

Tender Number: TSE-21220331732

Published Dated: 3/16/2022

PROVINCIAL ASSEMBLY SECRETARIAT (CHARGED

BIDDING DOCUMENT FOR

Hiring of Testing Agency for Recruitment of Staff

(TECHNICAL PROPOSAL)

TSE-21220331732

NAME OF BIDDER:

(To be filled-in by the Bidder)

Letter of invitation for Bids:

Balochistan Provincial Assembly Secretariat, Zarghoon Road Quetta intends to invite sealed bids as per Balochistan Public Procurement Regulatory Authority (BPPRA) Rules, 2014 from well reputed and registered **Testing Agencies** having registration and active status of NTN and BST with Federal Board of Revenue and Balochistan Revenue Authority respectively for "CONDUCTING WRITTEN/SCREENING TESTS FOR **RECRUITMENT TO VARIOUS CATEGORIES OF REGULAR POSTS**" laying vacant in Balochistan Assembly Secretariat and MPA's Hostel Quetta.

Bidding Information	Particulars
Designation of Procurement Officer	Account Officer
Postal Address of the Procuring Agency	Zarghoon Road
Phone Number & Fax Number	0819201950,
E-Mail Address & Website (If Available)	bpaprocurement@yahoo.com
Bidding Procedure	Single Stage Two Envelope Bidding Procedure
Issuance of Bidding Documents	From <u>Room # 38, Admin Block, Balochistan Assembly</u> <u>Secretariat, Zarghoon Road Quetta.</u> during working hours up-to one working day prior to the opening of bids and from BPPRA Website www.bppra.gob.pk TSE-21220331732 Note: Downloaded Bidding document DOES NOT REQUIRE signature and stamp of the procurement officer and can freely be downloaded and used from BPPRA website
Deadline for Submission of Bids	Date April 04, 2022 & Time 11:00 PM through courier or may be dropped in the Tender Box at the office of the Procuring Agency or the place of Bid Opening
Opening Of Technical Bids	Date April 04, 2022 & Time 11:30 PM at the location of the Committee Room # 05, Balochistan Assembly Secretariat, Zarghoon Road Quetta
Tentative Opening Of Financial Bids	Date April 07, 2022 & Time 11:00 PM at the location of the Committee Room # 05, Balochistan Assembly Secretariat, Zarghoon Road Quetta
Bidding Document Fee	Amount: 1,000 PKR.In the form of: Green Challan Submission of Bidding Document fee is not a requirement for issuance of the Bidding Document. It will be checked during the eligibility evaluation AccountTitle: CO-3870 AccountNumber: QA-7022
Bid Security	Amount: 500,000.00 PKR Manner of Payment: Bank Gurantee, Deposit at Call in favor of : PROVINCIAL ASSEMBLY SECRETARIAT (CHARGED
Performance Security	Amount:10% of the Contract value (Up-to10%) Manner of Payment: Pay Order, Bank Guranteein favor of: PROVINCIAL ASSEMBLY SECRETARIAT (CHARGED
Bid Validity Period (Days)	90 Days.

Eligibility Criteria for Bidders:

S.No.	Bidders Eligibility Factor	Requirement	Document Required
1	Similar Assignment	10 Assignments of Similar Nature and Complexity	Copy's of Supply Order's with relevant completion certificate's or Inspection Report's
2	Turn Over	Turn over of at least 500,000 PKR Amount in 3 Subsequent Previous Years	Supporting Bank Certificate of Company's Bank Account
3	Active Tax Payer	Presence in Active Tax Payer List	NTN Certificate
4	Sales Tax	Sales Tax Certificate	GST Registration Certificate
5	Blacklisting	The bidding firm must not be currently blacklisted by any procuring agency of Pakistan	Daclaration of non blacklisting on company letter head by the bidder
6	Balochistan Sales Tax on Services (BSTS)	BSTS Certificate	BSTS Certificate

7	Registration with Securities & Exchange Commission of Pakistan (SECP)	SECP Certificate	SECP CErtificate
8	Local Presence	(The bidder must have Head Office / Regional Office in Quetta having PTCL & Phone & Fax No.)	In case of owner: 1) Proof of ownership of business property attested by Notary Public. 2) Copies of the Electricity bills of last three months of the business. In case of tenant: 1) Copy of Rent Agreement attested by Notary Public. 2) Copies of the Electricity bills of last three months of the business.
9	Company Profile	Company Profile	Company Profile
10	Provision of Carbon Copy of Answer Sheet after each test	(One copy to the Candidate and One Copy to the Balochistan Provincial Assembly Secretariat)	Provide undertaking on Company's letterhead, that this factor shall be complied with.
11	Uploading of Answer Keys on Company's website after each test	Uploading of Answer Keys on Company's website after each test	Provide undertaking on Company's letterhead, that this factor shall be complied with.
12	Unconditional Agreement with all the terms & conditions Specified in the Bidding Documents & Contract Agreement	Unconditional Agreement with all the terms & conditions Specified in the Bidding Documents & Contract Agreement	Signature & company/firm seal on every page of the bidding document.

13	Delivery time	Delivery time	1. Undertaking on the Company's letterhead to complete the entire process (from Advertisement of Vacancies to Announcement of Results) within
			 60 days of the award of contract. 2. Undertaking on the Company's letterhead to announce result of each test within 03 days of the conduct of test.

NOTE: It is mandatory for the bidders to meet all the above-mentioned requirements of eligibility. In-case of not meeting any single requirement, the Bid shall be declared as "NON-RESPONSIVE"

Scope Of Work:

About 200 (two hundred) regular posts of various categories are to be filled from amongst the eligible candidates throughout Balochistan. Hence, before submitting bids the bidders shall ensure their capacity in terms of managerial, financial, professional and technical competence and availability of physical resources to fairly, transparently, efficiently and effectively conduct the tests/screening of candidates.

