

NOTIFICATION.

No.PAB/Legis: V (22)/2025/5890. The Balochistan Institute of Child Health Services Bill, 2025 (Bill No. 22 of 2025), having been passed by the Provincial Assembly of Balochistan on 28th July 2025, and assented to by the Governor Balochistan on 31st July 2025; is hereby published as an Act of the Provincial Assembly of Balochistan.

**THE BALOCHISTAN INSTITUTE OF CHILD HEALTH SERVICES QUETTA
ACT, 2025 (ACT NO. XXI OF 2025).**

**AN
ACT**

to provide for the establishment of Balochistan Institute of Child Health Services Quetta; and to provide for the matters ancillary and incidental thereto.

Preamble.

WHEREAS, it is expedient to make provisions for the establishment of a Board of Governors for the Government-owned Balochistan Institute of Child Health services Quetta (BICHQ) formerly Children Hospital Quetta (CHQ), to assign a legal status to the institute after the interim phase;

AND WHEREAS, it is expedient further to utilise the services being rendered by Balochistan institute of Child Health services Quetta for medical education and to make it an extended part of paediatric medical institutes as teaching hospital across Balochistan; and to provide for the matters ancillary and incidental thereto;

It is hereby enacted as follows:

**Short title,
commencement,
extent and effect.**

1. (1) This Act may be called the Balochistan Institute of Child Health Services Quetta Act, 2025.
- (2) It shall come into force at once.
- (3) It shall extend and apply to the Balochistan Institute of Child Health Services Quetta, a Government owned body corporate functioning under the Board of Governors as constituted by the Government.
- (4) On the commencement of this Act under sub-section (2), the Balochistan Institute of Child Health Services Quetta formerly Children Hospital Quetta i.e. a corporate-body registered under Section 42 of the Companies Ordinance, 1984 (Ordinance XLVII of 1984), repealed by the Companies Act, 2017 (Act of 2017), with all its assets, including all moveable and immovable properties, funds, accounts, bank account and deposits, investment, profits, pension/ gratuity contributions of employees, provident funds (deposits, interest and profits thereon if any), legal or other rights created under any law or by the passage of time, employees working in the hospital or in connection with its affairs, shall stand transferred to the Board of Governors and shall be regulated under the Rules framed afterwards under this Act.



Definitions.

2. In this Act, unless there is anything repugnant in the subject or context, –

- (a) **“Act”** means the Balochistan Institute of Child Health Services, Quetta Act, 2025;
- (b) **“Board”** means the Board of Governors of the Balochistan Institute of Child Health Services Quetta, constituted under Section 6;
- (c) **“Chairperson”** means the Chairperson of the Board;
- (d) **“Committees”** means committees constituted under this Act;
- (e) **“Children”** shall mean babies, infants and boys and girls up to the age of eighteen years, at which it is locally customary for them to be treated at adult facilities;
- (f) **“Teaching Clinical Faculty”** means a teaching medical faculty involved in any manner with a clinical care of patients, whether diagnostic or therapeutic;
- (g) **“Chief Executive Officer”** means the Chief Executive Officer of the Institute appointed under Section 11 of this Act;
- (h) **“Chief Minister”** means the Chief Minister, Government of Balochistan;
- (i) **“Department”** means the Health Department, Government of Balochistan;
- (j) **“Director”** means the Director of the Institute for a specific function, appointed under this Act;
- (k) **“Employee”** means a person who is employed for salary under contractual arrangement or otherwise by the Institute in any kind of work and paid from the Institute’s funds but does not include casual work-charged staff and persons on deputation with the Institute;
- (l) **“Government”** means the Government of Balochistan;
- (m) **“Head of Department”** means Head of a specific department of BICHQ such as Paediatric Medicine, Paediatric Surgery or any other established later with the approval of the Board;
- (n) **“Healthcare”** means and include to cover all aspects of counselling, promotive, preventive, diagnostic, therapeutic, caring and physical rehabilitative services related to physical and psychological conditions and disorders;
- (o) **“High-quality”** means that, within the resources available, the Institute will emphasize the provision of exemplary services in terms of the environment, clinical standards, and level of nursing care;
- (p) **“Institute”** means the Balochistan Institute of Child Health Services Quetta (BICHQ);



