

EXTRAORDINARY

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BALOCHISTAN PROVINCIAL ASSEMBLY SECRETARIAT.

NOTIFICATION.

Dated Quetta, the 22nd December, 2017.

No. PAB/Legis:v(7)/2017/94. The Bolan University of Medical and Health Sciences Bill No. 12, of 2017 having been passed by the Provincial Assembly of Balochistan on 11th December, 2017 and assented to by the Governor, Balochistan on 20th December, 2017 is hereby published as an Act of the Balochistan Provincial Assembly.

(The Bolan University of Medical and Health Sciences Act No. VII of 2017).

AN

Act

to provide for the establishment of Bolan University of Medical and Health Sciences at Quetta and to recognize the need for establishing such institutions wherever it is necessary within the province for better health research and facilities; and for the matters connected therewith or ancillary thereto.

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Preamble.

WHEREAS, it is in the interest of the Province to bring the entire medical, nursing, paramedical and other health sciences education under one roof for better coordination and uniform evaluation;

AND WHEREAS, it is imperative to achieve excellence in the advancement of the knowledge in the fields of medical, nursing and paramedical Sciences, to improve human health through advancement of scientific research, provision of skilled personnel, infrastructure and to establish teaching institutions in these fields;

NOW, THEREFORE to achieve these goals it is expedient to establish an independent university of medical sciences with its main campus at Quetta, to be known as Bolan University of Medical and Health Sciences, for the purposes hereinafter appearing and for the matters connected therewith or ancillary thereto;

It is hereby enacted as follows: —

CHAPTER — I
PRELIMINARY

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|-------------------------------------|----|--|
| Short title and commencement | 1. | (1) This Act may be called the Bolan University of Medical and Health Sciences Act, 2017.

(2) It shall come into force at once. |
| Definitions. | 2. | In this Act, unless there is anything repugnant in the subject or context,—

(a) “Act” means the Bolan University of Medical and Health Sciences Act, 2017;

(b) “Academic Council” means the Academic Council of the University;

(c) “Advanced Studies and Research Board” means the Advanced Studies and Research Board constituted under this Act; |

- (d) “Affiliated College/Institute” means an educational College/institution affiliated to the University but not maintained or administered by it;
- (e) “All teaching Institutions” means all medical, nursing, paramedical, allied health sciences educational and other teaching institutions under health care system;
- (f) “Authority” means any Authorities of the University as specified or set up in terms of section 23;
- (g) “Bio-Ethics Committee” means the Bio-Ethics Committee constituted under this Act;
- (h) “Board of Faculties” means the Board of Faculties constituted under this Act;
- (i) “Chancellor” means the Chancellor of the University;
- (j) “Chief Executive Director” means Chief Executive Director of Medical and Health Institute;
- (k) “College” means a constituent college or an affiliated college;
- (l) “Commission” means the Higher Education Commission of Pakistan, set up under the provisions of Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (m) “Constituent College” means an educational institution, by whatever name described, maintained and administered by the University;
- (n) “Controller of Examination” means the Controller of Examination;
- (o) “Dean” means the head of a Faculty or the head of an academic body granted the status of a

Faculty by this Act or by the Statutes or Regulations;

- (p) “Department” means a teaching department maintained and administered, or recognized by the University in the manner prescribed;
- (q) “Disciplinary Committee” means the Disciplinary Committee constituted under this Act;
- (r) “Director” means the head of an institute established as constituent institution by the University by Statutes in terms of the powers delegated by this Act;
- (s) “Employees” means a person born on the pay roll of the University but shall not include, —
 - (i) a person holding purely fixed tenure post;
 - (ii) a person appointed by the University on contract basis; *and*
 - (iii) a person on deputation with the University;
- (t) “Executive Committee” means the Executive Committee constituted under this Act;
- (u) “Executive Director” means Executive Director of Medical and Health Institute;
- (v) “Faculty” means an administrative and academic unit of the University consisting of one or more departments, as prescribed;
- (w) “Finance and Planning Committee” means the Finance and Planning Committee constituted under this Act;
- (x) “Government” means the Government of Balochistan;

- (y) "Health Sciences" means applied sciences that address the use of science, technology, engineering, psychology, sociology, rehabilitation or mathematics etc in the delivery of healthcare;
- (z) "Hospital Coordination Council" means the Hospital Coordination Council constituted under this Act;
- (aa) "Medical Sciences" means the sciences that address the development and use of undergraduate and postgraduate basic and clinical medical departments and human resource in the delivery of health care;
- (bb) "Prescribed" means prescribed by statutes, regulations or rules made under this Act;
- (cc) "Principal" means the head of a college;
- (dd) "Pro-Chancellor" means the Pro-Chancellor of the University;
- (ee) "Pro-Vice Chancellor" means the Pro-Vice Chancellor of the University;
- (ff) "Province" means the Province of Balochistan;
- (gg) "Registrar" means the Registrar of the University;
- (hh) "Research Control Committee" means the Research control Committee constituted under this Act;
- (ii) "Resident Auditor" means the Resident Auditor of the University;
- (jj) "Review Panel" means the Review Panel set up by the Chancellor in accordance with section 11 (6) (a) of the Act;

- (kk) "Search Committee" means the Search Committee; set up by the Senate under section 15(2);
- (ll) "Selection Board" means the Selection Board constituted under this Act;
- (mm) "Selection Committees" means the Selection Committees constituted under this Act;
- (nn) "Senate" means the Senate of the University;
- (oo) "Statutes" mean the Statutes made under this Act;
- (pp) "Syndicate" means the Syndicate of the University;
- (qq) "Teachers" include Professors, Associate Professors, Assistant Professors, Senior Registrars, Senior Lecturers, Junior Registrar, Demonstrators and Lecturers engaged whole-time by the University or by a constituent or affiliated college and such other persons as may be declared to be teachers by Regulations;
- (rr) "Teaching Faculty" as described in section 2 clause (qq) of this Act;
- (ss) "Teaching Hospital" means the Hospital attached with the University for teaching and trainings;
- (tt) "Treasurer" means the Treasurer of the University;
- (uu) "University" means the Bolan University of Medical and Health Sciences, Quetta;
- (vv) "University Teacher" means a whole-time teacher appointed and paid by the University, or recognized by the University as such; *and*
- (ww) "Vice-Chancellor" means the Vice-Chancellor of the University.

CHAPTER — II
THE UNIVERSITY

**Incorporation
and
Establishment.**

3. (1) The Bolan University of Medical and Health Sciences shall be established in accordance with the provisions of this Act.

(2) The Bolan Medical College Quetta and the Dental Section of Bolan Medical College Quetta, with entire staff and premises shall be the constituent Colleges of the University.

(3) All teaching Institutions, Medical colleges, Nursing colleges and Paramedic colleges in Balochistan shall be affiliated with university.

(4) All Teaching Hospital and Institutes shall be the attached Hospital and Institutes of the University and the constituent Colleges.

(5) The University shall consist of the following, namely:—

- (a) the Chancellor;
- (b) Pro-Chancellor;
- (c) The Vice-Chancellor;
- (d) The Pro Vice-Chancellor;
- (e) the Members of the Senate;
- (f) Deans, Principals of the constituent colleges, Directors/Executive Directors/Chief Executive Directors of the Constituent/ affiliated/attached Institutions, Chairmen of Teaching Departments, and such other officers as may be prescribed;
- (g) the Members of the authorities established under section 23;
- (h) the University teachers;

- (i) Emeritus Professors;
- (j) all other full-time officers and members of the staff of the University; and
- (k) Persons recognized as students of the University in accordance with terms prescribed from time to time.

(6) The University shall be a body corporate by the name of “Bolan University of Medical and Health Sciences, Quetta” and shall have perpetual succession and a common seal, and may sue and be sued by the said name.

(7) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

(8) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed. In particular, and without prejudice to the authority granted to the Bolan University of Medical and Health Sciences by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Senate in the annual budget of the University.

Transfer of Assets, Liabilities, Employees/staff of Bolan Medical College Quetta.

4. (1) All properties, rights and interests of whatever kind, used, enjoyed, possessed, owned or vested in, or held in by the Bolan Medical College Quetta and Dental Section of the Bolan Medical College Quetta and all liabilities legally subsisting against them shall stand transferred to the University.

(2) All employees serving in Bolan Medical College Quetta and Dental Section of Bolan Medical College

Quetta, in any capacity immediately before the commencement of this Act, shall notwithstanding anything contained in any other law or rules made there under for the time being in force or any other terms and conditions of their service, stand transferred for service to the University on the terms and conditions as may be prescribed:

Provided that such terms and conditions shall not be less favorable than the terms and conditions admissible to them immediately before their transfer:

Provided further that their inter-se Seniority shall be maintained as they have prior to their transfer.

