommend to the Syndicate the names of suitable persons for appointment to teaching or other posts, as the case may be, and may also recommend –

- (a) the grant of a higher initial pay in a suitable case for reasons to be recorded;
- (b) the appointment of an eminently qualified person to a Professorship in the University on terms and conditions other than those prescribed; *and*
- (c) cases of move-over and award of increments/cash award on the basis of research contribution as prescribed.

(2) In the event of unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the Chancellor whose decision thereon shall be final.

**Finance  
Planning  
Committee.**

- and 9.** (1) The Finance and Planning Committee shall consist of –
- (a) the Vice Chancellor (Chairman);
  - (b) one member of the Syndicate to be appointed by the Syndicate;
  - (c) two Deans of the University to be nominated by the Vice Chancellor;
  - (d) two members of the Academic Council to be appointed by the Academic Council;
  - (e) one nominee of the Chancellor;
  - (f) the Secretary to Government, Finance Department or his nominee;
  - (g) the Director Planning;
  - (h) the Treasurer; *and*
  - (i) the Registrar.
- (2) The term of office of the appointed members shall be three years.
- (3) The quorum for a meeting of the Finance and Planning Committee shall be three.

**Functions of the  
Finance And  
Planning  
Committee.**

- 10.** The functions of the Finance and Planning Committee shall be to–
- (a) consider the annual statement of accounts and the annual and revised budget estimates and advise the Syndicate thereon;
  - (b) review periodically the financial position of the University;
  - (c) advise the Syndicate on all matters relating to planning, development, finances, investments and accounts of the University; *and*
  - (d) perform such other functions as may be prescribed.

**Affiliation  
Committee.**

- 11.** (1) The Affiliation Committee shall consist of–
- (a) a chairperson to be nominated by the Syndicate;
  - (b) two Professors to be nominated by the Academic Council;
  - (c) Director Education Colleges;
  - (d) two teachers to be nominated by the Academic Council;
- (2) The term of office of the members of the Committee, other than ex-officio members, shall be two years.
- (3) The Affiliation Committee may co-opt not more than three experts who shall be counted for the quorum of an inspection by the Affiliation Committee.

(4) The quorum for a meeting of, or an inspection by, the Affiliation Committee shall be three.

(5) The Deputy Registrar, dealing with the affiliation cases, or such other person, as may be designated by the Vice Chancellor for this purpose, shall act as Secretary of the Committee.

**Functions of the Affiliation Committee.**

12. The functions of the Affiliation Committee shall be to—

- (a) inspect the educational institution seeking affiliation with or admission to the privileges of the University and to advise the Syndicate thereon;
- (b) inquire into complaints alleging breach of conditions of affiliation by affiliated colleges and to advise the Syndicate thereon; *and*
- (c) perform such other functions as may be prescribed by the Regulations.

**Discipline Committee.**

13. (1) The Discipline Committee shall consist of—

- (a) a Chairperson to be nominated by the Vice Chancellor;
- (b) two Professors to be nominated by the Academic Council;
- (c) two Professors to be nominated by the Syndicate; *and*
- (d) the teacher or officer-in-charge of students' affairs by whatever name called (Member/Secretary).

(2) The term of office of the members of the Committee, other than ex-officio members, shall be two years.

(3) The quorum for a meeting of Discipline Committee shall be four.

**Functions of the Discipline Committee.**

14. The functions of the Discipline Committee shall be to—

- (a) propose Regulations to the Academic Council relating to the conduct of University students, maintenance of discipline and breach of discipline; *and*
- (b) perform such other functions as may be prescribed.

**(TAHIR SHAH KAKAR)**  
Secretary.

No.PAB/Legis:V(06)/2021.

Dated Quetta, the 30<sup>th</sup> March, 2021.

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**(ABDUL REHMAN)**  
**Special Secretary (Legis:)**

No.PAB/Legis:V(06)/2021.

Dated Quetta, the 30<sup>th</sup> March, 2021.

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