Data-Sheet of the Assignment

The objective of the below given Data-Sheet / Schedule of Requirements is to provide sufficient information to bidders to understand complete scope of this procurement such that no requirement of the Procuring Agency is left un-mentioned hereunder, so as to enable the bidders to prepare their bids accordingly:

S. No.	Item Name	**Qty	Item Details / Specification	Mandatory
1	7911100-Staff Recruitment Services	1		
			 Testing Agency fulfilling eligibility criteria mentioned in bidding document 	Yes

* Brand names & model numbers (if any) referred-to in this tender document are only for reference purpose

in the light of BPPRA Rules - 2014 # 13(1), however <u>ALL</u> offers in conformity with the generic specification

shall be evaluated as equal.

Delivery Schedule & Requirements:

Place of Delivery of Goods: Zarghoon Road

Last Date & Time of Delivery: Jun 08, 2022

Partial delivery is Not Allowed

Evaluation Criteria:

Selection of the successful bidder shall be based "Quality-Cost Selection Method"

Package-wise lowest evaluated bidders shall be determined to be the highest scorer of the combined Technical & Financial evaluation. Technical & Financial score shall carry 80% &20% weightage respectively. The Technical Evaluation shall be carried out on the basis of Bidder's evaluation, while the Financial Evaluation shall be carried out on the basis of the item rates quoted by

1. Bidders Eligibility Assessment.

Initial evaluation of the proposals shall be carried-out by the **PROCUREMENT COMMITTEE** subsequent upon fulfilment of requirements of the eligibility criteria laid down under the heading of "Letter of Invitation for Bids - Eligibility Criteria for Bidders" in the following manner:

S.NO	Eligibility Factor	Requirement	Bidder 1 Yes/No	Bidder 2 Yes/No	Bidder 3 Yes/No
1	Similar Assignment	10 Assignments of Similar Nature and Complexity			
2	Turn Over	Turn over of at least 500,000 PKR Amount in 3 Subsequent Previous Years			
3	Active Tax Payer	Presence in Active Tax Payer List			
4	Sales Tax	Sales Tax Certificate			
5	Blacklisting	The bidding firm must not be currently blacklisted by any procuring agency of Pakistan			
6	Balochistan Sales Tax on Services (BSTS)	BSTS Certificate			
7	Registration with Securities & Exchange Commission of Pakistan (SECP)	SECP Certificate			
8	Local Presence	(The bidder must have Head Office / Regional Office in Quetta having PTCL & Phone & Fax No.)			
9	Company Profile	Company Profile			
10	Provision of Carbon Copy of Answer Sheet after each test	(One copy to the Candidate and One Copy to the Balochistan Provincial Assembly Secretariat)			
11	Uploading of Answer Keys on Company's website after each test	Uploading of Answer Keys on Company's website after each test			
12	Unconditional Agreement with all the terms & conditions Specified in the Bidding Documents & Contract Agreement	Unconditional Agreement with all the terms & conditions Specified in the Bidding Documents & Contract Agreement			
13	Delivery time	Delivery time			

- i. Firm must score "YES" in all requirements of the eligibility criteria to be categorized as Eligible."NO" to any requirement of the eligibility criteria, by any bidder shall render the Firm as Ineligible.
- ii. Subsequent upon said assessment, Bidders shall be categorized as:
 - 1. Eligible Bidders
 - 2. Ineligible Bidders

2. Return of Financial Proposals to Ineligible Bidders.

Proposals from Ineligible Bidders shall be declared "Non-Responsive", consequently shall NOT be accepted for any further evaluation:

- 1. Their Financial Proposals shall be returned without being opened.
- 2. Their Bid security shall be released upon their written request.

Technical Evaluation:.

The Bids of the Eligible Bidders shall then be evaluated in accordance with the requirements and marks shall be awarded accordingly. Firms scoring less than **70.00** out of **80** Marks in this evaluation shall be declared as Non-Responsive and the others shall be considered as Responsive.

Note: Upon finalization of Technical Evaluation, the list of Responsive & Non-Responsive bidders (mentioning reasons thereof) shall be displayed at the notice board of the Procuring Agency.

The Technically Responsive Proposals shall than be evaluated on the basis of the item-wise quoted Rates in the Financial Proposals and will be given Marks out of 20, where the least quoted price shall be awarded 20 out of 20 Marks and the others shall be awarded marks in the ratio with the lowest offered price with the weightage of 20 through this formula:

Cost Marking Formula (Item-wise Lowest price / under-consideration price) x 20

Example: Lowest rate for item "a" = 80 Rupees Price of under-consideration item "b" = 120 Rupees (Item-wise Lowest price / under-consideration price) x 20 = (a / b) x 30 = (80 / 120) x 30 = 20 Marks is the Financial Score for item "b"

Bidders Technical Proposal

S. No.	S. No as per data sheet	Generic / Item Name	Strength/ Dosage Form/ Specification	Trade Name	Unit Pack / size	Qty	Name of Manufacturer

4. Return of Non-Responsive Proposals & preparation of Technical Evaluation

<u>Report.</u>

Technical Proposals not conforming to the required technical, administrative or legal requirements shall be declared as "Non-Responsive" and consequently shall NOT be accepted for any further evaluation:

- 1. Their financial proposals shall be returned without being opened.
- 2. Their Bid security shall be released upon their written request.

3. If the work can be split among multiple vendors and evaluation is being done on item-wise basis, then a Firm shall only be Non-Responsive for specific item/s in which it does not meet the minimum technical qualification. And may be recommended for item/s in which it is technically responsive.

4. Technical Evaluation Report shall be prepared duly signed by all the members of the **Procurement Committee**, giving **REASONS** for;

- i. Acceptance of the Eligible & Responsive Bid/s
- ii. Rejection of the Ineligible &/OR Non-Responsive Bid/s

5. Financial Evaluation.

Financial Proposals of the Responsive Technical Proposals shall be publicly opened as specified in this document under the heading of "Letter of Invitation for Bid". Financial Comparative Statement / Evaluation Report of the "Responsive Proposals" shall be prepared by the **Procurement Committee** in the following manner:

S. No.	S. No as per data sheet	Generic / Item Name	Specification	Trade Name	Unit Pack / size	Retail Price	Trade Price	Offered Price per unit (mg, ml, cap, tab etc)	Qty

Note: This form is to be submitted in a separate sealed envelope to be kept within the main sealed of the bid.