**Powers,
purposes and
functions.**

5. The University shall have the following powers, purposes and functions, namely: —

- (a) to provide for education and scholarship in medical and health sciences of knowledge and technology as it may deem fit, and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
- (b) to prescribe courses of studies to be conducted by it and the colleges;
- (c) to hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (d) to prescribe the terms and conditions of employment of the officers, teachers and other employees of the University and to lay down terms and conditions that may be different from those applicable to government servants in general;
- (e) to engage persons on contracts basis where it deem necessary, for a specified duration

and to specify the terms and conditions of each engagement;

- (f) to confer honorary degrees or other distinctions on persons approved for it, in a manner as it may prescribe;
- (g) to provide for such instruction for persons not being students of the University and to grant certificates and diplomas to such persons, in a manner as it may prescribe;
- (h) to institute programs for the exchange of students and teachers with other universities, educational institutions and research organizations, inside as well as outside Pakistan;
- (i) to provide career counseling and job search services to students and alumni;
- (j) to maintain linkages with alumni;
- (k) to develop and implement fund-raising plans;
- (l) to provide and support the academic development of the faculty of the University;
- (m) to confer degrees on persons who have carried on independent research under prescribed conditions;
- (n) to affiliate and disaffiliate educational institutions under prescribed conditions;
- (o) to inspect colleges and educational institutions affiliated or seeking affiliation with it;
- (p) to accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe, and to withdraw such acceptance;

- (q) to co-operate with other Universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (r) to institute Professorships, Associate Professorships, Assistant Professorships, and Lectureships and any other posts and to appoint persons thereto;
- (s) to create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (t) to recognize selected members of the teaching staff of affiliated colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit, as University teachers;
- (u) to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;
- (v) to establish teaching departments, schools, colleges, faculties, institutes, museums and other centers of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;
- (w) to provide for the residence of the students of the University and the colleges, to institute and maintain halls of residence and to approve or license premises for hostels and lodging;

- (x) to maintain order, discipline and security on the campuses of the University and the colleges;
- (y) to promote the extracurricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (z) to demand and receive such fees and other charges as it may determine;
- (aa) to make provision for research, advisory or consultancy services; and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (bb) to enter into, carry out, vary or cancel contracts;
- (cc) to receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (dd) to provide for the printing and publication of research and other works; *and*
- (ee) to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the University as a place of education, learning, and research.

Jurisdiction.

6. (1) The University shall exercise the powers conferred on it by or under this Act within the territorial limits of the Province of Balochistan and in respect of such

colleges and institutions in the province as may apply to the University for exercise of its process.

(2) Notwithstanding anything to the contrary contained in any other law for the time being in force, no college of medical and health sciences and postgraduate institutes in health sciences, within the territorial limits of the University shall, save with the consent of the University and the sanction of Government, be associated in any way with or seek admission to the privileges of any other University.

University open to all.

7. (1) The University shall be open to all persons of either gender and of whatever religion, race, creed, class, color, and no person shall be denied the privileges of the University on the grounds of religion, race, caste, creed, class and color:

Provided that the policy of the admission to the University and constituent Colleges and Institutes enforced immediately before the commencement of this Act shall continue until modified by the Senate.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Senate.

(3) The University shall institute financial aid programs for students in need, to the extent considered feasible by the Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay:

Provided that the University may institute self-finance schemes not covering more than thirty percent of the total number of candidates in any one campus taught course or research-based program of study.

Teaching at the University and

8. (1) All recognized teaching in various courses shall be conducted by the University or the colleges in the

**attached
teaching
Hospitals/
Institutes.**

prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other public or private organizations.

(2) The authority responsible for organizing the recognized teaching shall be such as may be prescribed.

(3) Notwithstanding anything contained in any other law for the time being in force the attached teaching hospitals and Institutes of the University shall continue to provide the teaching and training facilities to the under and postgraduates students of the University, constituents colleges and institutions. These hospitals and institutes shall continue to remain under the general supervision and control of the Government as previous.

(4) The Government shall continue the entire funding of Bolan Medical College Quetta and Dental Section Bolan Medical College Quetta, in force immediately before the commencement of this Act shall continue with annual increase as it may deem fit by the Government as grant to the University fund and provision of supporting staff in the forms of Doctors, Nurses, Paramedical Staff, Technical Supports Staff and Security Staff ancillary to the teaching faculty of the University as per practice before.

(5) The teaching staff of the clinical, diagnostic and supports specialties, besides teaching and training to the under and postgraduate students of the University, shall also provide health care to the relevant patients of their fields in the wards, operation theaters, out-patient departments, laboratories, x-rays rooms etc. as per practice before the promulgation of this Act:

Provided that the teaching staff of the clinical, diagnostic and supports specialty units shall only be responsible for patient care in their respective fields.

(6) The management of the teaching hospitals shall be responsible for provision of entire infrastructure

needed for the health care delivery to the patients as per demand of the faculty.

(7) The University Authorities shall be responsible for provision of all the infrastructure and teaching aids to the faculty in teaching hospitals for execution of under and postgraduate training programs in clinical, diagnostic and supports specialties.

(8) The offices, demonstration rooms and other teaching places in the premises of the teaching hospitals shall remain functional as per practice before the commencement of this Act. The Government shall, with the passage of time, enhance such teaching places and demonstration rooms as per the needs of the teaching and training programs of the University.

(9) The Senate shall prepare a job description of all the faculty members, on the recommendations of the Syndicate, keeping in view the teaching and training requirements of the University and services delivery needs of the teaching hospital.

**Hospitals
Coordination
Council,
composition
and functions.**

9. (1) There shall be a "Hospitals Coordination Council" to be notified by the Government in the official Gazette, which shall function to ensure coordination between the Management of the attached teaching hospitals and Institutes with the University.

(2) The composition of the Hospitals Coordination Council shall be as under,

- (a) Secretary Health, Government of Balochistan - Chairman/Member;
- (b) Vice Chancellor-Member;
- (c) Director General, Health Department – Member;
- (d) Medical Superintendents/CEO of the teaching Hospitals and Heads of the Institutes– Members;

- (e) Principal, College of Nursing – Member;
 - (f) Principal, College of Paramedics – Member;
 - (g) Heads of Surgery, Medicine and Obstetrics/ Gynecology Departments – Members;
 - (h) Head of Department, to which the matter relates – Member;
 - (i) Registrar of University - Member/ Secretary; *and*
 - (j) Five elected members from teaching staff consist of one professor, one associate professor, two assistant professors and one senior registrar.
- (3) The functions of the Hospitals Coordination Council shall be as under, namely, —
- (a) to settle disputes among the hospital/institute management and the faculty in accordance with provisions of this Act;
 - (b) to consider the proposals for the improvement of teaching and training facilities and patient care at teaching hospitals/institute;
 - (c) to periodically review the state of supplies medicines, equipment and other to the teaching hospital/institute;
 - (d) to periodically review the state of punctuality and regularity among the general duty doctors, nurses, paramedical staff, technical support staff and state of security and cleanliness;

- (e) to periodically review the state of health care provide to the patients of their relevant fields in the hospital wards, by the teaching staff of the clinical, diagnostic and supports specialties;
- (f) to periodically review the infrastructure available at the teaching hospital/ institute for health care delivery;
- (g) to periodically review the repair and maintenance of teaching hospital; *and*
- (h) to consider any other matter of interest amongst the faculty and the hospital management that does not fall into any of the clause stated herein above.

(4) The quorum for a meeting of Hospitals Coordination Council shall be one-half of the total numbers, a fraction being counted as one.

(5) The Hospitals Coordination Council shall meet at least once in each quarter of the year.

(6) A special meeting of the Hospitals Coordination Council may be called any time with a prior notice, by the Chairman on it own motion or on the request of the Vice Chancellor.

(7) The decisions in the meetings of the Hospitals Coordination Council shall be by a majority of the vote; and that shall be binding on all the concerned as prescribed.

CHAPTER— III **OFFICERS OF THE UNIVERSITY**

Officers.

10. The following shall be the principal officers of the University, namely:

- (a) the Chancellor;
- (b) the Pro-Chancellor;

- (c) the Vice-Chancellor;
- (d) the Pro-Vice Chancellor;
- (e) the Deans;
- (f) the Principals of the constituent colleges and Executive Director, Chief Executive and or Executive of the institutions;
- (g) the Chairpersons of the teaching departments;
- (h) the Registrar;
- (i) the Treasurer;
- (j) the Controller of Examination;
- (k) the Deputy Controller of Examination;
- (l) the Director Planning and Development;
- (m) Librarian;
- (n) the Assistant Controller of Examination;
- (o) the Resident Auditor;
- (p) the Chief Accountant;
- (q) the Director Administration;
- (r) the Director Student Affairs;
- (s) the Director Legal Affairs;
- (t) the Director of Research;
- (u) the Research Officer; *and*
- (v) such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the University.

