

NOTIFICATION.

No.PAB/Legis: V (16)/2025/5888. The Balochistan Protection Against Harassment of Women at the Workplace (Amendment) Bill, 2025 (Bill No. 16 of 2025), having been passed by the Provincial Assembly of Balochistan on 28th July 2025, and assented to by the Governor Balochistan on 31st July 2025; is hereby published as an Act of the Provincial Assembly of Balochistan.

**THE BALOCHISTAN PROTECTION AGAINST HARASSMENT OF WOMEN AT THE
WORKPLACE (AMENDMENT) ACT, 2025 (ACT NO. XIX OF 2025).**

**AN
ACT**

to amend the Balochistan Protection Against Harassment of Women at the Workplace Act, 2016 Act No. 1 of 2016 (Act No. I of 2016).

Preamble. WHEREAS, it is expedient to amend the Balochistan Protection Against Harassment of Women at the Workplace Act, 2016 (Act No. I of 2016), for the purposes, hereinafter appearing;

It is hereby enacted as follows, -

Short title and commencement. 1. This Act may be called the Balochistan Protection Against Harassment of Women at the Workplace (Amendment) Act, 2025.

Amendment of Section 1. 2. In the Balochistan Protection Against Harassment of Women at the Workplace Act, 2016 (Act No. I of 2016), hereinafter referred to as the said Act, in Section 1, in sub-section (2) the expression "except the Provincially Administrative Tribal Areas" shall be omitted.

Amendment of Section 7. 3. In the said Act, in section 7, —

(a) for marginal heading, the following shall be substituted: -

"Appointment of Ombudsperson."

(b) for sub-section (1), the following shall be substituted: -

"(1) The Government shall appoint a Woman Ombudsperson for the Province of Balochistan on the recommendation of a search committee comprising the following: -

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| (i) Chief Secretary, Balochistan. | Chair |
| (ii) Two (2) female Members of the Provincial Assembly of Balochistan to be nominated by the Speaker, Balochistan Provincial Assembly. | Member |
| (iii) Secretary, Law and Parliamentary Affairs Department to the Government | Member |
| (iv) Secretary, Finance Department to the Government | Member |
| (v) Secretary, Services & General Administration Department to the Government. | Member |
| (vi) Secretary, Women Development Department to the Government. | Member/Secretary |
| (vii) Two (2) members from the civil Society to be nominated by the Department." | Member |

(c) in sub-section (3) for clause (b), the following shall be substituted: -



Quetta
"is or has been in the service of Pakistan in BPS-20 or above, possessing LLB Degree and having at least ten years' experience in the field of Law:

"Provided that the Ombudsperson shall be a local/domicile of the Balochistan Province."

(d) sub-section (8) shall be omitted.

Insertion of new section 10-A.

4. In the said Act, after Section 10, the following new section 10-A shall be inserted: -

"Appointment of Staff Members.

"(1) The Governor shall appoint members of the service in consultation with the Ombudsperson.

(2) The appointment of staff members (BPS-16 and above) shall be made through the Balochistan Public Service Commission:

Provided that the provision of this sub-section shall be applicable after two (2) years from the commencement of this amendment Act.

(3) The staff members shall receive salaries, allowances, and other terms and conditions of service as prescribed, aligned with those applicable to Government employees in corresponding grades within the National Pay Scales."


(TAHIR SHAH KAKAR)
Secretary.

No.PAB/Legis: V (16)/2025/5888.

Dated: Quetta, the 1st August, 2025.

A copy is forwarded to the Chief Controller, Government Printing Press, Balochistan Quetta for favor of publication in Extra -ordinary issue of Gazette of Balochistan. Before final printing, a copy thereof be sent to this Secretariat for Proof reading. Fifty copies of the Act may please be supplied to this Secretariat for record.


(ABDUL REHMAN)
Special Secretary (Legis:)

No.PAB/Legis: V (16)/2025/5888.

Dated: Quetta, the 1st August, 2025.

Copy for information to: -

1. The Principal Secretary to Governor, Balochistan, Quetta.
2. The Principal Secretary to Chief Minister, Balochistan, Quetta.
3. The Secretary, Government of Balochistan, Women Development Department, Quetta.
4. The Secretary, Government of Balochistan, Law & Parliamentary Affairs Department, Quetta.
5. The Director General, Public Relations, Balochistan, Quetta for favour of publication.
6. The System Analyst, Balochistan Provincial Assembly.
7. The Secretary to Speaker, Balochistan Provincial Assembly.
8. The P.S. to Secretary, Balochistan Provincial Assembly.


SPECIAL SECRETARY (LEGIS:)