6. Recommendation of Procurement Committee & Uploading of Evaluation Report.

After Technical and Financial Evaluation of the Bids, both the Technical & the Financial Evaluation Reports shall be combined, this Report shall be called the "Evaluation Report". The Evaluation Report must clearly state justification for acceptance of lowest evaluated Bid/s, and reason/s for non-acceptance of all other Bids. Consequently, lowest financial Bidder among the "Eligible and Responsive Bidders" shall be recommended for the Award of Contract/ Annual Rate Contracting Agreement by the **Procurement Committee**. The Procuring Agency shall upload this Bid Evaluation Report at the website of Balochistan Public Procurement Regulatory Authority under the relevant TSE number, at-least three days prior to the award of Contract. Copy of the same shall be provided to bidders upon their request.

7. Award of Contract.

Annual rate Contracting Agreement/ Contract shall be executed with the lowest evaluated bidder after three days of uploading of the Evaluation Report at B-PPRA Website.

envelope



Tender Number: TSE-21220331732

Published Dated: 3/16/2022

PROVINCIAL ASSEMBLY SECRETARIAT (CHARGED

BIDDING DOCUMENT FOR THE PURCHASE OF

Hiring of Testing Agency for Recruitment of Staff

(FINANCIAL PROPOSAL)

TSE-21220331732

NAME OF BIDDER:

(To be filled-in by the Bidder)

Designation of the Procurement
Officer:

Procuring Agency's
Address:_____

Financial Evaluation. Financial Proposals of the Responsive Technical Proposals shall be publicly opened as specified in this document under the heading of "Letter of Invitation for Bid".
 Financial Comparative Statement / Evaluation Report of the "Responsive Proposals" shall be prepared by the Procurement Committee in the following manner:

S. No.	S. No as per data sheet	Generic / Item Name	Specification	Trade Name	Unit Pack / size	Retail Price	Trade Price	Offered Price per unit (mg, ml, cap, tab etc)	Qty

Note: This form is to be submitted in a separate sealed envelope to be kept within the main sealed envelope of the bid.

INSTRUCTIONS FOR PREPARING FINANCIAL PROPOSAL

These Instruction are being given for strict compliance by the Bidders. **Failure to fulfill any instruction given here-under may result in dis-qualification of the Bid/s**.

Financial Proposals shall be prepared on following lines: -

- 1. Sealed Envelope containing the Financial Proposal should clearly state:
 - a. <u>"Name of Bidder "</u>
 - b. "Name of Tender"
 - c. "Financial Proposal"
- 2. The portion of Financial Proposal of this bidding document duly filled, supported with Bidder's covering Letter be attached as the Financial Proposal of the bidder
- 3. Following information should be attached/contained in the Financial proposal:
 - a. Original Bid Security (If required by the Procuring Agency)
 - b. Taxes must be included along-with the price of each item

- 4. Serial Numbers of items must be quoted as mentioned in the "Bidding Document" (in-case of difference in serial numbers between "Bidding Documents" and "Financial Bid" the bid may qualify for rejection.
- 5. No technical detail / specification may be mentioned in the financial bid. In-case of multiple offers/ items quoted against a single item, each item may be distinguished as option # a, b, c etc. against the respective Serial No.
- 6. Offer must be quoted on TCA (Total Cost of Acquisition) basis at the risk & cost of the bidder. This means:
 - i. ALL costs (including duties, taxes & other Govt. payables) incurred up-to delivery at the designated location of the Procuring Agency
 - ii. Loading, unloading and other labor charges
 - iii. Complete services as required in the schedule of requirements of this bidding document
 - iv. Cost including fixation, assembling, dismantling etc. (As & where applicable)
- 7. Taxes must be included along-with the price of each item
- 8. In-case of any Tax exemptions, exemption certificate from the concerned Tax Office / Regional Tax Office pertaining particularly to this case may be provided; otherwise taxes shall be

CONTRACT AGREEMENT

Contract No._____ Dated _____

Contract Value: _____ Contract Title: _____

ql-align-justify">ql-align-justify">ql-align-justify">ql-align-justify"> Without limiting the generality of the foregoing, (name of Supplier) represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Balochistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoB, except that which has been expressly declared pursuant hereto.

(name of Supplier) certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with GoB and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

(name of Supplier) accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other rights and remedies available to GoB under any law, contract or other instrument, be voidable at the option of GoB.

Notwithstanding any rights and remedies exercised by GoB in this regard, (name of Supplier) agrees to indemnify GoB for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to GoB in an amount equivalent to ten time the sum of any commission, gratification, bribe, finder's fee or kickback given by (name of Supplier) as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoB.

(Seal) (Se .

INTEGRITY PACT

Contract No._____ Dated _____ Contract Value: _____ Contract Title: _____

ql-align-justify">ql-align-justify">ql-align-justify">ql-align-justify"> Without limiting the generality of the foregoing, (name of Supplier) represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Balochistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoB, except that which has been expressly declared pursuant hereto.

(name of Supplier) certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with GoB and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

(name of Supplier) accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other rights and remedies available to GoB under any law, contract or other instrument, be voidable at the option of GoB.

Notwithstanding any rights and remedies exercised by GoB in this regard, (name of Supplier) agrees to indemnify GoB for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to GoB in an amount equivalent to ten time the sum of any commission, gratification, bribe, finder's fee or kickback given by (name of Supplier) as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoB.



