

**NOTIFICATION.**

Dated Quetta, the 02<sup>nd</sup> December, 2022.

**No.PAB/Legis:V(39)/2022/9430.** The Balochistan Technical and Vocational Training Authority (BTEVTA) Bill, 2022 (Bill No.39 of 2022), having been passed by the Provincial Assembly of Balochistan on 22<sup>nd</sup> November, 2022 and assented to by the Governor Balochistan, on 30<sup>th</sup> November, 2022 is hereby published as an Act of the Balochistan Provincial Assembly.

**THE BALOCHISTAN TECHNICAL EDUCATION AND VOCATIONAL  
TRAINING AUTHORITY (BTEVTA) ACT NO. XXXVII OF 2022.**

**AN  
ACT**

*to reform, reestablish and re-enact the law relating to the processes of vocational and technical education system and for the matters connected thereto*

WHEREAS it is expedient to reform and restore strength of vocational and technical education in Balochistan Province by reestablishing and re-enacting the affairs of Balochistan Technical Education and Vocational Training Authority with the objective to elevate, facilitate and improve the standard delivery mechanism of respective skills education and course of study and matters arising out of or connected therewith;

It is hereby enacted as follows: —

**PART I  
PRELIMINARY**

**1. Short title extent and commencement.** — (1) The Act may be called the Balochistan Technical Education and Vocational Training Authority Act, 2022.

(2) It extends to the whole of Balochistan.

(3) It shall come into force at once.

(4) It shall apply to all the institutions and skill certifying bodies and corporations, which are engaged in skills provision in any field both in public and private sectors.

**2. Definitions.** — In this Act, unless there is anything repugnant in the subject or context, —

(a) **“Act”** means the Balochistan Technical Education and Vocational Training Authority Act, 2022;

(b) **“Administrative Department”** means the Labour and Manpower Department Government of Balochistan as the Administrative Department of the Authority;

(c) **“Allied Departments”** means the Government Departments engaged in imparting technical and vocational educations, trainings and skill educations, which at this point includes the Directorate of Manpower Training, Social Welfare Department,

Technical Education Department, Directorate of Small Industries Department or such other institutions, authorities or inclusive entities considered to be relevant to technical education and vocational training sector, as may co-opted by Government through notification in the official Gazette;

- (d) **“Apprenticeship Training”** means the Apprenticeship Training as defined in the Federal Apprenticeship Act, 2018 (I of 2018);
- (e) **“Authority”** means the Balochistan Technical Education and Vocational Training Authority as established under section 3 of the Act;
- (f) **“Board”** means the Board of the Authority as constituted under section 4 of the Act;
- (g) **“Chairperson”** means the Chairperson of the Authority;
- (h) **“Competency Based Training & Assessment or CBT&A”** means the training system on competence standards with defined curricula, varying for each occupation, trade and technology and their assessment guidelines as developed and updated from time to time, by National Vocational and Technical Training Commission (NAVTTTC);
- (i) **“Entrepreneurial Skill”** means skill building of the Technical and Vocational Education and Training trainees in acquiring and displaying entrepreneur skills for transforming the employment growth through entrepreneurship ventures;
- (j) **“Government”** means the Government of Balochistan;
- (k) **“Higher Education”** means the education system of skills up gradation at University level and in accordance with the defined and updated standards levels of National Vocational Qualification Framework (NVQF);
- (l) **“Industry”** means any sort of institution, organization and manufacturing units etcetera, applying human skills for designated set of procedures for its business affairs;
- (m) **“Institute or Institution”** means a technical and vocational centre, college of technologies, centre of excellences and any other institute engaged in providing, upgrading and delivering skills and technical and vocational education and training/TVET entities in Balochistan, both in public and private sectors;
- (n) **“Labour Market”** means the availability and estimations of skilled labour characterized under specific indicators through data analysis in local, regional and global context;
- (o) **“Lifelong Learning”** means the continuous approach to improve knowledge and skills for sustainable growth in personal and social interest;
- (p) **“Managing Director”** means the Managing Director of the Authority, appointed under section 8 of the Act;
- (q) **“National Vocational and Technical Training Commission or NAVTTTC”** means the National Vocational and Technical Training Commission as constituted by the Federation under National Vocational and Technical Training Commission Act, 2011 (XV of 2011);
- (r) **“National Vocational Qualification Framework or NVQF”** means National Vocational Qualification Framework as developed,

maintained and updated by National Vocational and Technical Training Commission (NAVTTTC) for qualification standards;