Chancellor. 11. (1) The Governor of Balochistan shall be the Chancellor of the University and the Chairperson of the Senate.

(2) The Chancellor shall, when present, preside at the meetings of the Senate and the Convocation of the University.

(3) The Chancellor may cause an inspection or enquiry to be made in response to any matter directly connected with the University and shall from time to time appoint such persons as he may deem fit for the purpose of carrying out inspection of moveable and non-moveable infrastructure/institutions, colleges, examinations, and tangible/intangible works. The Chancellor shall, in every such case as aforesaid, give notice to the Syndicate of his intention of cause an inspection or inquiry to be made and the Syndicate shall be entitled to be represented there at.

(4) The members of the Senate, the Vice-Chancellor and Pro-Vice Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Selection Committee set up for this purpose or the Search Committee established in accordance with the provisions of this Act and the Statutes, as the case may be.

(5) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(6) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may,—

- (a) as regards proceedings of the Senate, direct that specified proceedings be reconsidered and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he may after calling upon the Senate to show cause

in writing, appoint a five member Review Panel to examine and report to the Chancellor on the functioning of the Senate. The report of the Review Panel shall be submitted within such time as may be prescribed by the Chancellor. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration; *and*

- (b) as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Senate, direct the Senate to exercise powers under section 24.

Removal from the Senate.

12. (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Senate on the ground that such person:—

- (a) has become of unsound mind; *or*
- (b) has become incapacitated to function as member of the Senate; *or*
- (c) has been convicted by a court of law for an offence involving moral turpitude; *or*
- (d) has absented himself from two consecutive meetings without just cause; *or*
- (e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall remove any person from the membership of the Senate, on a resolution called for the

removal of such person and passed by at least three-fourth of the membership of the Senate:

Provided that before passing such resolution the Senate shall provide the member concerned a fair hearing:

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his capacity as a member of the Senate.

Pro-Chancellor. 13. (1) Minister for Health; Government of Balochistan shall be the Pro-Chancellor of the University.

(2) The Pro-Chancellor shall perform such duties and functions and exercise such powers as may be assigned or delegated to him by the Chancellor.

Vice-Chancellor. 14. (1) There shall be a Vice-Chancellor of the University who shall be an eminent academic and distinguished administrator from amongst the Senior Professors of the University. He shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers and other employees of the University.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action and

forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by Statute. The Emergency Committee on such report may either confirm the action taken or direct such other action, as it considered appropriate.

(5) The Vice-Chancellor shall also have the following powers, namely: –

- (a) to direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in the University as he may consider necessary for the purposes of the University;
- (b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Senate for an unforeseen item not provided for in the budget and report it to the Senate at the next meeting;
- (c) to make appointments of such categories of employees of the University and in such manner as may be prescribed by the Statutes;
- (d) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the University except those appointed by or with the approval of the Senate;
- (e) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to any officer or officers of the University; and

- (f) to exercise and perform such other powers and functions as may be prescribed.

(6) The Vice-Chancellor shall preside at the convocation of the University in the absence of the Chancellor and Pro-Chancellor.

(7) The Vice-Chancellor shall present an annual report before the Senate within three months of the close of the academic year, which shall contain an overview of all the activities, achievements and performance of the University during and such other information regarding the year under review as may be prescribed, including disclosure of all relevant facts pertaining to:

- (a) academics;
- (b) research;
- (c) administration; and
- (d) finances:

Provided that the Vice-Chancellor's annual report shall be made available to all the officers and University teachers before its presentation to the Senate, and shall be published in such numbers as are required to ensure its wide circulation.

**Appointment
and Removal of
the Vice-
Chancellor.**

15. (1) The Vice-Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Senate.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Senate on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall further be nominated as the Convener of the Committee, two members of the Senate, two distinguished University Teachers who are not members of the Senate and one academic of eminence not employed by the University.

The Senate through a process shall select the two distinguished University Teachers in such manner as prescribed by Statute that provides for the recommendation of suitable names by the University Teachers in general. The Search Committee shall remain in existence till such time that the appointment of the next Vice-Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice-Chancellor shall be considered by the Senate and of these a panel of three in order of priority, shall be recommended by the Senate to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Senate in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a term of three years on such terms and conditions as prescribed by Statute. The term of an incumbent Vice-Chancellor shall not be extended.

(5) The Senate may, pursuant to a resolution in this behalf passed by three fourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Senate stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Senate may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor for the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon the Vice-Chancellor shall be given a fair opportunity of being heard.

(6) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice-Chancellor or return the recommendation to the Senate.

(7) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his office due to illness or some other causes, the pro-vice chancellor shall perform duties on his behalf for maximum period of three months, during this period senate shall make arrangements.

**Pro-Vice
Chancellor.**

16. (1) The Chancellor shall appoint a Pro-Vice Chancellor amongst the senior faculty members on such terms and conditions as he may determine for a specific period not exceeding three years.

(2) Where a Pro-Vice Chancellor is appointed under sub-section (1) he shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice Chancellor or such other powers and functions as the Chancellor may delegate to him.

(3) The Pro-Vice Chancellor shall be an ex-officio member of the Syndicate and Academic Council.

Registrar.

17. (1) There shall be a Registrar of the University to be appointed by the Syndicate on the recommendation of the Vice-Chancellor, on such terms and conditions as prescribed by the Syndicate.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as prescribed by the Senate.

(3) The Registrar shall be a full-time officer of the University and shall,—

- (a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
- (b) be the custodian of the common seal and the academic records of the University;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall not be extended after three years.

Treasurer.

18. (1) There shall be a Treasurer of the University to be appointed by the Syndicate on the recommendation of the Vice Chancellor, on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the University and shall, —

- (a) manage the assets, liabilities, receipts, expenditures, funds and investments of the University;
- (b) prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and

incorporation in the budget to be presented to the Senate;

- (c) ensure that the funds of the University are expended on the purposes for which they are provided;
- (d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year, and
- (e) perform such other duties as may be prescribed.

(4) The Treasurer shall be appointed for a term of three years; and shall cease to hold the office of Treasurer on expiry of three years from the date of his appointment.

(5) The Treasurer shall be assisted by the Chief Accountant and the Resident Auditor.

Controller of Examinations.

19. (1) There shall be a Controller of Examinations, to be appointed by the Syndicate on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a term of three years; and shall cease to hold the office of Controller of Examination on expiry of three years from the date of his appointment:

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the

Controller of Examinations any time before the expiry of his term of appointment, on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

Provided further that the first Controller of Examination shall be appointed by the Chancellor on the recommendation of the Vice-Chancellor.

- Resident Auditor.** 20. The Resident Auditor shall be taken from the Office of the Auditor General of Pakistan on deputation on such terms and conditions as the Board may determine.
- Director Planning and Development.** 21. The Director Planning and Development shall be a whole time officer of the University and shall be responsible for planning and development of the University.
- Other officers.** 22. Subject to the provisions of this Act the terms and conditions of service and the powers and duties of other officers of the University shall be such as may be prescribed.

CHAPTER – IV **AUTHORITIES OF THE UNIVERSITY**

- Authorities.** 23. (1) The following shall be the Authorities of the University under this Act, namely: —
- (a) the Senate;
 - (b) the Syndicate;
 - (c) the Academic Council;
 - (d) the Executive Committee;
 - (e) the Board of Studies;
 - (f) the Selection Board;
 - (g) the Finance and Planning Committee;
 - (h) the Boards of Faculties;
 - (i) the Advanced Studies and Research Board;

- (j) The Affiliation committee;
- (k) the Disciplinary Committee;
- (l) the Bio-ethics Committee; and
- (m) such other authorities as may be prescribed.

(2) The following shall be the Authorities that may be established by the Statutes, —

- (a) Faculty Council;
- (b) Graduate Postgraduate and Research Management Council;
- (c) Departmental Council;
- (d) the Selection Committees for appointment to the Senate, Syndicate and the Academic Council;
- (e) Search Committee for the appointment of the Vice Chancellor;
- (f) Recruitment, Procurement, Human Resource Development, Development Evaluation and Promotion Committees for teachers and other staff whether at the level of the department, the Faculty or the University; *and*
- (g) Career-placement and Internship Committee of each Faculty.

(3) The Senate, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the University for the purposes of this Act.

Senate.