- (q) **"Member"** means a member of the Board;
- (r) **"Non-official-member"** means members of the Board representing civil society;
- (s) **"Prescribed"** means prescribed by rules made under this Act;
- (t) **"Regulations"** means the regulations framed under this Act;
- (u) **"Rules"** means the rules framed under this Act; *and*
- (v) **"Teaching Institute"** means all Medical, Nursing, Paramedical, Physical therapy & rehabilitation, allied health sciences educational as other teaching institutions under Health care system.

Establishment.

3. (1) Soon after the commencement of this Act, the Government shall by notification in the official Gazette –

- (a) notify the establishment of the Institute under this Act by the name and title of "Balochistan Institute of Child Health Services Quetta (BICHQ);
- (b) constitute the Board of Governors of the Institute as provided hereinafter under Section 6:

Provided that the Interim Board of Governors of Balochistan Institute of Child Health Services Quetta (BICHQ) shall continue to function till constitution of the Board; *and*

- (c) issue orders for taking over the existing Children Hospital Quetta with all its assets, by the Board.

(2) The Institute shall be a Body corporate, to be called the Balochistan Institute of Child Health Services Quetta, having perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire, hold and dispose of property, both moveable and immovable, and shall by the said name sue and be sued.

Objectives and Functions.

4. The objectives of the Institute shall be –

- (a) to undertake all functions required for providing basic health facilities/tertiary care services in the area of child health with the object to reduce paediatric morbidity and mortality in the Balochistan through the adoption of improved preventive, promotive and curative strategies in the field of child health for the people of Balochistan and the region at large, developing to the level of a centre of excellence in the field of child healthcare and research;
- (b) to provide high quality health services to children attending the Institute facilities, including diagnostic and therapeutic services, both at primary and referral levels, especially for poor and under-privileged children, within the resources available;
- (c) to provide training and educational programmes for health care professionals and other careers, in order to improve





health care for children, and to print, publish and distribute health promotional and educational materials, including printed and audio-visual materials, to meet the objects of the Institute;

- (c) to obtain and accept donations, loans, grants, subscriptions, gifts, devices, bequests and trusts from any person, firm, corporation, donor or any other body, to fulfil the objective of the Institute;
- (d) to carry out research and development activities in pursuit of better health care for children;
- (e) to co-operate, communicate and associate with any other individual, organization, agency or body, in Pakistan or abroad, in order to carry out provision of health services, education or research activities in pursuit of the objective of the Institute;
- (f) to plan and develop new services congruent with the objective of the Institute, in light of experience, improving technology and resource availability;
- (g) to adhere to the best financial and managerial practices;
- (h) to enter into any arrangements with any government or authority, supreme, municipal, local or otherwise or any person or company, that may seem conducive to any or all of the objects of the Institute and to obtain from any such government, authority, person or company any rights, privileges, charters, contracts, licenses and concessions which the Institute may think it desirable to obtain and to carry out, exercise and comply therewith;
- (i) the Institute/Board shall not engage in banking, leasing, insurance or the business of an investment company or in any unlawful business and that nothing in the objective clauses shall be construed to entitle it to engage in such business; *and*
- (j) to perform such other functions as are assigned to it by the Government.

**Administration
of Institute.**

5. (1) The administration and management of the affairs of the Institute shall vest in the Board of Governors, constituted with such composition as specified hereunder in Section 6, by the Government and notified in the official Gazette
- (2) The Board shall be the Authority for the purposes of this Act and may exercise the powers and do all acts and things that may be exercised or done under the provisions of this Act, or to run the affairs of the Institute.