- (s) **“Prescribed”** means as prescribed by rules or regulations made under this Act;
- (t) **“Public-Private Partnership”** means creating linkages between the Technical and Vocational Education and Training Institutes and Industry or other national/international organizations to fulfill the skills gap, through cooperative agreements;
- (u) **“Qualification”** means the defined competencies, level and descriptors of National Vocational Qualification Framework/NVQF for each occupation, trade and technology, being developed and updated from time to time by National Vocational and Technical Training Commission /NAVTTTC as well as international qualifications for skills;
- (v) **“Qualification Awarding Body or QAB”** means the skill recognition and certification awarding body, to be directly associated with the Authority in spatiality of Trade Testing Board or Board of Technical Education and to be established and maintained under the auspices of the Authority;
- (w) **“Skills”** means the tasks and duties performed by someone for specific job conditions, required for any workplace;
- (x) **“Skills Analysis”** means to equate the demand and supply in Labour Market with the support of Technical and Vocational Education and Training/TVET;
- (y) **“Skilled Person”** means an individual possesses relevant set of Skills to be performed under specific job requirements in an organized and satisfactory manner; and
- (z) **“Technical and Vocational Education and Training, or TVET, or Vocational Education and Training and or VET”** the educational stream which as such encompass the education and training for the cause of Skills through formal, non-formal and/or informal course of study.

## PART II

### ESTABLISHMENT AND MANAGEMENT

**3. Establishment of the Authority.** — (1) The Government shall, by notification in the official gazette, establish an Authority to be called “the Balochistan Technical Education and Vocational Training Authority” for the purposes of this Act.

(2) The Authority shall be a body corporate, having perpetual succession and a common seal, with power to enter into agreements, acquire, hold, manage and dispose of property and to sue and be sued by the said name.

(3) The general direction and administration of the affairs of the Authority and the determination of its general policy shall vest in the Board of the Authority, which shall exercise all such powers and do all such acts and things in accordance with the provisions of the Act.

**4. Composition of the Authority Board.** — (1) The Board of the Authority shall consist of the following members, namely: —

- |   |             |
|---|-------------|
| (a) Minister Labour and Manpower Department;                  | Chairperson |
| (b) Secretary to Government,<br>Labour & Manpower Department; | Member      |

- |   |                   |
|---|-------------------|
| (c) Secretary to Government,<br>Higher and Technical Education Department;          | Member            |
| (d) Secretary to Government,<br>Industries & Commerce Department;                   | Member            |
| (e) Secretary to Government,<br>Social Welfare Department;                          | Member            |
| (f) Secretary to Government,<br>Finance Department;                                 | Member            |
| (g) Secretary to Government,<br>(Implementation) Planning & Development Department; | Member            |
| (h) Managing Director;  | Member/ Secretary |
| (i) Director General, Regional Office NAVTTC Quetta;                                | Member            |
| (j) Representative of SMEDA;  | Member            |
| (k) President,<br>Chamber of Commerce Quetta;                                       | Member            |
| (l) President,<br>Chamber of Commerce Hub; and                                      | Member            |
| (m) Two reputed industrialists,<br>to be nominated by Secretary Labour.             | Member            |

(2) The Board may appoint any number of persons as co-opted members of the Board for such period as it may deem necessary, who shall have no right of vote in meetings of the Board on any of its decision, and may be removed any time by the Board.

**5. Disqualification of the members.** — (1) No person shall be appointed or continue to be member who:

- (a) is or, at any time, has been convicted of an offence involving moral turpitude;
- (b) is or, at any time, has been adjudicated as an insolvent; or
- (c) is found to be lunatic or of unsound mind; or
- (d) has a financial interest in any scheme or a conflicting interest, directly or indirectly, between his interests as a member and his private interests, and has failed to disclose such interest in writing to the Government.

**6. Meetings.** — (1) The Authority shall meet at least once in three months, but the Chairperson may, at any time or on the request of the Managing Director, call a meeting of the Authority.