24. (1) The body responsible for the governance of the University shall be described as the Senate, and shall consist of the following, namely: —

- (a) the Chancellor who shall be the Chairperson of the Senate;
- (b) one sitting judge from Balochistan High Court nominated by Chief Justice of Balochistan;
- (c) two Assembly members from Provincial Assembly Balochistan nominated by the Speaker Assembly;
- (d) the Pro-Chancellor;
- (e) the Vice-Chancellor;
- (f) the Pro vice-chancellor;
- (g) one member of the Government not below the rank of Additional Secretary from the Ministry of Education or any other department relevant to the special focus of the university;
- (h) four persons from society at large being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology and engineering such that the appointment of these persons reflects a balance across the various fields:

Provided that the special focus or affiliation of the University, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in an area of expertise relevant to the University who are appointed to the Senate;

- (i) two persons from the academic community of the country, other than an employee of the University, at the level of professor or principal of a college;
- (j) four elected teaching faculty, one professor, one associate professor, one assistant professor and one senior registrar; and
- (k) one person nominated by the Commission.

(2) The number of the members of the Senate described against clauses(i) to (k) of sub-section 1 may be increased by the Senate through Statutes subject to condition that the total membership of the Senate does not exceed twenty-one, with a maximum of five University Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) All appointments to the Senate shall be made by the Chancellor, except the elected members. Appointments of persons described in clause (i) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Selection Committee and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Senate.

Further provided that as regards the University Teachers described in clause (j) of sub-section (1) the Senate shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of University Teachers. Provided also that the Senate may alternatively prescribe that appointment of University Teachers to the Senate shall also be in the manner provided by this sub-section for the persons described in clause (i) of sub-section (1).

(4) Members of the Senate, other than ex officio members, shall hold office for three years. One-third of the members, other than ex officio members, of the first restructured Senate, to be determined by secret self-assessment ballot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-third of the remaining members, other than ex officio members, of the first restructured Senate, to be determined by secret ballot, shall retire from office on the expiration of two years from the date of appointment and the remaining one - third, other than ex officio members, shall retire from office on the expiration of the third year:

Provided that no person, other than an ex officio member, may serve on the Senate for more than two consecutive terms:

(5) The Senate shall meet at least twice in a calendar year.

(6) Service on the Senate shall be on honorary basis:

Provided that actual expenses may be reimbursed as prescribed.

(7) The Registrar shall be the secretary of the Senate.

(8) In the absence of the Chancellor meetings of the Senate shall be presided by Pro-Chancellor while in the absence of Pro-Chancellor the Vice-Chancellor will preside. In the absence of all three the Senate shall be presiding over by such member, not being an employee of the University or the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Senate.

(9) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Senate shall be two thirds of its membership, a fraction being counted as one.

Powers and functions of the Senate.

25. (1) The Senate shall have the power of general supervision over the University and shall hold the Vice-Chancellor and the Authorities accountable for all the functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or officer under this Act and all other powers not expressly mentioned in this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers:—

- (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;
- (b) to hold, control and lay down policy for the administration of the property, funds and investments of the University, including the approval of the sale and purchase or acquisition of immovable property;
- (c) to oversee the quality and relevance of the University's academic programmes and to review the academic affairs of the University in general;
- (d) to approve the appointment/promotions of the Deans, Professors, Associate Professors Assistant Professors, Senior Registrars, Junior Registrars, Senior Lecturers, Demonstrator and Lecturers such other senior faculty and senior administrators as may be prescribed;
- (e) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the University;
- (f) to approve strategic plans;
- (g) to approve financial resource development plans of the University;
- (h) to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council:

Provided that the Senate may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be.

- (i) to annul by order in writing the proceedings of any Authority or officer if the Senate is satisfied that such proceedings are not in accordance with the provisions of this Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (j) to recommend to the Chancellor removal of any member of the Senate in accordance with the provisions of this Act;
- (k) to make appointment of members of the Syndicate, other than ex officio members, in accordance with the provisions of this Act;
- (l) to make appointment of members of this Academic Council, other than ex officio members, in accordance with the provisions of this Act;
- (m) to appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (n) to remove any person from the membership of any Authority if such person:
 - (i) has become of unsound mind; or

- (ii) has become incapacitated to function as member of such Authority; *or*
- (iii) has been convicted by a court of law for an offence involving moral turpitude; *and*
- (o) to determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Senate may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Senate may create new posts or positions at the additional campus.

Visitation.

26. The Senate may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

Syndicate.

27. (1) There shall be a Syndicate of the University consisting of the following, namely: —

- (a) the Vice-Chancellor / Chairperson;
- (b) two assembly members from provincial assembly Balochistan nominated by the Speaker Assembly;
- (c) the Pro-Vice Chancellor;
- (d) the Deans of the Faculties of the University;
- (e) Heads of the Departments of University;
- (f) six elected members from teaching faculty of University, not members of the Senate, two

professors, two associate professor, one assistant professor and one senior registrar;

- (g) Principals and Heads of the constituent colleges/Institutions;
- (h) the Registrar;
- (i) Librarian;
- (j) Director Planning and Development;
- (k) the Treasurer; and
- (l) the Controller of Examinations.

(2) Members of the Syndicate, other than ex-officio members, shall cease to hold the office on expiry of three years term from the date of their appointment, if not re-appointment for a second term.

(3) The Syndicate shall meet at least once in each quarter of the year and the quorum for a meeting of the Syndicate shall be one-half of the total number of members; a fraction shall be counted as one.

(4) The Syndicate may nominate a technical person from Government Departments, other Universities or private sector to co-opt on any matter for its assistance, as member for a meeting or for such time as it may deem necessary.

Powers and duties of the Syndicate.

28. (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of the Act and the Statutes, exercise general supervision over the affairs and management of the University.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Statutes and directions of the Senate the Syndicate shall have the powers: —

- (a) to consider the annual report, the annual and revised budget estimates and to submit these to the Senate;

- (b) to transfer and accept transfer of movable property on behalf of the University;
- (c) to enter into, vary, carry out and cancel contracts on behalf of the University;
- (d) to cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (e) to invest any money belonging to the University including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;
- (f) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University;
- (g) to administer any funds placed at the disposal of the University for specified purposes;
- (h) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (i) to establish and maintain halls of residence and hostels or approve or license premises for hostels or lodgings for the residence of students;

- (j) to recommend to the Senate affiliation or disaffiliation of colleges;
- (k) to recommend to the Senate admission of educational institutions to the privileges of the University and withdraw such privileges;
- (l) to arrange for the inspection of colleges and the departments;
- (m) to institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, Senior Registrarship, Junior Registrarship, Senior Lecturership, Demonstratorship and other teaching posts or to suspend or to abolish such posts;
- (n) to create, suspend or abolish such administrative or other posts as may be necessary;
- (o) to prescribe the duties of officers, teachers and other employees of the University;
- (p) to report to the Senate on matters with respect to which it has been asked to report;
- (q) to appoint members to various Authorities in accordance with the provisions of the Act;
- (r) to propose drafts of Statutes, Rules and Regulations for submission to the Senate;
- (s) to regulate the conduct and discipline of the students of the University;
- (t) to take actions necessary for the good administration of the University in

general and to this end exercise such powers as are necessary;

- (u) to delegate any of its powers to any Authority or officer or a committee; *and*
- (v) to perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

Academic Council.

29. (1) There shall be an Academic Council of the University consisting of the following, namely: —

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro-Vice Chancellor;
- (c) the Deans of Faculties and such Heads of departments as may be prescribed;
- (d) five members representing the departments, institutes and the constituent colleges to be elected in the manner prescribed by the Senate;
- (e) The Principals of affiliated colleges;
- (f) five Professors including Emeritus Professors;
- (g) the Registrar;
- (h) the Controller of Examinations;
- (i) the Librarian;
- (j) the Administrator or Head of the Teaching Hospital, or Institute who must be a Professor; *and*
- (k) Five members of teaching faculty, two professors, one associate professor, one assistant professor and one senior registrar.

(2) The Senate shall appoint the members of the Academic Council, other than the *ex officio* and the elected members, on the recommendation of the Vice Chancellor:

Provided that as regards the five professors and the members representing the departments, institutes and the constituent colleges the Senate may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Selection Committee set up in terms of section

(3) Appointment of persons proposed by the Selection Committee may be made by the Senate on the recommendation of the Vice Chancellor.

(4) Members of the Academic Council shall hold office for three years.

(5) The Academic Council shall meet at least once in each quarter.

(6) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

Powers and functions of the Academic Council.