**Board of
Governors.**

6. (1) The Board of Governors of the Institute shall be the principal governing body of the Institute and shall comprise of the following: -
- (a) Secretary to Government of Balochistan, Health Department. Chairperson
 - (b) Vice Chairperson

Special Secretary, Government of
Balochistan, Health Department.



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| (c) | Secretary, or his representative not below the rank of Additional Secretary (BPS-19) of the: | Members |
| (i) | Finance Department,
Government of Balochistan;
<i>and</i> | |
| (ii) | Law Department,
Government of
Balochistan. | |
| (d) | Two Members of the Provincial
Assembly of Balochistan. | Members |
| (e) | One person from Civil Society. | Member |
| (f) | One Child Specialist having major
postgraduate qualification in related
field. | Member |
| (g) | One retired senior professional from
administrative service, or from
medical or legal profession. | Member |
| (h) | Chief Executive Officer. | Member/
Secretary |
| (i) | Directors. | Co-opted
Members |

(2) The selection of non-official Members shall be made from a panel of three individuals, for each vacancy, proposed by the Secretary and approved by the Government.

(3) The appointment of Members from Provincial Assembly shall be made by the Speaker of the Assembly preferably from amongst the MPAs holding medical degree or having interest in the related field.

(4) The non-official members shall hold office for a term of three years and shall be eligible for re-appointment.

(5) The Government may remove a non-official member, without assigning any reason, before the expiry of his tenure.

(6) Any non-official member may, by a notice in writing under his hand addressed to Government, resign from his office.

(7) The meetings of the Board may be regulated by the rules and regulations as prescribed under this Act.

**Conduct of
Business by
the Board.**

7. (1) All decisions of the Board shall be taken by consensus, and in case of division of opinion, the decision shall be taken by majority of votes of the present members:

Provided that in case of equality of votes, the Chairperson of the Board shall have a second or casting vote.

(2) No act or proceedings of the Board shall be invalid, merely on the ground of existence of any vacancy.

(3) The Chairperson of the Board shall preside over its meetings. However, in his absence the Vice-Chairperson may preside over the meeting of the Board.

(4) The quorum shall be two third of the total Members of Board.

(5) The member count shall be determined by actual members being present in the meeting and no proxy shall be allowed to attend or vote.

(6) No member except specifically stated in the Act shall, chair or be member of subordinate committee or sub-committee, to ensure unbiased oversight.

(7) The Board may hold meetings as frequently as required:

Provided that the Board shall hold at least two meetings in a year.

(8) The Chief Executive Officer shall be the Secretary of the Board, who shall, as per direction of the Chairperson, perform all office functions of the Board; and shall be responsible for taking minutes at the Board meetings, convening Board meetings, issue notices to Board members and for implementation of the decisions taken in the meeting of the Board to all concerned.

(9) In case, the Chairperson is unable to perform his duties for any reason, the Vice Chairperson may act as the Chairperson till such time.

Functions and powers of the Board.

8. (1) To meet the objectives set out under Section 4 of this Act, the functions of the Board shall include but not be limited to —
- (a) ensuring the adherence to the service rules framed under this Act;
 - (b) advertise the position of CEO before the submission of penal for the approval of the Chief Minister;
 - (c) monitoring the performance of the Chief Executive Officer;
 - (d) setting and approving vision for the Institute with long-term plans/strategies to achieve it;
 - (e) realizing the needs of the community in terms of children's well-being and making the Institute responsive to those needs;
 - (f) setting quantifiable/ measurable objectives for the Institute and the CEO;
 - (g) ensuring financial solvency;
 - (h) setting general policy for employment practices, job description and the terms and conditions of service of all employees;





- (i) acting as court of appeal in cases where individual employees, clients or suppliers feel aggrieved of an order of the managers who have acted unfairly in contravention of any of the provision of Act, Rules, Regulations or by-laws;
- (j) entering into contracts with any parties for lawful pursuit of the objective of the Institute;
- (k) appointing independent audit firm as registered with Securities and Exchange Commission of Pakistan (SECP);
and
- (k) undertaking any other function which the Government may assign to it.