(2) The Chairperson will preside over the meetings of the Board and shall have a deciding vote in case of a tie amongst the members of the Board in any matter.

(3) Seven members shall constitute the quorum for a meeting of the Board requiring a decision by the Board.

(4) The meeting of the Board shall be held at such time, places and in such manner as may be prescribed by the Authority.

**7. Functions of the Chairperson.** — (1) The Chairperson shall be the representative head of the Authority.

(2) The Chairperson shall steer the affairs of the Authority in strategic manner to improve the status of TVET sector.

**8. Managing Director.** — (1) There shall be a Managing Director of the Authority, who shall be appointed by the Government for a period of three years on

such terms and condition as may be prescribed in rules, and until so prescribed as may be determined by the Government.

(2) The Managing Director shall be the Chief Executive of the Authority and shall exercise all such powers as provided under the Act, rules or regulations; or as may be delegated to him by the authority or the Government in accordance to the provisions of the Act.

(3) The Managing Director shall be the Secretary of the Board, and shall be responsible to provide all secretarial support to the Board.

**9. Functions of Managing Director.** — (1) In particular and without prejudice to the generality of the powers as provided hereinabove in subsection (2) of section 8, the Managing Director shall have such powers and functions as mentioned hereunder: —

- (a) exercise all the administrative and financial powers under the Act;
- (b) manage and operate the Funds of the Authority;
- (c) advocate for materializing the fiscal requirements of the Authority;
- (d) organize, arrange and maintain record of meetings of the Board;
- (e) draft rules or regulations for consideration of the Authority; and
- (f) give effect to the functions of Authority and decisions of the Board.

(2) The Managing Director shall be responsible to the Board.

### PART III POWERS AND FUNCTIONS

**10. Functions of the Authority.** — (1) The Authority may perform such functions and exercise such powers as are necessary for carrying out the purposes of this Act.

- (2) Without prejudice to the generality of subsection (1), the Authority may:
- (a) strengthen the assessment criteria of TVET with technical and administrative support to the Qualification Awarding Body;
  - (b) introduce and adopt innovative solutions with the support of technological tools, to ensure the evidence-based decision making in TVET sector;
  - (c) the Authority would ensure its grant matching expertise, in relation to the allocated funds of international donors and organizations;
  - (d) review and adopt international curricula and standard classification of occupations, to ensure the proper outflow of Skilled Labour to the Labour Market;
  - (e) initiate incentivize methods for the performing teachers and trainees in TVET Institutes;
  - (f) urge for effective engagement with the industry by realizing their needs and priorities through Public-Private Partnership;
  - (g) ensure the adoption and implementation of CBT&A, NVQF and other integrated Qualifications in the TVET Institutes;
  - (h) conduct and publish research on Qualifications, Skill Analysis and Skilled Labour trends or in any other field tracing the footsteps of TVET;

- (i) develop special programmes on generality of opportunities to be utilized through TVET;
- (j) encourage and promote Lifelong Learning and Entrepreneurial Skills in the society and TVET Institutes;
- (k) initiate and complete construction of facilities in accordance with the requirements of TVET sector on the standards of federal and provincial civil work specified rates;
- (l) establish an endowment fund for TVET sector under the Authority with approval from Chief Minister Balochistan, on the contributions from Government as well as non-Governmental resources;
- (m) devise and approve policies, strategic plans and legislations in favor of the Authority;
- (n) ensure the socio-economic growth of the province with the support of Skilled Labour;
- (o) bring qualitative reform in the TVET sector of Balochistan in compliance with national and international strategic goal and objectives;
- (p) set up such administrative and technical committee, working group, task force, skill development council or other such bodies and entrust them such functions as may consider necessary;
- (q) arrange foreign trainings and exposure visits for members of the Board, teaching faculty of TVET Institutes and Authority staff and such shall be prescribed by regulations;
- (r) establish regional offices in the province as deem necessary;
- (s) support the Institutes under the ambit of the Authority for effective training delivery;
- (t) reform the service structure of instructional/teaching faculty of Institutes on contemporary basis as may be prescribed by rules;
- (u) increase the decentralization process of the Institutes for quick decision making to adopt prompt changes into the structure of Skill education;
- (v) elevate and reform the provision of raw material to the Institutes to produce qualitative graduates for the industry;
- (w) introduce new trades/technologies in the Institutes adjustive to the needs of the world of work;
- (x) determine, supervise and sanction training(s) by federal and international donor/agencies in the province;
- (y) strengthen and establish the staff training institutes for trainings of TVET teachers/faculty;
- (z) issue notification and orders for TVET affairs;
- (aa) maximize access and equity in TVET by supporting and introducing women centric skills education; and
- (ab) carry out and perform all other activities necessary for the purposes of this Act and uplifting of TVET standards.