30. (1) The Academic Council shall be the principal academic body of the University and shall subject to the provisions of the Act and the Statutes, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the University and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to, —

- (a) approve the policies and procedures pertaining to the quality of academic programs;
- (b) approve academic programs;

- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) recommend the policies and procedures for affiliation of other educational institutions;
- (f) propose to the Syndicate schemes for the constitution and organization of faculties, teaching departments and boards of studies;
- (g) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (h) institute programs for the continued professional development of University Teachers at all levels;
- (i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (j) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (k) frame Regulations for submission to the Senate;
- (l) prepare an annual report on the academic performance of the University; *and*

- (m) perform such functions as may be prescribed by Regulations.

Executive Committee.

31. (1) Vice Chancellor will constitute the Executive Committee on the recommendation of Syndicate.

(2) The Executive Committee shall consist of—

- (a) the Vice Chancellor, who shall be its Chairman;
- (b) the Secretary to Government of Balochistan, Health Department, or his nominee not below the rank of Additional Secretary;
- (c) the Secretary to Government of the Balochistan, Finance Department, or his nominee not below the rank of Additional Secretary;
- (d) two senior professors from teaching faculty nominated by vice chancellor;
- (e) the Controller of Examinations;
- (f) the Registrar; *and*
- (g) one member co-opted by the Vice Chancellor of concern issue.

(3) The co-opted member of the Executive Committee shall hold office for three years.

(4) The number of members to constitute the quorum for a meeting of the Executive Committee shall be one-third of total members.

Powers and duties of the Executive Committee.

32. (1) The Executive Committee shall be the executive body for the administrative affairs of the University and shall, subject to the provisions of this Act and the Statutes, exercise general supervision over the

administrative affairs and management of the property of the University.

(2) Without prejudice to the generality of the foregoing powers and subject to the provisions of this Act and the Statutes, the Executive Committee shall have the powers to—

- (a) hold, control and administer the property and funds of the University;
- (b) govern and regulate, with due regard to the advice of the Finance and Planning Committee in this behalf, the finances, accounts and investments of the University and for that purpose to appoint such agents as it may deem fit;
- (c) consider and submit the annual report, and the annual and revised budget estimates to the Board;
- (d) transfer and accept transfer of movable and immovable property on behalf of the University;
- (e) enter into, vary, carry out and cancel contracts on behalf of the University;
- (f) cause proper books of accounts to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (g) invest any money belonging to the University including any unapplied income, in any of the securities described in section 20 of the Trusts Act, 1882 (II of 1882) for the purchase of immovable property or in such other manner as it may determine, with the like power of varying such investment;

- (h) receive and manage property transferred, grants, bequests, trusts, gifts, donations, endowments and other contributions made to the University and to administer funds placed at the disposal of the University for a specified purpose;
- (i) provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University and to establish and maintain halls of residences and hostels or approve or license hostels or lodgings for the residence of students; *and*
- (j) perform such other functions as may be assigned to it by this Act or the Statutes.

Constitution, functions and powers of other authorities.

33. The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by statutes.

Appointment of committees by certain authorities

34. Any Authority may, from time to time, constitute such standing, special or advisory committees, as it may deem fit, and appoint persons not being members of such Authority as members of the committee.

CHAPTER – V
STATUTES, REGULATIONS AND RULES

Statutes.

35. (1) Subject to the provisions of this Act, Senate may make Statutes, that shall be published in the official Gazette of Balochistan, to provide for and regulate all or any of the following matters: —

- (a) the contents of and the manner in which the Annual Report to be presented by

the Vice-Chancellor before the Senate, shall be prepared;

- (b) the University fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for University employees;
- (d) the scales of pay and other terms and conditions of service of officers, teachers and other University employees;
- (e) the maintenance of the register of registered graduates;
- (f) affiliation and disaffiliation of educational institutions and related matters;
- (g) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- (h) the establishment of faculties, departments, institutes, colleges and other academic divisions;
- (i) the powers and duties of officers and teachers;
- (j) conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (k) conditions for appointment of Emeritus Professors and award of honorary degrees;
- (l) efficiency and discipline of University employees;

- (m) the constitution and procedure to be followed by Selection Committees in carrying out functions in terms of this Act;
- (n) the constitution and procedure to be followed by the Search Committee for appointment of the Vice Chancellor;
- (o) constitution, functions and powers of the Authorities of the University; *and*
- (p) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Senate which may approve or pass with such modifications as the Senate may think fit or may refer back to the Syndicate, as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matters mentioned in clauses (a) and (l) of sub-section (1) shall be initiated and approved by the Senate, after seeking the views of the Syndicate:

Provided further that the Senate may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of the Act and approve such Statute after seeking the views of the Syndicate.

Regulations.

36. (1) Subject to the provisions of the Act and the Statutes, the Academic Council may make Regulations, which shall be published in the official Gazette for all or any of the following matters: —

- (a) the courses of study for degrees, diplomas and certificates of the University;

- (b) the manner in which the teaching referred to in sub-section (1) of section 8 shall be organized and conducted;
- (c) the admission and expulsion of students to and from the University;
- (d) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas and certificates;
- (e) the conduct of examinations;
- (f) conditions under which a person may carry on independent research to entitle him to a degree;
- (g) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- (h) the use of the Library;
- (i) the formation of Faculties, Departments and Board of studies; *and*
- (j) all other matters which by the Act or the Statutes are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and Executive Committee, and shall be submitted to the Senate, which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Senate.

(3) Regulations regarding or incidental to matters contained in sub-clauses (g) and (i) of sub-section (1), shall not be submitted to the Senate without the prior approval of the Syndicate.

Rules. 37. (1) The Authorities and the other bodies of the University may make Rules, with prior approval of the syndicate to be published in the official Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

CHAPTER – VI
UNIVERSITY FUND

University Funds. 38. (1) The University shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

(2) The budgetary allocations of the funds of Bolan Medical College Quetta and Dental Section of the Bolan Medical College Quetta, enforce immediately before the commencement of this Act shall continue with annual increase a may deem fit by the Government as grant to the University fund to meet the recurrent expenditure of the University. These funds shall be transferred to the account of the University in the month of July every year.

(3) All pre-operating costs incurred in connection with the affairs of the University shall be deemed to have been incurred for all intends and purposes from the University Fund and shall be a valid charge on the University Fund.

Recovery of University dues. 39. The University or any person generally or especially authorized by it may apply to the Collector of the District concerned for recovery of any sum due to the University and the Collector shall thereupon proceed to recover the sum due, as if it were an arrear of land revenue:

Provided that the University shall not take any action unless the person concerned is given an opportunity of being heard.

**Audits and
Accounts.**

40. (1) The Accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) The accounts of the University shall be audited in the prescribed manner once a year by an Auditor appointed by the Government in this behalf.

(3) The annual statement of accounts of the University signed by the treasurer and the Resident Auditor shall be submitted to the Government within six months of the closing of the financial year.

(4) The teaching departments, constituent colleges/ Institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the University with authority vested in the head of each cost centre to sanction expenditure out of the budget allocated to it:

Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(5) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the funds so generated may be shared with the University Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(6) No expenditure shall be made from the funds of the University, unless the Resident Auditor in confirmatory with the statutes, regulation and rules has in the prescribed manner, audited a bill for payment. The Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(7) Provision shall be made for an internal audit of the finances of the University.

(8) Without prejudice to the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer. The annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(9) The observations of the Auditor General of Pakistan, if any, together with such annotations as the Treasurer may make, shall be considered by the Syndicate and shall be placed before the Senate within six months of closing of the financial year.

CHAPTER – VII **GENERAL PROVISIONS**

Opportunity to show cause.

41. Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

**Appeal to the
Syndicate and
the Senate.**

42. Where an order is passed punishing any officer (other than the Vice-Chancellor), teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the University other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Senate.

**Service of the
University and
retirement from
Service.**

43. (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of Pakistan for the purposes of any court or tribunal set up by law in terms of Article 212 of the Constitution of the Islamic Republic of Pakistan, 1973:

Provided that any provision as regards the terms and conditions of employment of persons in the service of Pakistan in general or in comparable employment notwithstanding the service of persons employed by the University shall be entirely governed by the terms and conditions prescribed by the relevant Statutes.

(2) An officer, teacher or other employee of the University shall retire from service, —

- (a) on such date after he has completed twenty five years of service qualifying for pension and other retirement benefit as the competent authority may, in the public interest direct:

Provided that no employee shall be retired unless he has been informed in writing of the grounds of the action proposed to be taken against him and has been given reasonable opportunity of showing cause against that action; or

- (b) where no direction is given under clause (a) on the completion of the sixty years of his age.

Explanation. In this section “competent authority” means the appointing authority or a person duly authorized by the appointing authority in that behalf, not being a person lower in rank to the officer, teacher other employee concerned.

(3) No adverse change shall be made in the terms and conditions of employment of any University Teacher in the employment of the University on the date of enforcement of the Act.