PROCUREMENT CELL

BALOCHISTAN PROVINCIAL ASSEMBLY SECRETARIAT, ZARGHOON ROAD, QUETTA, TEL: 081-9203079 Ext 338, 375

BIDDING DOCUMENT

FOR

HIRING THE SERVICES OF TESTING AGENCY TO CONDUCT WRITTEN/SCREENING TESTS OF RECRUITMENT FOR VARIOUS CATEGORIES OF REGULAR POSTS

IN

BALOCHISTAN ASSEMBLY SECRETARIAT AND MPA'S HOSTEL QUETTA

Last date for submission of bid is –

Monday the 4th April, 2022 before 11:00 AM **Tender shall be opened on:** Monday the 4th April, 2022 at 11:30 AM

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NOTICE INVITING TENDER

Balochistan Provincial Assembly Secretariat invites sealed bids as per Balochistan Public Procurement Regulatory Authority (BPPRA) Rules, 2014 from well-reputed and registered **Testing Agencies** having registration and active status of NTN and BST with Federal Board of Revenue and Balochistan Revenue Authority respectively for **"CONDUCTING WRITTEN/SCREENING TESTS FOR RECRUITMENT TO VARIOUS CATEGORIES OF REGULAR POSTS"** laying vacant in Balochistan Assembly Secretariat and MPA's Hostel Quetta on the basis of following terms & conditions: -

- 1. The bidder shall not be blacklisted by any of Provincial or Federal Government Department, Agency, Organization or Autonomous Body or Private Sector Organization anywhere in Pakistan.
- Detailed bidding document, containing eligibility criteria, terms & conditions and evaluation criteria for hiring services of a testing agency, can be obtained from Room # 38 Procurement Cell Balochistan Provincial Assembly Secretariat on payment of Rs.1000/- in National Bank of Pakistan through Green Deposit Challan in favor of Secretary Balochistan Provincial Assembly Secretariat, Quetta (Head of Account CO-3870 and DDO Code QA-7022). Bidding document can also be downloaded from the Balochistan Provincial Assembly website <u>www.pabalochistan.gov.pk</u> and from BPPRA website <u>www.bppra.gob.pk</u>.
- 3. Single stage two envelope bidding method shall be used as per Rule 41-(3) of the BPPRA Rules, 2014.
- 4. The Sealed Bids (Technical & Financial) along with all necessary documents shall be dropped in the **Tender Box** placed at the reception of the Admin Block of Balochistan Provincial Assembly Secretariat on or before **Monday the 4th April, 2022 at 11:00 am.** Only Technical Bids will be opened at 11:30 am on the same day in the presence of the participating companies(s) or their authorized representative in the Committee Room # 05 Balochistan Provincial Assembly Secretariat.
- 5. Financial bids of technically qualified bidders shall be opened in presence of bidders or their authorized representatives at the time, date and venue to be announced and communicated to the bidders in advance. Whereas, financial bids of technically non-responsive bidders will be returned un-opened to the respective bidders.
- 6. Bidders shall quote their rates, inclusive of all applicable taxes, duties and other ancillary costs associated with providing testing services.
- 7. The bids must accompany Bid Security of Rs.500,000/- in the shape of Call Deposit or Bank Guarantee issued from a scheduled bank in favor of Secretary Balochistan Provincial Assembly Secretariat.
- 8. The contract shall be awarded, as per the terms and conditions mentioned in bidding document, for the period of two years.
- 9. The Balochistan Provincial Assembly Secretariat reserves the right to cancel the bidding process at any stage as per rule-38 of the BPPRA Rules, 2014 without assigning any reason.

CONTACT INFORMATION:

Telephone Number:081-9203079 Ext - 338, 375Fax Number:081-9202575Email Address:bpaprocurement@yahoo.com

Procurement Cell Balochistan Assembly Secretariat Zarghoon Road Quetta.

BIDS INVITATION:

Balochistan Provincial Assembly Secretariat, Zarghoon Road Quetta intends to invite sealed bids as per Balochistan Public Procurement Regulatory Authority (BPPRA) Rules, 2014 from well reputed and registered **Testing Agencies** having registration and active status of NTN and BST with Federal Board of Revenue and Balochistan Revenue Authority respectively for **"CONDUCTING WRITTEN/SCREENING TESTS FOR RECRUITMENT TO VARIOUS CATEGORIES OF REGULAR POSTS"** laying vacant in Balochistan Assembly Secretariat and MPA's Hostel Quetta.

PROCEDURE FOR SUBMISSION AND OPENING OF BIDS:

Bid Complete in all respect (Properly bind, indexed, Pages numbered) shall be dropped in the Tender Box placed at reception of the Admin Block Balochistan Provincial Assembly Secretariat on or before **Monday the 4th April, 2022 at 11:00 am** on **"Single Stage - Two Envelope Basis"** as laid down in Rule 41-(3) of the Balochistan Public Procurement Regulatory Authority (BPPRA) Rules, 2014 which states that —

- a) bid shall comprise a **SINGLE PACKAGE** containing **two separate envelopes**. Each envelope shall contain separately the financial proposal and technical proposal;
- b) envelopes shall be marked as **FINANCIAL PROPOSAL** and **TECHNICAL PROPOSAL** in bold and legible letters to avoid confusion;
- c) initially, only the envelope marked Technical Proposal shall be opened and evaluated against the bidder's eligibility and technical evaluation criteria defined in **Annexure – A and C** of this bidding document;
- d) financial proposals of technically qualified bidders shall be opened at the time, date and venue announced and communicated to the bidders in advance; *and*
- e) financial proposals of the bidders found technically non-responsive shall be returned un-opened to the respective bidders.

TERMS & CONDITIONS:

1. Applicability of the Balochistan Public Procurement Rules, 2014:

The bidding process shall be governed by Balochistan Public Procurement Regulatory Authority (BPPRA) Rules, 2014 as amended from time to time and instructions of the Government of Balochistan, in this respect, if and when received. If any term, condition, instruction, or provision in this bidding document is found inconsistent with BPPRA Rules, 2014 then the subject rules shall prevail.

2. <u>Transparency</u>:

Transparency shall be the upmost priority throughout the recruitment process. Testing Agency shall be responsible for any litigation, claim and damages if any arises on the transparency of testing/screening process, at their end.

3. <u>Scope of Assignment</u>:

About 200 (two hundred) regular posts of various categories are to be filled from amongst the eligible candidates throughout Balochistan. Hence, before submitting bids the bidders shall ensure their capacity in terms of managerial, financial, professional and technical competence and availability of physical resources to fairly, transparently, efficiently and effectively conduct the tests/screening of candidates.

If the successful bidder fails to provide satisfactory services within agreed period or are found to be indulged in corrupt or fraudulent practices, the Balochistan Provincial Assembly Secretariat shall have right to proceed against the bidder under relevant laws/rules.