**11. Dominion and Support.** — (1) The Authority may inspect and examine the working of any TVET Institute and point out the deficiencies with suitable measures for improvement and compliance to the TVET sector and in case of non-compliance by any institute, the Authority may take such action as prescribed by the Board.

(2) The Managing Director may call upon any person from the allied departments in connection with TVET related matter under section 10 with consent of Administrative Secretary.

*Explanation.* — the word “person” used in this subsection means, any officer, employee or representative of allied departments or their institutes, excluding the administrative heads of the Government departments.

(3) The allied departments will share TVET related information, statistics and any other document with the Authority, as and when required by it.

(4) The allied departments may plan and prioritize their own projects and schemes and such shall not be inconsistent to the provisions of this Act:

Provided that any policy reforms, curriculum development, up-gradation, isolated assessment techniques or entering into specific agreements with national and international entities directly, shall be discouraged and shall be treated as invalid by the Authority for ensuring TVET uniformed delivery.

(5) The Authority may, where appropriate, issue notifications, circulars and instructions for the enforcement of the provisions of the Act.

**12. Committees.** — The Authority may constitute one or more committees or sub-committees consisting of members of the Authority, the employees of the Authority and such other persons as it may deem fit and assign functions to each such committee or sub-committee.

PART IV  
**FINANCIAL PROVISIONS**

**13. Fund.** — (1) There shall be a fund to be known as Balochistan Technical Education and Vocational Training Authority Fund to be administered and controlled by the Authority.

(2) The fund shall consist of:

- (a) funds provided by the Government;
- (b) loans or grants by the Government or the Federal Government;
- (c) loan or funds obtained by the Authority under this Act; and
- (d) grants and loans negotiated and raised, or otherwise obtained, by the Authority under this Act.

(3) The fund shall be utilized for the following purposes and objectives, namely: -

- (a) support and strengthen the TVET institutes to supply skilled TVET graduates to labour market demand;
- (b) research and development in the field of TVET;
- (c) carry through the functions of the Authority under section 10; and
- (d) payment of expenses in relation to all organizational matters of the Authority.

**14. Bank Accounts.** — (1) The Authority shall open and maintain its account at such national/provincial banks as may be prescribed and until so prescribed as the Authority may determine.

(2) The Authority may transfer and operate amount from the Fund to any designated bank for entering into specific projects such shall be on the recommendation of Board and sanction from Finance Department Government of Balochistan:

Provided that such shall be on the condition, that the Fund Account is incapable of such financial transactions and the maintained account shall also be subject to Audit.

**15. Budget and Accounts.** — The Authority shall maintain proper accounts and other records relating to its financial affairs and in respect of each financial year submit for approval of the Government by such date and in such manner as may be

specified by the Government a statement showing the estimated receipts, current expenditure and the sums to be required from the Government during the next financial year.

**16. Audit.** — (1) The Auditor General of Pakistan shall annually audit the accounts of the Authority.

(2) The Government, in addition to the audit under subsection (1), shall cause the accounts of the Authority annually audited by a Chartered Accountant or a firm of Chartered Accountants.

(3) The Auditor shall submit the annual or special audit report to the Authority, and the Authority shall take appropriate remedial measures or other action in the light of the audit report.

PART V  
**MISCELLANEOUS**

**17. Appointments.** — (1) The Authority may appoint such employees, and other staff in such manner and on such terms and conditions as may be prescribed by rules.

(2) The Authority may also appoint such advisors, consultants and experts on temporary basis and on such terms and conditions as may be prescribed by regulations.

**18. Appointment by transfer.** — (1) The Chief Minister Balochistan may, on the request of Authority, transfer the services of an employee to the Authority on the terms and conditions which shall not be less favourable than those admissible to him immediately before his transfer to the Authority.