(2) In carrying out the aforesaid responsibilities, the Board may, by general or special order, delegate to the Chairperson, Chief Executive Officer, any officer of the Institute or a committee, any of its powers, duties and functions under this Act subject to such conditions as it may prescribe.

(3) The Board, through the Chief Executive Officer, shall ensure that all required documentation and records are properly maintained and that all statutory, licensing and audit requirements are met.

(4) Minutes of the meetings of the Board shall be considered public documents available for scrutiny upon request, but at any time the Board may declare a particular meeting or item not for public information.

(5) The Board shall approve the budget each year and be responsible for ensuring the financial solvency of the Institute. To assist in this task, it shall establish such sub-committee as necessary.

(6) The Board shall issue such bylaws, standing financial procedures, procedural systems and guidelines to be prepared as are necessary for the proper management of the Institute, and shall have final approval of such instruments, subject to statutory regulations and official or professional advice.

(7) The Board shall formally assess the performance of the Hospital, its programmes. The Chief Executive officer shall be responsible for publishing an Annual Report each year. The report shall include all statutorily required information regarding the functions of the Board, and the Chief Executive.

(8) The books of accounts shall be kept at the place of the Institute as the Board may designate and shall be open to inspection by the Board members duly authorized in this respect by the Board, during business hours.

(9) The Board shall cause to prepare the income and expenditure account, balance sheet and annual reports of the Institute and of auditors, if any, and send it to Government along with statement for provision of the Annual Grant/Budget for the Institute well before the meeting of SNE to be held in Finance Department for its approval and inclusion in the next annual budget of the Government.

**Constitution of
the Committees.**

9. The Board may constitute any such committees as it may deem necessary for carrying out the purpose and giving effect to the provisions of this Act;

and such committees shall exercise such powers and perform such functions as may be delegated or assigned to them.

Executive Committee.

10. (1) Department shall constitute and notify an Executive Committee for the Institute, which shall consist of:

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| (a) | Special Secretary to the Government,
Health Department | Chairperson |
| (b) | Representative of the Finance/
S&GAD/Law Departments not below
the rank of Additional Secretaries | Members |
| (c) | Chief Executive officer of the Institute | Member/
Secretary |
| (d) | Directors of the Institute | Members |



- (2) The Chairperson shall chair the meeting of the Committee.

- (3) The Committee shall be responsible:

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| (a) | to recommend appointments and promotions to the Board for posts in basic pay scale 16 and above; |
| (b) | to approve the recommendations of the Recruitment Committee(s) for appointment against the posts in basic pay scale 1 to 15; and |
| (c) | to recommend for employees group scale adjustments, basic pay scales / service rule/ regulation, to the Board for approval. |

Appointment of Chief Executive Officer.

11. (1) The Chief Minister shall, on the recommendation by the Board, appoint a full-time Chief Executive Officer of the Institute from a panel of the three professors in Paediatrics, who is or has been a Professor in Paediatrics, not over 65 years old, and a local/domicile of Balochistan, on such terms and conditions as may be determined by the Government:

Provided that until the Chief Executive Officer is appointed, the current Chief Executive Officer shall continue to function.

- (2) The Chief Executive officer may be removed from the office by the Government on the recommendation of the Board, for reasons to be recorded in writing by the Chairperson of the Board.

Resignation of Chief Executive Officer.

12. In the event of resignation, the Chief Executive Officer shall submit a written resignation to the Chief Minister, through and on the recommendation of the Board, at least one month prior to the intended date of resignation, for acceptance or otherwise.

Powers/Functions of the Chief Executive officer.

13. (1) The Chief Executive Officer shall exercise all such powers and perform such functions as may be necessary for the smooth administration of the Institute, in accordance with this Act, rules, regulations, policy and directions of the Board, as well as the directions of Government on specific matters subject to the Act and rules or regulations as prescribed.