4. <u>Eligibility Criteria of Candidates</u>:

Eligibility of the candidates with respect to age, local/domicile, experience and qualification etc. are to be determined in conformity with Balochistan Provincial Assembly Secretariat (Recruitment) Rules, 2009 (amended to date) and the Orders, Notifications, Rules and Regulations of the Government of Balochistan, in this regard if any, issued from time to time.

The successful testing agency shall set the eligibility criteria of candidates in consultation with Balochistan Provincial Assembly Secretariat.

5. <u>Bid Security and Performance Guarantee</u>:

The bidder shall submit bid security of Rs.500,000/- in shape of Call Deposit or Bank Guarantee in favour of Secretary Balochistan Provincial Assembly Secretariat. Bid security of technically non-responsive bidder(s) shall be returned within 30 days of declaration their bid as non-responsive, whereas, bid security of responsive bidder(s) shall be retained by this Secretariat till the time the contract has been signed and performance guarantee of Rs.10% has been submitted. Moreover, in the circumstances defined in rule-29 (5) of BPPRA Rules, 2014 bid security shall be forfeited.

6. <u>Carbon Copies and Answer Keys</u>:

The responsive bidder, on successful completion of each written test, must ensure to provide carbon copy of the test to candidates and Balochistan Provincial Assembly Secretariat and upload the Answer Keys on their website immediately after conducting of test.

7. <u>Authorized Representative</u>:

The representatives of the firms, authorized so, shall provide power of attorney as per the **Annexure – J** of this bidding document, on the stamp paper of Rs.100/-.

8. <u>Delivery Time</u>:

The Testing Agency shall ensure to complete each testing/screening process (from advertisement of vacancies to announcement of results) within 60 (sixty) days, during the period of contract, unless interrupted by any unforeseen circumstances beyond the control of parties involved.

9. <u>Bid Validity</u>:

Bid shall be valid for 90 days effective from the date of opening of financial bids.

10. Quality Control and Inspection:

To ensure the quality of services and transparency during the tests, the representative(s) of Balochistan Provincial Assembly Secretariat shall be the integral part of invigilation/supervision team of the Testing Agency during conduct of tests.

Testing Agency will bear the Traveling and Daily Allowance (T.A/D.A) charges of the said representative(s), where applicable.

11. **Quoting of Rates**:

A single rate per candidate, inclusive of all applicable taxes, duties and other ancillary costs associated with providing testing services, shall be quoted as per **Annexure – E** of this bidding document. After award of contract and advertisement of vacancies, the successful testing agency shall claim the quoted rate as a fee from the candidates. This Secretariat will neither pay any additional payment to the testing agency nor will contribute in fee payment of candidate.

12. <u>Award of Contract</u>:

Contract shall be awarded to the single Testing Agency, for the period of two years, on the basis of "**Quality and Cost Based Selection Method**".

13. <u>Recommendation of Procurement Committee & Uploading of Bid</u> Evaluation Report:

Bid evaluation report, explaining the ground for selection of responsive bidder and rejection of non-responsive bidder(s) shall be announced in the presence of bidders and/or their authorized representatives and subsequently shall be uploaded on the website of Balochistan Public Procurement Regulator Authority at least 3 working days prior to award of contract as required by rule-40 of the BPPRA Rules, 2014.

14. <u>Disqualification</u>:

Following shall result in non-responsive bids and may lead to

disqualification of the bidder, if this Secretariat finds at any: -

- a) time, that the information submitted by the bidder concerning his qualification and professional, technical, financial, legal or managerial competence as contractor/service provider was false and materially inaccurate or incomplete; or
- b) stage that it has indulged in corrupt and fraudulent practices, as defined in BPPRA Rules, 2014.

15. Blacklisting:

Following shall result in blacklisting of the contractor/service provider: -

- a) conviction for fraud, corruption, criminal misappropriation, theft, forgery, bribery or any other criminal offence;
- b) involvement in corrupt and fraudulent practices while obtaining or attempting to obtain a procurement contract;
- c) final decision by a court or tribunal of competent jurisdiction that the contractor or supplier is guilty of tax evasion;
- d) willful failure to perform in accordance with the terms and conditions of the contract; *and*
- e) failure to remedy underperforming contract, as identified by the Balochistan Provincial Assembly Secretariat, where underperforming is due to the fault of the contractor.

TESTING AGENCY'S TERMS OF REFERENCES (TORs.) & PROCEDURE FOR SERVICE DELIVERY:

- a) The Testing Agency shall design Application Form(s) and share the same with the Balochistan Provincial Assembly Secretariat for approval.
- b) Testing Agency, in consultation with Balochistan Provincial Assembly Secretariat, shall set the eligibility criteria in terms of qualification, age and experience etc. in conformity with requirements as provided in the Balochistan Provincial Assembly Secretariat (Recruitment) Rules, 2009 as amended to date.
- c) While sorting applications, the Testing Agency shall keep in view the upper age limits given in the Balochistan Provincial Assembly Secretariat (Recruitment) Rules, 2009 subject to relaxations notified by the Government of Balochistan from time to time.
- d) Applications shall further be sorted by the Testing Agency to conduct test at the respective testing center(s) in consultation with Balochistan Provincial Assembly Secretariat.
- e) Testing Agency shall officially confirm the CNICs and total number of candidates appearing at each examination center and no modification in this regard shall be allowed without sound reason and prior approval of this Secretariat.
- f) The Testing Agency shall have the facility and competence for conducting of Paper Based Test (PBT), Computer Based Test (CBT), Skill Based Test (SBT) i.e. Typing and Shorthand, Driving Test and other kind of necessary Tests for the posts where required.
- g) The Testing Agency shall provide broad guidelines/topics to set pattern, weight-age of each section of question paper as per job description in consultation with Balochistan Provincial Assembly Secretariat.
- h) Testing Agency shall concurrently arrange competitive exams at each exam center under strict invigilation and adequate administrative arrangements including due regard for weather conditions.