(2) An employee transferred under subsection (1) shall continue to be the employee of the Government, liable to be transferred back to the Government.

**19. Public Servants.** — The Chairperson, Secretary, non-official members, officers, employees and other persons authorized to perform or exercise any function or power under this Act or render services to the Authority as agents, advisors or consultants shall be deemed to be public servants within the meanings of section 21 of the Pakistan Penal Code, 1860 (XLV of 1860).

**20. Indemnity.** — (1) No prosecution, suit or other legal proceeding shall lie against the Authority, Appellate Tribunal, Chairperson, members, officers and other employees of the Authority or of the Appellate Tribunal for anything done in good faith for carrying out the purposes of the Act, rules or regulations.

(2) No Government department or agency shall initiate any enquiry or investigation against the official conduct of any of the employees of the Authority without prior approval of the Authority.

**21. Delegation of Powers.** — The Authority may, with or without conditions, delegate to the Chairperson, Managing Director, a committee or member or employee of the Authority any of its functions except the following functions:

- (a) to frame regulations;
- (b) to approve the annual budget of the Authority;
- (c) to appoint a committee or sub-committee of the Authority;
- (d) to approve policies and guidelines of the Authority;
- (e) to approve annual report of the Authority; and
- (f) to consider audit report of the Authority.



**22. Power to make rules.** — The Government may, by notification in the official Gazette, make rules for carrying out the purposes of this Act.

**23. Regulations.** — Subject to this Act and the rules made thereunder, the Authority may frame regulations for giving effect to the purposes of this Act.

**24. Removal of difficulties.** — If any difficulty arises in giving effect to any provision of this Act, rules or regulations, the Government may make such orders, not inconsistent with the Act, as may be necessary for the removal of such difficulty.

**25. Act to Override Other Laws.** — The provisions of this Act shall have effect notwithstanding anything to the contrary contained in any other law.

**26. Repeal and savings.** — (1) The Balochistan Technical Education and Vocational Training Authority Act, 2011 (II of 2011), hereinafter called as repealed Act, shall stand repealed, from the date of coming into force of this Act:

Provided that repeal of the repealed Act shall not-

- (a) affect the previous operations and activities carried out in the repealed Act or anything duly done or suffered thereunder; or
- (b) revive anything not in force at the time at which the repeal take effect; or
- (c) effect any right, privilege and obligation under the said repealed Act.

(2) Notwithstanding the repeal of the repealed Act—

- (a) all notifications, guidelines, directives or order issued, made or granted under the repealed Act shall have effect as if it had been issued, made or granted under the corresponding provisions of this Act unless repealed, amended or substituted under this Act; and
- (b) any certificate or document issued, made or granted under the repealed Act shall be deemed to have issued, made or granted under this Act and shall, unless cancelled, in pursuance of any provisions of this Act, continue to be in force until the date specified by the Authority.

**(TAHIR SHAH KAKAR)**  
Secretary.

**No.PAB/Legis:V(39)/2022/9430.**

**Dated Quetta, the 02<sup>nd</sup> December, 2022.**

A copy is forwarded to the Chief Controller, Government Printing Press, Balochistan, Quetta for favour of publication in the next issue of Balochistan Gazette. Before final printing, a copy thereof be sent to this Secretariat for proof reading. Fifty copies of the Act may please be supplied to this Secretariat for record.

**(ABDUL REHMAN)**  
Special Secretary (Legis:)

**No.PAB/Legis:V(39)/2022/9430.**

**Dated Quetta, the 02<sup>nd</sup> December,2022.**

***A Copy is forwarded for information and necessary action: -***

1. The Principal Secretary to Governor Balochistan, Quetta.
2. The Principal Secretary to Chief Minister Balochistan, Quetta.
3. The Secretary Government of Balochistan, Labour and Manpower Department, Quetta.
4. The Secretary, Government of Balochistan, Law and Parliamentary Affairs Department, Quetta.
5. The Director General, Public Relations, Balochistan, Quetta.
6. The System Analyst, Balochistan Provincial Assembly.
7. P.S. to Secretary, Balochistan Provincial Assembly.

**Special Secretary (Legis:)**