**Pension,
Benefits and
Insurance.**

44. (1) The University shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits such as Pension, Group insurance, Gratuity, Provident Fund and Benevolent Fund Schemes, as well as health and life insurance while in service.

(2) Where any provident fund has been constituted under this Act, the provisions of the Provident Funds Act, 1925 (XIX of 1925), shall apply to such funds as if it were the Government Provident Fund.

**Commencement
of term of office
of the members
of Authority.**

45. (1) When a member of a newly constituted Authority is elected, appointed or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the University for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

- Filling of casual vacancies in Authorities.** 46. Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.
- Flaws in the constitution of Authorities.** 47. Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Senate may direct.
- Proceedings of Authorities not invalidated by the vacancies.** 48. No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority, whether present or absent.
- First Statutes and Regulations.** 49. Notwithstanding anything to the contrary contained in the Act, the Statutes set out in the Schedule appended to the Act, shall be deemed to be the First Statutes framed under section 35 of the Act and shall continue to remain in force until altered, amended or repealed by new statutes in accordance to the provisions of the Act:
- Provided that till such time the Authorities mentioned in sections 35, 36 and 37 are not constituted, the Chancellor/Governor Balochistan shall be the authority for making Statutes, Regulations and Rules in accordance with the provisions of the Act.
- Tripartite mobility.** 50. (1) Any officer, teacher of the Government or employee of the University on the recommendations of the Syndicate may be directed to serve in any post in the

University, or a medical or health research institute, in the public interest.

(2) The Government may, in consultation with the Selection Board place the services of an employee of the Government or any other University or a medical or research institution, at the disposal of the University in the public interest.

(3) The terms and conditions offered to such person, while giving him a direction under sub section (1) or placing his services at the disposal of the University under sub section (2), shall not be less favorable than those enjoyed by him immediately before his services are placed at the disposal of the University and that full benefit of his previous service shall be allowed to him.

Repeal and savings.

51. (1) The Bolan Medical College (Board of Governors) Act, 1990 (Act III of 1990) and the Bolan University of Medical and Health Sciences Ordinance, 2007 (XVIII of 2007), hereinafter referred to as “the repealed Act & Ordinance”, are hereby repealed.

(2) Notwithstanding the repeal envisaged by sub-section (1), —

- (a) everything done, action taken, obligations or liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdiction or powers conferred, endowments, bequests, funds or trusts created, donations or grants made, scholarships, studentship, or exhibitions instituted, affiliations or privileges granted and orders issued under any of the provisions of the repealed Act & Ordinance or the Statutes, Regulations and Rules made or deemed to have been made there under or any other law made applicable

to the Bolan Medical College, shall, if not inconsistent with the provisions of this Act or Statutes, Regulations or the Rules made under this Act, be continued and, so far as may be, be deemed to have been respectively done, taken, incurred, acquired, appointed, authorized, conferred, created, made, instituted, granted and issued under this Act, and any documents referring to any of the provisions of the repealed Act & Ordinance or Statutes, Regulations and Rules first referred shall, so far as may be, be considered to refer to the corresponding provisions of this Act or Statutes, Regulations and Rules made under this Act;

- (b) all institutes, colleges or other constituent units of the University functioning in terms of the provisions of the Repealed Act & Ordinance or any other law made applicable to the Bolan Medical College shall continue to function in terms of the relevant repealed provisions till such time that the Senate through Statute has prescribed otherwise; and
- (c) any Statutes, Regulations, or Rules made or deemed to have been made under the repealed Act & Ordinance or any other law and made applicable to the Bolan Medical College shall, if not inconsistent with the provisions of this Act, be deemed to be Statutes, Regulations or Rules made under this Act having regard to the various matters

which by this Act have to be regulated or prescribed by Statutes, Regulations and Rules respectively and shall continue to be in force until they are repealed, rescinded or modified in accordance with the provisions of this Act.

Transitory Provisions.

52. (1) Notwithstanding anything contained in this Act, as regards a University set up after the promulgation date hereof, the members of the first Senate, except the University Teachers, shall be appointed by the Chancellor in accordance with the numbers and criteria for membership specified in this Act. The first Senate so constituted shall initiate, as soon as possible, appointment of the members of the Syndicate and the Academic Council in accordance with the terms of this Act. The first Senate shall be appointed as soon as the procedure prescribed for the Senate has been complied with. The term of tenure provided in sub-section (4) of section 24 notwithstanding, one-third of the members, other than *ex officio* members, of the first Senate, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-half of the remaining members, other than *ex officio* members, of the first Senate, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than *ex officio* members, shall retire from office on the expiration of the third year.

(2) Notwithstanding anything contained in this Act, as regards a University set up after the promulgation date hereof, the first Vice-Chancellor shall be appointed by the Chancellor as may be prescribed.

(3) Notwithstanding anything contained in this Act, the first appointments to the statutory posts of Registrar, Treasurer and Controller of Examinations may be made by the Chancellor for a period of three years in his discretion provided that the persons to be appointed on the above

mentioned statutory posts must fulfill all the laid down criteria required for the posts.

Removal of difficulties.

53. (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order after obtaining the views of the Senate, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty.

(3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Senate.

Indemnity.

54. No suit or legal proceedings shall lie against the Government, the University or any Authority, officer or employee of the Government or the University or any person in respect of anything, which is done in good faith under this Act.

Power to allow appointment of employees of Government, other universities or educational or research institutions to the University and vice versa.

55. (1) Notwithstanding anything contained herein before, –

- (a) The Senate may, on the advice of the Syndicate, allow any post in the University to be filled by appointment, on such terms as the Senate may specify, an employee of the Government or any other university or educational or research institution:

Provided that in the case of a teacher the selection board shall be consulted before filling of the post; *and*

- (b) any officer, teacher or other employee of the University shall, as the Chancellor may in the public interest direct, serve in any post under Government or any other University or an Educational or Research Institution:

Provided that Syndicate shall be consulted before issuing the direction.

(2) Where any appointment has been made under this section, the terms and conditions of service of the appointee shall not be less favourable than those admissible to him immediately before such appointment and he shall be entitled to all benefits of his post of service.

CHAPTER – IX **AFFILIATION OF EDUCATIONAL INSTITUTIONS**

Affiliation.

56. (1) Subject to the provisions this Act, –

- (a) all medical and dental colleges and all institutions of medical sciences in Public Sector in the Balochistan Province, shall be affiliated to the Bolan University of Medical Sciences; *and*

- (b) all similar private health institutions/colleges may be affiliated, through a process prescribed hereinafter.

(2) An Institution applying for affiliation to the University shall make an application to the University and shall satisfy that,

- (a) the Institution is under the management of Government or a regularly constituted governing body;
- (b) that the financial resources of the Institution are sufficient to enable it to make due provision for its continued maintenance and efficient working;
- (c) the strength and qualifications of the teaching staff and the other staff, and the terms and condition of their service, are adequate to make due provision for the course of instruction, teaching or training to be undertaken by the Institution according to the Rules and Regulations of Pakistan Medical and Dental Council and other related accrediting bodies;
- (d) the Institution has framed proper Rules regarding the efficiency and discipline of its staff and the employees;
- (e) that the Institution has a teaching hospital with staff, equipments, bed strength and other facilities according to the requirements of Pakistan Medical and Dental Council and other related accrediting bodies;
- (f) the building in which the Institution is to be located is suitable and purpose

building and other provision will be made in conformity with the Statutes and the Regulations for:

- (i) the residence of students, not residing with their parents or guardians, or lodging approved by it; *and*
 - (ii) the supervision and physical and general welfare of students;
- (g) provision has been made for a library and adequate library service;
 - (h) where affiliation is sought in any branch of experimental sciences, due arrangements have been made for imparting instruction in that branch of science in properly equipped laboratory, museum and the places of practical work;
 - (i) due provision will, so far as circumstances may permit, be made for the residence of the principal and members of the teaching staff in or near the institution or place provided for the residence of students; *and*
 - (j) due provision of the Institution will not be injurious to the interests of education or discipline of the Institutions in its neighborhood.

(3) The application shall further contain an undertaking that after the Institution is affiliated, any change in the management and in the teaching staff, shall be forthwith reported to the University, and that the teaching staff shall possess such qualifications as are or may be prescribed.

(4) The procedure to be followed in disposing of an application for the affiliation of an Institution shall be such as may be prescribed.

(5) The Syndicate may, on the recommendation of the Affiliation Committee grant or refuse affiliation to the Institution:

Provided that affiliation shall not be refused unless the Institution has been given an opportunity of making a representation against the proposed decision.

Addition of courses by affiliated institution.