- i) Testing Agency shall print Test Papers in four different colors, having same questions in different sequence.
- j) The sealed Boxes containing the test papers shall be opened in the presence of representative of Balochistan Provincial Assembly Secretariat and candidates present in the Examination Hall(s).
- k) The Answer Sheets shall be sealed in Boxes in the presence of representative of Balochistan Provincial Assembly Secretariat and candidates present in the Examination Hall(s).
- 1) The Testing Agency must ensure to provide **Carbon Copy** of the test to Candidate and Balochistan Provincial Assembly Secretariat and upload the **Answer Keys** on their website on the date of test.
- m) The Testing Agency must have the latest Optical Mark
 Recognition (OMR) Scanner to check the answer sheets and upload results on its website as early as possible, but not later than 3 days after conduct of test.
- n) Grievances of candidates regarding wrong marking or otherwise, if any, shall be settled by Testing Agency, on merit basis, in consultation with Balochistan Provincial Assembly Secretariat.
- o) The entire process, from advertisement of vacancies to the announcement of results of all candidates, shall not take more than 60 days, unless, interrupted by any unforeseen circumstances.
- p) Testing Agency must ensure to conduct, each category of test, simultaneously in all examination centers.
- q) The Terms & Conditions, instruction and guidelines in this bidding document are the integral part of ToRs, hence, before submitting bids the bidder shall carefully read and understand the whole bidding document.

INSTRUCTIONS FOR PREPARING BIDS:

While preparing bids, the bidders shall strictly comply to the following instructions: -

- a) Bid shall comprise a **SINGLE PACKAGE** containing **two separate envelopes**. Each envelope shall contain separately the financial proposal and technical proposal.
- b) Envelopes shall be marked as **FINANCIAL PROPOSAL** and **TECHNICAL PROPOSAL** in bold and legible letters to avoid confusion.
- c) Each of the envelopes (Main Package, envelope of Technical Proposal and envelope of Financial Proposal) shall clearly state the name of the bidder.
- d) Technical Proposal shall be prepared on the basis of Terms & Conditions of this bidding document, bidder's eligibility criteria and the technical evaluation criteria as mentioned in **Annexure A & C.**
- e) Technical proposal must be supported by all necessary documents as enlisted in **Annexure A (Column 3) and C (Column 5).**
- f) Every page of Technical and Financial bid shall be signed and stamped by the bidder or his authorized representative, as the case may be.
- g) Technical proposal shall be properly indexed, bind and page numbered.
- h) The financial bids should be quoted on the bidder's letter head as per the format of **Annexure E.**
- i) While preparing financial bid the bidder must consider the notes to the **Annexure E.**
- j) Proposal shall be covered by covering letter as per the format defined in Annexure – I and Bid Application Form as per Annexure – G.
- k) Before preparing bids, the bidder can examine the SAMPLE BIDDING DOCUMENTS in the room of Secretary Procurement Cell, Balochistan Provincial Assembly Secretariat.

Note:- Non-compliance to the above instructions may result in disqualification of the bidder.

BID EVALUATION CRITERIA:

Bids shall be evaluated as per Rule 34 and 35 of BPPRA Rules, 2014 using **"Single Stage Two Envelope Procedure"** as defined in Rule 41(3) of *ibid* rules. Moreover, selection of the successful bidder shall be based on the **"Quality and Cost Based Selection Method"** as per Rule 69(4) of BPPRA Rules, 2014 which states that, **"Eligible Bidder obtaining highest combined weighted technical and financial score according to the criteria mentioned in Annexure – C and competitive price offer per candidate as per Annexure – E respectively, shall be declared as successful bidder.**

1. Marks & Weights:

Criteria	Marks	Weight
Technical	100	80%
Financial	100	20%
Total	200	100%

2. <u>Technical Proposal</u>:

Technical proposal shall be evaluated against the criteria mentioned in **Annexure – C**.

3. <u>Financial Proposal</u>:

Financial proposal shall be evaluated on the basis of competitive price offer per candidate as per **Annexure – E.**

ANNEXURE - A

#	Eligibility Factor	Requirement	Document Required
π	1	2	3
1.	Registration with FBR for income tax.	Mandatory	Attach Copy of NTN Certificate and verifiable Active Taxpayer Certificate from FBR website
2.	Registration with BRA for BST	Mandatory	Attach copy of Balochistan Sales Tax Registration Certificate.
3.	Registration with Securities & Exchange Commission of Pakistan (SECP)	Mandatory	Attach Copy of Registration Certificate.
4.	Non-Blacklisting	Mandatory	Affidavit on a Stamp Paper of Rs.100 to the effect that the Testing Agency is not Black Listed anywhere in Pakistan.
5.	Local Presence	Mandatory (The bidder must have Head Office / Regional Office in Quetta having PTCL & Phone & Fax No.)	 In case of owner: Proof of ownership of business property attested by Notary Public. Copies of the Electricity bills of last three months of the business. In case of tenant: Copy of Rent Agreement attested by Notary Public. Copies of the Electricity bills of last three months of the business.
6.	Company Profile	Mandatory	Attach Company Profile
7.	Provision of Carbon Copy of Answer Sheet after each test	Mandatory (One copy to the Candidate and One Copy to the Balochistan Provincial Assembly Secretariat)	Provide undertaking on Company's letterhead, that this factor shall be complied with.

Evaluation Criteria for Eligibility of Bidders

#	Eligibility Factor	Requirement	Document Required
"	1	2	3
8.	Uploading of Answer Keys on Company's website after each test	Mandatory	Provide undertaking on Company's letterhead, that this factor shall be complied with.
9.	Unconditional Agreement with all the terms & conditions Specified in the Bidding Documents & Contract Agreement	Mandatory	Signature & company/firm seal on every page of the bidding document.
10.	Delivery time	Mandatory	 Undertaking on the Company's letterhead to complete the entire process (from Advertisement of Vacancies to Announcement of Results) within 60 days of the award of contract. Undertaking on the Company's letterhead to announce result of each test within 03 days of the conduct of test.
NOT	`E:		

Bidder must fulfill all of the eligibility criteria mention in Sr. # 1-10 above.