(2) In particular and without prejudice to the generality of the foregoing powers, the Chief Executive Officer shall be responsible —

- (a) for all clinical and non-clinical functions of the Institute;
- (b) preparation of the annual budget, and business plan for presentation and approval of the Board;
- (c) maintenance and development of all ancillary services, including but not limited to pharmacy, nursing, materials management, human resources, clerical, communication, marketing and security services;
- (d) ensuring timely, appropriate management of patients and procurement planning;
- (e) undertaking clinical governance for quality control;
- (f) assessing and auditing existing clinical programs and developing new clinical programs;
- (g) acting as the principal accounting officer responsible and accountable for maintaining the financial discipline and transparency; *and*
- (h) for implementation and execution of the objects of the Institute under the Board policies and to achieve the targets set by the Board.



(3) In performance of his functions, the Chief Executive Officer shall be accountable to the Board.

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| Director Medical. | 14. | The Board shall appoint/post a whole time Director Medical whose qualifications and job description shall be prescribed under the rules. |
| Director Management. | 15. | The Board shall appoint/post a Director Management of the Institute whose qualifications and job description shall be prescribed under the rules. |
| Director Nursing. | 16. | The Board shall appoint/post a whole time Director Nursing whose qualifications and job description shall be prescribed under the rules. |
| Director Finance. | 17. | The Board shall appoint/post Director Finance whose qualifications and job description shall be prescribed under the rules. |
| In-house Private Practice. | 18. | <p>(1) The procedure for in-house private practice shall be prescribed under the rules and regulations.</p> <p>(2) The consultants shall be allowed in-house private practice, on such terms and conditions as may be prescribed in the rules or regulations.</p> |
| Delegation of powers. | 19. | <p>(1) The Board may delegate any of the powers, duties or functions under this Act to any officer not below the rank of a director, or to a committee;</p> <p>(2) The Chief Executive Officer may, with prior approval of the Board, delegate any of its powers, duties or functions under this Act to any officer of the Institute not below the rank of a director.</p> |

Fund.

20. (1) There shall be a fund, to be known as "The Balochistan Institute of Child Health Services Quetta Fund", which shall vest in the Institute and to which all sums received by the Institute, shall be credited.

(2) The Fund already established by the above name along with all deposits and securities etc. shall stand transferred to the Institute, on commencement of this Act, which shall deem to have been established under this Act and shall vest in the Institute.

(3) Fund shall comprise, —

- (a) annual Grant in Aid or Budget from the Government in such manner as may be notified;
- (b) additional grant from the Government;
- (c) grant from the Federal Government;
- (d) earnings of the Hospital/receipts and user charges as specified by the Board in consultation with the Government from time to time in such manner as may be prescribed;
- (e) voluntary contributions or any other donations etc. received (with prior approval of the Board); and
- (f) grants from any other sources allowed by the Board.

(4) The fund shall be kept in such custody and shall be utilized and regulated in line with the best financial practices and under various financial rules of the Government.

(5) The Fund account shall be maintained at such Bank or Treasury as may be prescribed under the Government rules and policies.

(6) The Board may, in so far as its Fund is not required for immediate expenses, invest the surplus money as per the Government policies or rules in vogue.

Retention of fee.

21. Notwithstanding anything contained in any other law or rules, the Institute shall retain grants and receipts from various fees levied by the Health Department Government of Balochistan or the Board to meet recurring and development expenditure of the Institute.

Budget, audit and accounts.

22. (1) The budget of the Institute shall be approved by the Board and its accounts shall be maintained and audited in such manner as may be prescribed.

(2) An annual audit shall be held by an auditor nominated by the Board.

(3) The accounts of the Institute shall be audited by the Auditor General of Pakistan. In addition, internal audit function shall also be established.

Annual reports.

23. The annual performance and financial reports of the Institute shall be submitted to the Government within three months of the conclusion of the calendar year, to which the reports pertain.