57. Where an institution desires to add to the course of instruction in respect of which it is affiliated the procedure prescribed under sub-section (2) and (3) of section 56 shall, so far as may be, be followed.

Reports from affiliated institutions.

58. (1) Every institution affiliated to the University shall furnish such reports, returns and the information as the University may require enabling it to judge the efficiency of the institutions.

(2) The University may call upon any institution affiliated to it to take within a specified period such action as may appear to the University to be necessary in respect of any of the matters referred to in sub-section (2) of section 56.

Withdrawal of affiliation.

59. (1) If an institution affiliated to the University fails at any time to fulfill any of the requirements mentioned in this Act, or if an institution has failed to observe any of the conditions of its affiliation, or its affairs are conducted in a manner which is prejudicial to the interests of education, the Syndicate may, on recommendation of the Affiliation Committee and after considering such representation as the institution may wish to make, withdraw either in whole or in parts, the rights conferred on the institution by affiliation or modify such rights.

(2) The procedure to be followed for the withdrawal of affiliation shall be such as may be prescribed.

Appeal against refusal or withdrawal of affiliation.

60. An appeal shall lie to the Chancellor against the decision of the Syndicate refusing to affiliate an Institution, or withdrawing in whole or part, the rights conferred on an institution by affiliation, or modifying such rights, provided that the Chancellor shall not pass any order adversely affecting the institution without giving the institution concerned an opportunity of being heard.

**SCHEDULE
FIRST STATUTES
(See section 49)**

Faculties.

1. (1) The University shall include the following Faculties:—
- (a) the Faculty of Basic Medical Sciences;
 - (b) the Faculty of Medicine;
 - (c) the Faculty of Surgery;
 - (d) Medical Education;
 - (e) The Faculty of Diagnostic Radiology;
 - (f) The Faculty of Pathology and Investigations;
 - (g) the Faculty of Community Health Sciences;
 - (h) the Faculty of Pharmacology and Therapeutics;
 - (i) the Faculty of Nursing and Paramedical Sciences;
 - (j) the Faculty of Biological Sciences;
 - (k) the Faculty of Health Management;
 - (l) the Faculty of Bio Medical Engineering;
 - (m) the Faculty of Dentistry;
 - (n) the Faculty of Mental Health and Behavioral Science; *and*

(o) such other Faculty or allied sciences as may be prescribed by the statutes.

(2) Each Faculty shall include such Institute, Teaching Departments, Centers of Excellence, and other teaching or research unit as may be prescribed by statutes.

The Board of Faculties.

2. (1) There shall be a Board of each Faculty, which shall consist of,

(a) the Dean to be appointed in the manner as may be prescribed;

(b) the Professors and the Chairpersons of the teaching departments and Directors of institutes comprising the Faculty;

(c) one Associate Professor to be nominated by rotation in order of Seniority from each teaching department and institute in the Faculty; and

(d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of the subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council important bearing on the subjects assigned to the Faculty.

(2) The members mentioned in clauses (c) and (d) of sub-section (1) shall hold office for three years.

(3) The quorum for meeting of a Board of Faculty shall be one half of the total number of members, a fraction being counted as one.

(4) The Board of each Faculty shall, subject to the general control of the Academic Council and the Syndicate, have the powers to, –

- (a) co-ordinate the teaching, publication and research work in the subjects assigned to the Faculty;
- (b) scrutinize the recommendations of the Board of Studies comprised in the Faculty in regard to the appointment of paper setters and examiners, except for research examination, and to forward the panels of suitable paper setters and examiners for each examination to the Vice Chancellor;
- (c) consider any other academic matter relating to the Faculty and to report thereon to the Academic Council; and
- (d) perform such other functions as may be assigned to it.

Dean.

3. (1) There shall be a Dean of each Faculty, who shall be the Chairman and Convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Chancellor from amongst the three senior most Professors in the Faculty for a period of three years and shall be eligible for reappointment:

Provided that if no Professor is available in a Faculty a Professor from some other Faculty may act as Dean till a Professor of the Faculty itself is appointed.

(3) The Dean shall present candidates for admission to degrees except Honorary Degrees, in the course falling within the purview of the Faculty.

(4) The Dean shall exercise such administrative and academic powers as may be delegated to him.

**Teaching
Department and
Institute.**

4. (1) There shall be a teaching department or institute for each subject or a group of subjects, as may be prescribed by Regulations and each teaching department

and institute shall be headed by a Chairperson and Director, respectively.

(2) The Chairperson of a teaching department and the Director of an institute shall be appointed by the Syndicate on the recommendation of the Vice Chancellor from amongst the three senior most Professors of the teaching department or institute, as the case may be, for a period of three years and shall be eligible for reappointment:

Provided that in a teaching department or institute where there are less than three Professors the appointment shall be made from amongst the three senior most Professors and Associate Professors of the teaching department or institute:

Provided further that in a teaching department or institute, in which there is no Professor or Associate Professor, no such appointment shall be made and the teaching department or institute shall be looked after by Dean of the Faculty with the assistance of the senior most teacher of the concerned teaching department or institute, as the case may be.

Board of Studies.

5. (1) There shall be a separate Board of Studies for each subject or group of subjects, as may be prescribed by Regulations.

(2) Each Board of Studies shall consist of –

- (a) the Director of the institute and Chairperson of the teaching department;
- (b) all Professors in the institute and teaching department;
- (c) two experts to be appointed by the Vice Chancellor;
- (d) three teachers, other than University teachers, to be appointed by the Syndicate from Colleges; and

- (e) all principal executive officers of affiliated medical institutions:

Provided that in the case of professional subjects which are taught in the affiliated institutes and Colleges only and not in the University, Board of Studies shall consist of –

- (a) the Principals of the Colleges, and heads of the institutes concerned;
- (b) five teachers of the Colleges, to be appointed by the Syndicate; and
- (c) two experts to be appointed by the Vice Chancellor:

Provided further that in the case of such subjects as are taught in the affiliated colleges only and not in the University, the Board of Studies shall consist of–

- (a) three teachers from the Colleges doing teaching work in the subject to be appointed by the Academic Council; *and*
- (b) two experts to be appointed by the Vice Chancellor.

(3) The term of office of members of the Board of Studies other than *ex-officio* members shall be three years.

(4) The quorum for meetings of the Board of Studies shall be one half of the total number of members, a fraction being counted as one.

(5) The Chairperson or Director of the teaching department or institute concerned, as the case may be, shall be the Chairman and Convener of the Board of Studies. Where in respect of a subject there is no teaching department or institute in the University, the Syndicate shall appoint the Chairman.

Function of Board of Studies.

6. The functions of the Board of Studies shall be to:–
- (a) advise the Authorities on all academic matters connected with instruction, publication, research and examination in the subject or subjects concerned;
 - (b) propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
 - (c) suggest a panel of names of paper setters and examiners in the subject or subjects concerned; *and*
 - (d) perform such other functions as may be prescribed by Regulations.

Advanced Studies and Research Board.

7. (1) The Advanced Studies and Research Board shall consist of, –
- (a) the Vice Chancellor;
 - (b) the Deans;
 - (c) three Professors other than Deans to be appointed by the Syndicate;
 - (d) three medical teachers having research qualifications and experience to be appointed by the Academic Council; *and*
 - (e) three teachers from affiliated colleges having research qualifications to be appointed by the Academic Council.

(2) The term of office of members of the Advanced Studies and Research Board, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.

The functions of the Advanced Studies

8. The functions of the Advanced Studies and Research Board shall be to, –
- (a) advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
 - (b) consider and report to the Authorities on the institution of research degree in the University;
 - (c) propose Regulations regarding the award of research degrees;
 - (d) appoint supervisors for research studies and to determine the subjects of their thesis; *and*
 - (e) recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and perform such other functions as may be prescribed.

The Research Center.

9. There shall be a Research Center to undertake inter-disciplinary study for planning, promotion and evaluation of medical education and healthcare system.

Function of the Research Center.

10. The functions of the Research Center shall be to, –
- (a) undertake research and policy studies on all the disciplines of medical and health sciences and reliable education imparting tools;
 - (b) make studies to determine and define the role of medical scientists, health and hospital care managers, and public health personnel in overall health development;
 - (c) develop universal learning and teaching materials for its own needs and other medical and health institutions in the Province; *and*
 - (d) monitor, analyze, utilize and disseminate innovations in basic medical subjects, clinical

sciences, healthcare, hospital management and public health fields; and perform such other functions as may be prescribed.

Committee for Control of Research Center.