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ANNEXURE - B

	Eligibility		Bidder 1	Bidder 2	Bidder 3
#	Factor	Document Required	Yes/No	Yes/No	Yes/No
1.	Registration with FBR for income tax.	Copy of NTN Certificate and verifiable Active Taxpayer Certificate from FBR website.			
2.	Registration with BRA for BST.	Attach copy of Balochistan Sales Tax Registration Certificate.			
3.	Registration with Securities & Exchange Commission of Pakistan (SECP)	Attach Copy of SECP Registration Certificate.			
4.	Non-Blacklisting	Affidavit on a Stamp Paper of Rs.100 to the effect that the firm is currently not Black Listed anywhere in Pakistan.			
		 Proof of ownership of business property attested by Notary Public. Copies of the Electricity bills of 			
	Local Presence (In case of owner)	last three months of the business.			
5.		3) Copy of letterhead proofing Head Office / Regional Office in Quetta along with PTCL Phone Number and Fax Number.			
0.		1) Copy of Rent Agreement attested by Notary Public.			
	Local Presence (In case of	2) Copies of the Electricity bills of last three months of the business.			
	tenant)	3) Copy of letterhead proofing Head Office / Regional Office in Quetta along with PTCL Phone Number and Fax Number.			

	Eligibility	Document Required	Bidder 1	Bidder 2	Bidder 3
#	Factor	Document Required	Yes/No	Yes/No	Yes/No
6.	Company Profile	Copy of Company Profile			
7.	Provision of Carbon Copy of Answer Sheet after each test to Candidate and Balochistan Assembly Secretariat	Provide undertaking on Company's letterhead, that this factor shall be complied with.			
8.	Uploading of Answer Keys on Company's website after each test	Provide undertaking on Company's letterhead, that this factor shall be complied with.			
9.	Unconditional Agreement with all the terms & conditions Specified in the Bidding Documents & Contract Agreement	Signature & company/firm seal on every page of the bidding document.			
10.	Delivery time	 Undertaking on the Company's letterhead to complete the entire process (from Advertisement of Vacancies to Announcement of Results) within 60 days of the award of contract. Undertaking on the Company's letterhead to announce result of each test within 03 			

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ANNEXURE - C

#	Eligibility Factor	Requirement	Ma	arks	Document Required
	Experience:	-			Attach copies of the
	At least 05 years'	Up-to 25 Assignments	5		following documents in
	experience for	rissignificatio			respect of each of the
	conducting				successfully completed
	examination and		10		assignment:
1.	providing testing	26 – 50 Assignments	10	30	1) Work orders /
	services for				Contract.
	recruitment in	E1 7E Aggiggmonto	20		2) Successful Work
	Government	51 - 75 Assignments	20	_	Completion
	Departments / Public	More than 75	30		Certificates.
	Sector Organizations.				
	Financial Capacity:	Up-to Rs.5 million	4		Bank Certificate of the
2.	Average annual turnover in last 5	More than Rs.5		-	Company's Bank Account
2.		Million but up-to	8	12	certifying its financial
	years.	Rs.10 Million			worthiness equal to or above the required turn-
		More than Rs.10	12		over.
		Million	14		
	Financial Reliability:	Up-to 2 Audited Financial Statements	4		Copies of Audited
	Financial Statements	3-4 Audited			Financial Statements.
3.	of Company audited by	Financial Statement	6	8	
	Chartered Accountant	More than 4 Audited	8		
	Firm.	Financial Statements			
	Operational Capacity	Only 1 OMR Scanner	1	-	
4.	in terms of Physical	2-3 OMR Scanners More than 3 OMR	3	4	.
	Resources.	Scanners	4		Provide undertaking on
	Operational Capacity	Head Office in	1		Company's letterhead, to this effect. The
	in terms of Offices /	Pakistan	-	-	Procurement Committee
	Set – Ups in Pakistan.	Office set-up in Balochistan	1		may verify and confirm
		Office set-up in	1		the same by physical visit
5.		Punjab	1	6	or otherwise.
		Office set-up in Sindh	1		
		Office set-up in KPK	1	-	
		Office set-up in GB	1	1	
		*			Copy of Active
	ISO Certification.	100 0			International Standard
6.	ISO Certification.	ISO Certificate	5	5	Organization (ISO)
					Certificate
	Number of Candidates	Up-to 40,000	5		Provide summary of
	tested for Government	Candidates 40,001-90,000		-	results of tests conducted
	/ Public Sector	Candidates	8	1	(showing number of
7.	Organizations in last 5	90,001-150,000	12	15	candidates appeared per
	years.	Candidates	14	-	test) attested by the
		More than 150,000 Candidates	15		client.
	Multi Media	Methodology			1. Presentation to the
	Presentation to the	Working Plan	1		Committee for 15 to 20
8.	Committee.	Paper and Computer	20	20	minutes.
		Based exam			2. Provide soft and hard
		conducting details			copy of presentation.
	Tota	1		100	

Technical Bid Evaluation Criteria

ANNEXURE - D

#	Eligibility Factor		Marks Obtain	
		Bidder 1	Bidder 2	Bidder 3.
1.	Experience			
2.	Financial Capacity			
3.	Financial Reliability			
4.	Operational Capacity in terms of Physical Resources			
5.	Operational Capacity in terms of Offices / Set – Ups in Pakistan			
6.	ISO Certification			
7.	Number of Candidates tested for Government / Public Sector Organizations in last 5 years			
8.	Multi Media Presentation to the Committee			
	Total			

Format for Assessment of Technical Criteria

EVALUATION CRITERIA FOR FINANCIAL QUALIFICATION

While evaluating financial criteria, the bidder quoting every ten Rupees in term of claiming fee from a candidate, shall have inverse effect of minus one mark out of 100 against the following scope of work: -

ANNEXURE - E

	Scope of Work	Rate Per Candidate
a)	About 200 (two hundred) posts.	<u>Rs.</u>
b)	Collection of application forms, registration and short-listing of candidates.	
c)	Setting question papers in consultation with Balochistan Provincial Assembly Secretariat.	
d)	Issuance of Admit Cards.	
e)	Physical and administrative arrangement of test centers.	
f)	Conducting Paper Based, Computer Based, Skilled Based and Driving Based tests, where applicable.	
g)	Providing first carbon copy of Answer Sheet to candidate and sharing second carbon copy with Balochistan Assembly Secretariat.	
h)	Preparation of result.	
i)	Sharing final result with Assembly Secretariat.	
j)	Announcement of result through website.	
k)	Any other, necessary process.	