Rules.

24. (1) Subject to the provisions of this Act, the Government, within a year and on the recommendations of the Board, may frame rules or adopt any other rules for carrying out the purposes of this Act.





(2) In particular and without prejudice to the generality to the foregoing power, such rules may provide for:

- (a) the scales of pay, appointment and other terms and conditions of the service of the doctors, officers, staff and other employees of the Institute;
- (b) the Institute fees and other charges the powers and duties of directors, officers, staff and other employees of the Institute;
- (c) conditions under which the Institute may enter into arrangements with other institutions or with public bodies for purposes of teaching, training, research, advisory or medical services;
- (d) appointment, promotion and regulation of all employees, keeping in view the rights of seniority and salary of the previous old contractual employees of Children Hospital;
- (e) constitution of any pension, insurance, gratuity, provident fund and benevolent fund for Institute employees; *and*
- (f) all other matters which by the Act are to be or may be prescribed by the Board.

(3) All the rules framed under sub-section (1) and (2) shall be notified in the official Gazette.

Regulations.

25. (1) Subject to provisions of this Act and rules, made hereunder, the Board may make or adopt such regulations as may be necessary for carrying out the purposes of this Act.

(2) All the regulations framed under sub-section (1) shall be notified in the official Gazette.

Removal of difficulties.

26. If any difficulty arises in giving effect to any of the provision of this Act, the Government may give such directions as it may consider necessary for the removal of such difficulty.

Public Servants.

27. All employees of the Institute except those transferred/posted shall deem to be the public servants with in the meanings of Section 21 of Pakistan Penal code 1860 (XLV of 1860).

Deputation to and from the Institute.

28. (1) The officers and employees from the existing pool of the Department may be posted in the Institute by the Secretary Health (upon approval of the competent authority) after a requisition by the Chief Executive Officer; as stop gap arrangement for a period of five (5) years from the date of promulgation of this Act:

Provided that –

- (a) these stop gap arrangement shall be on transfer/posting basis and the service of the officers and employees appointed thus shall remain protected; *and*
- (a) before the termination of the time as provided above all such employees shall be offered a choice to be inducted into the service of the Institute with protection of inter-se seniority,

service for promotion and benefits as per the rules of the Institute or be repatriated to the Health Department.

Essential Services.

29. The services of BICHQ shall be essential services and there shall be prohibition on all kind of political activities and formation of unions.

Savings.

30. All decisions made or orders issued during the interim phase shall remain in force unless modified, amended, repealed, or deemed inconsistent with the provisions of this Act, rules and regulations, by the Board notified under this Act.


(TAHIR SHAH KAKAR)
Secretary.

No.PAB/Legis: V (22)/2025/5890.

Dated: Quetta, the 1st August, 2025.

A copy is forwarded to the Chief Controller, Government Printing Press, Balochistan Quetta for favor of publication in Extra –ordinary issue of Gazette of Balochistan. Before final printing, a copy thereof be sent to this Secretariat for Proof reading. Fifty copies of the Act may please be supplied to this Secretariat for record.


(ABDUL REHMAN)
Special Secretary (Legis:)

No.PAB/Legis: V (22)/2025/5890.

Dated: Quetta, the 1st August, 2025.

Copy for information to: -

- 1 The Principal Secretary to Governor, Balochistan, Quetta.
- 2 The Principal Secretary to Chief Minister, Balochistan, Quetta.
- 3 The Secretary, Government of Balochistan, Health Department, Quetta.
- 4 The Secretary, Government of Balochistan, Law & Parliamentary Affairs Department, Quetta.
- 5 The Director General, Public Relations, Balochistan, Quetta for favour of publication.
- 6 The System Analyst, Balochistan Provincial Assembly.
- 7 The Secretary to Speaker, Balochistan Provincial Assembly.
- 8 The P.S. to Secretary, Balochistan Provincial Assembly.


SPECIAL SECRETARY (LEGIS:)