11. The Research Center shall be supervised by a Committee of Control consisting of the following members:—
- (a) the Vice Chancellor, who shall be its Chairman;
 - (b) the Secretary to Government of Balochistan, Health Department;
 - (c) the Vice Chancellor, Balochistan University or his nominee not below the rank of a Professor;
 - (d) a Dean to be nominated by the Syndicate;
 - (e) Principals of affiliated colleges; *and*
 - (f) the Registrar.

The Selection Board.

12. (1) The Selection Board, in relation to the appointment of teachers, officers, members and other persons of the academic staff, shall consist of:—
- (a) the Vice Chancellor (Chairman);
 - (b) a sitting judge from High Court of Balochistan nominated by Chief Justice of Balochistan;
 - (c) the Pro-vice chancellor;
 - (d) member of Balochistan Public Service Commission to be nominated by the Chairman;
 - (e) the Secretary to Government of Balochistan, Health Department;
 - (f) the Dean of the Faculty concerned;
 - (g) one principal executive officer of the constituent/affiliated colleges to be nominated by the Vice Chancellor; *and*

(h) the Registrar.

(2) In relation to the appointment of officers and other persons of the administrative staff, the Selection Board shall consist of,

- (a) the Vice Chancellor (Chairman);
- (b) a sitting judge from High Court of Balochistan nominated by Chief Justice of Balochistan;
- (c) the Pro-vice Chancellor;
- (d) the Treasurer;
- (e) one member co-opted by the Vice Chancellor; and
- (f) the Registrar.

(3) The members other than ex-officio members shall hold office for three years.

(4) The quorum of Selection Board shall be, in case of selection of academic staff, four and in case of selection of administrative staff, four.

(5) No member who is a candidate for the post to which appointment is to be made shall take part in the proceedings of the Board.

(6) In selecting candidates for the posts of Professors, Associate Professors, Assistant Professor, Senior Registrar, Senior Demonstrator/Lecturer, and Registrar/Demonstrator will be according to the rules and regulations of PMDC/HEC. The Selection Board shall co-opt or consult three experts in the subject concerned and in selecting candidates for other teaching posts, two experts in the subject concerned, to be nominated by the Vice Chancellor from a standing list of experts for each subject approved by the Syndicate on the recommendations of the Selection Board and revised from time to time.

Function of the selection Board.

13. (1) The respective Selection Board for academic and administrative posts shall consider the applications received in response to an advertisement or the cases of persons whose services are to be acquired on deputation basis, and recommend to the Syndicate or the Executive Committee, as the case may be, the names of suitable candidates and persons for appointment to teaching or other posts, as the case may be, and may also recommend:

- (a) the grant of a higher initial pay in a suitable case for reasons to be recorded; *or*
- (b) the appointment of an eminently qualified person to a Professorship in the University on terms and conditions other than those prescribed; *or*
- (c) cases of move-over and award of increments or cash awards on the basis of research contribution as may be prescribed.

(2) In the event of unresolved difference of opinion between the Selection Board and the Syndicate or Executive Committee, the matter shall be referred to the Board whose decision thereon shall be final.

Finance and Planning Committee.

14. (1) The Finance and Planning Committee shall consist of,—

- (a) the Vice Chancellor, who shall be its Chairman;
- (b) Pro Vice Chancellor to be nominated by the Vice Chancellor;
- (c) one member of the Syndicate to be appointed by the Syndicate;
- (d) four members of the Academic Council to be nominated by the Vice-Chancellor, one professor, one

associate professor, one assistant professor and one senior registrar.

- (e) the Secretary to Government of Balochistan, Health Department, or his nominee;
- (f) the Secretary to Government of Balochistan, Finance Department, or his nominee;
- (g) the Treasurer; and
- (h) the Registrar.

(2) The term of office of the appointed members shall be three years.

(3) The quorum for a meeting of the Finance and Planning Committee shall be three.

Functions of the Finance and Planning Committee.

15. (1) The functions of Finance and Planning Committee shall be to, –

- (a) consider the annual statement of accounts and the annual and revised budget estimates and advise the Executive Committee thereon;
- (b) review periodically the financial position of the University;
- (c) advise the Executive Committee and the Board on all matters relating to planning, development, finances, investments and accounts of the University; *and*
- (d) perform such other functions as may be prescribed.

Affiliation Committee.

16. (1) The Affiliation Committee shall consist of, –

- (a) a Chairman to be nominated by the Syndicate;

- (b) two Professors to be nominated by the Academic Council;
- (c) two teachers to be nominated by the Syndicate; *and*
- (d) representative of Pakistan Medical and Dental Council.

(2) The term of office of the members of the Committee, other than ex-officio members, shall be two years.

(3) The Affiliation Committee may co-opt not more than three experts who shall be counted for the quorum of an inspection of the Affiliation Committee.

(4) The quorum for a meeting of, or for an inspection by, the Affiliation Committee shall be three.

(5) The Deputy Registrar of the University dealing with the affiliation cases or such other person as may be designated by the Vice Chancellor for this purpose shall act as Secretary of the Committee.

Functions of the Affiliation Committee.

17. The functions of the Affiliation Committee shall be to,—
- (a) inspect the educational institution seeking affiliation with or admission to the privileges of the University and to advise the Syndicate thereon;
 - (b) inquire into complaints alleging breach of conditions of affiliation by affiliated colleges and to advise the Syndicate thereon; *and*
 - (c) perform such other functions as may be prescribed by Regulations.

The Disciplinary Committee.

18. (1) The Disciplinary Committee shall consist of, –
- (a) Chairman to be nominated by the Vice Chancellor;

- (b) two professors to be nominated by the Academic Council;
- (c) two professors to be nominated by the Syndicate; and
- (d) the Teacher or officer in charge of students affairs by whatever name called (member/Secretary)

(2) The term of office of the members of the Committee, other than ex-officio member, shall be two years.

(3) The quorum for a meeting of the Discipline Committee shall be four.

Functions of the Disciplinary Committee.

19. The functions of the Disciplinary Committee shall be to,—
- (a) propose Regulations to the Academic Council relating to the conduct of University students, maintenance of discipline and breach of discipline; and
 - (b) perform such other functions as may be prescribed.

Bio-ethics Committee.

20. (1) The Bio-ethics Committee shall consist of, —
- (a) a Chairperson to be nominated by the Vice Chancellor;
 - (b) two professors to be nominated by the Academic Council;
 - (c) two professors to be nominated by the Syndicate;
 - (d) the Chairperson of the Department of Medical Education (Secretary of the Committee);
 - (e) Director General Health Service Balochistan;

- (f) the Bio-ethics Committee may co-opt up to three experts on religious and/or legal aspects of ethical matters and lay persons, *and*
- (g) One member from Pakistan Medical Research Council.

(2) The term of office of the members of the Committee, other than ex-officio member, shall be two years.

(3) The quorum for a meeting of the Bio-ethics Committee shall be five.

Functions of the Bio-ethics Committee.

21. (1) The functions of the Bio-ethics Committee shall be to,—

- (a) propose Regulations and Guidelines to the Academic Council relating to the ethical matters in medical Practices and medical research projects;
- (b) make recommendations on ethical matters; *and*
- (c) perform such other functions as may be prescribed.

(2) The matters to be considered by the committee should consist of ethical subjects that a majority of its members may choose to deliberate on its own initiative, matters referred to it by the Board of Governors, Academic council, Syndicate, or appropriate requests from patients, families or healthcare providers.

Selection Committee.

22. (1) There shall be a Selection Committee constituted by the Senate through Statute for recommendation of persons for appointment to the Senate in accordance with the provisions of section 24.

(2) There shall also be a Selection Committee constituted by the Senate through Statute for the recommendation of persons for appointment to the

Syndicate and Academic Council and Executive Committee in accordance with the provisions of section 27, 29 and 31.

(3) The members of the Selection Committee for appointments to the Senate shall consist of the following: —

- (a) three members of the Senate who are not University Teachers;
- (b) two persons nominated by the University Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the University, at the level of professor or college principal to be nominated by the University Teachers in the manner prescribed; *and*
- (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Senate.

(4) The Selection Committee for recommendation of persons for appointments to the Syndicate, the Academic Council and Executive Committee shall consist of the following: —

- (a) two members of the Senate who are not University Teachers; *and*
- (b) three persons nominated by the University Teachers from amongst themselves in the manner prescribed.

(5) The tenure of the Selection Committees shall be three years: Provided that no member shall serve for more than two consecutive terms.

(6) The procedure to be followed by the Selection Committees in carrying out its functions in terms of this Act shall be as may be prescribed.

(7) There may also be such other Selection Committees set up by any of the other Authorities of the University as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the University.

Appointment of committees by certain authorities.

23. (1) The Senate, the Syndicate, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act, shall be such as may be prescribed by Statutes or Regulations.

**(SHAMS-UD-DIN)
Secretary.**