Data Sheet

Notes to Annexure – E:

- a) Price must be quoted inclusive of all applicable taxes & duties imposed by the Government.
- b) Rates shall be quoted in PKR.
- c) Rates must be quoted on TCA (Total Cost of Acquisition) basis at the risk & cost of the bidder, that includes:
 - i. All duties, taxes and other Government's payables.
 - ii. All other costs associated with provision of testing services, as defined in above Data Sheet.

(**Note:** The successful bidder will not be allowed to separately claim these costs).

- d) Quoted rates shall be firmed and final in all respect.
- e) Single rate per candidate shall be quoted, after considering the required quality, standard and specification of testing services defined in Annexure E.

Date: _____

Signature of Authorized Person

Name _____

(Firm / Company Seal)

In Capacity of Duly Authorized by

ANNEXURE - F

	Scope of Work	Bidder 1	Bidder 2	Bidder 3
a) b)	About 200 (two hundred) posts. Collection of application forms, registration and short-listing of candidates.			
c)	Setting question papers in consultation with Balochistan Provincial Assembly Secretariat.			
d)	Issuance of Admit Cards.			
e)	Physical and administrative arrangement of test centers.			
f)	Conducting Paper Based, Computer Based, Skilled Based and Driving Based tests, where applicable.	Rate to be Quoted per	Rate to be Quoted per	Rate to be Quoted per
g)	Providing first carbon copy of Answer Sheet to candidate and sharing second carbon copy with Assembly Secretariat.	Candidate	Candidate	Candidate
h)	Preparation of result.			
i)	Sharing final result with Assembly Secretariat.			
j)	Announcement of result through website.			
k)	Any other, necessary process.			

Comparative Statement of Financial Proposal

IMPORTANT NOTES.

- a) The bidder shall quote minimum lump-sum processing fee per candidate with single consolidated bid to be submitted for all posts and may claim 100% of the quoted rate from the candidates.
- b) Weightage for Technical Qualification as per **Annexure C** of the bidding document shall be 80%.
- c) Weightage for Financial Qualification as per **Annexure E** of the bidding document shall be 20%.

CALCULATION OF COMBINED WEIGHTED AVERAGE SCORE Example: Let assume that bidder-A obtains 80 marks in Technical Evaluation and quotes a rate of rupees 250 per candidate. Financial Evaluation and combined weighed score of the bidder shall be ascertained as under: Calculation of Financial Evaluation score = = (total financial marks – quoted rate/rupees 10) = = (100 - 250/10) = = (100 - 25) = = 75 Calculation of Combined weighted score (Technical + Financial) = (Technical score x 80%) + (Financial score x 20%) = = (64) + (15) = = 79

(Thus, the bidder-A has scored 79)

ANNEXURE	-	G
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BID APPLICATION FORM (BIDDER PARTICULARS)

Address:		
CNIC Number:		
Cell Number:		
Telephone Number:		
National Tax Number:		
Sales Tax Reg. Numbe	er:	
Bank Account Numbe	r:	
Bank Branch:		
(AUTHORIZED F	REPRESENTATIVI	E PARTICULARS, IF ANY)
Name:		
CNIC Number:		Cell Number:
	(DETAIL OF PAY	MENTS)
Security Deposit (Ca	ll Deposit/Bank G	luarantee) :
In favor of:		
Amount Rs	Date:	Number:
Jacuing Don't Nome		
issuing bank Name:		
8	e (Green Challan)	<u> </u> :
Issuing Bank Name: Bidding Document for In favor of:	•	-
Bidding Document fe In favor of:	·	-

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(DECLARATION)

It is certified that the information furnished here in and as per the document submitted is true and correct and nothing has been concealed or tampered with. We have gone through all the terms & conditions of tender and are liable to any punitive action for furnishing false information / documents.

Signature: _____

Date: _____

Seal of the Firm: _____

Format for Covering Letter.

To,

Secretary Balochistan Provincial Assembly Secretariat, Zarghoon Road, Quetta.

Sub: BID FOR PROVISION OF TESTING SERVICES.

Dear Sir,

- a) Having examined the tender document and Annexures we, the undersigned, in conformity with the said document, offer to provide the subject services on terms & conditions of the bidding document and the contract to be signed upon the award of contract for the sum indicated as per Price Schedule (Fee per Candidate).
- b) We undertake, if our proposal is accepted, to provide the service comprise in the contract within time frame specified, starting from the date of receipt of notification of award/signing of contract with the Balochistan Provincial Assembly Secretariat.
- c) We agree to abide by this proposal from the date of signing the contract and it shall remain binding upon us and may be accepted at any time before the expiration of the period of contract.
- d) We agree to execute a contract in the form to be communicated by the Balochistan Provincial Assembly Secretariat, incorporating all agreements with such alterations or additions thereto as may be necessary to adapt such agreement to the circumstances of the standard.
- e) We understand that you are not bound to accept the lowest or any bid you may receive, not to give any reason for rejection of any bid and that you will not defray any expenses incurred by us in biding.
- f) The bid is valid for ninety (90) days.

Authorized Signatures with Official Seal

ANNEXURE - J

Format of Power-of-Attorney.

POWER OF ATTORNEY

(On Stamp Paper of Rs.100)

Know all men/persons by these presents, we <u>(name of the company and address of the registered office)</u> do hereby appoint and authorize Mr. <u>(full name and residential address)</u> who is presently employed with us and holding the position of as our attorney, to do in our name and on our behalf, all such acts, deeds and things necessary in connection with or incidental to our proposal for (name of the project) in response to the tenders invited by the Balochistan Provincial Assembly Secretariat including signing and submission of all documents and providing information/responses to Balochistan Provincial Assembly Secretariat in all matters in connection with our Bid. We hereby agree to ratify all acts, deeds and things lawfully done by our said attorney pursuant to this Power of Attorney and that all acts, deeds and things done by our aforesaid attorney shall and shall always be deemed to have been done by us.

Dated this _____ day of _____ 20____

For ______

(Signature) (Name, Designation and Address) Accepted

(Signature) (Name, Title and Address of the Attorney) Date:

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