

BALUCHISTAN PROVINCIAL ASSEMBLY SECRETARIAT.

Dated Quetta the 10th September, 2025.

NOTIFICATION.

No.PAB/Legis: V (25)/2025/6227. The Sheikh Muhamed Bin Zayed Al-Nahyan Institute of Cardiology, Quetta Bill, 2025 (Bill No.25 of 2025) having been passed by the Baluchistan Provincial Assembly on 02nd September, 2025 and assented to by the Governor Baluchistan on 08th September, 2025; is hereby published as an act of the Baluchistan Provincial Assembly.

**THE SHEIKH MOHAMED BIN ZAYED AL-NAHYAN INSTITUTE OF CARDIOLOGY,
QUETTA ACT, 2025 (ACT NO. XXIII OF 2025).**

**AN
ACT**

to provide for the establishment of Sheikh Mohamed Bin Zayed Al-Nahyan Institute of Cardiology, Quetta in the Province of Baluchistan.

Preamble.

WHEREAS, it is necessary to make provision for the establishment and efficient management of Sheikh Mohamed Bin Zayed Al-Nahyan (SMBZAN) Institute of Cardiology, Quetta, in the Province of Baluchistan;

THEREFORE, it is expedient to redefine the role of health care providers involved in provision of specialized cardiac care services and consolidate the laws connected therewith, or ancillary thereto;

It is hereby enacted as follows: -

**CHAPTER- I
PRELIMINARY.**



1. (1) This Act may be called the Sheikh Mohamed Bin Zayed Al- Nahyan (SMBZAN) Institute of Cardiology, Quetta, Act, 2025.
- (2) It shall extend and apply to all affairs and employees of the Sheikh Mohamed Bin Zayed Al- Nahyan (SMBZAN) Institute of Cardiology, Quetta.
- (3) It shall come into force at once.

Definitions.

2. (1) In this Act, unless the context otherwise requires: -
 - (a) **"Act"** means the Sheikh Mohamed Bin Zayed Al-Nahyan (SMBZAN) Institute of Cardiology, Quetta, Act, 2025;
 - (b) **"Board"** means the Board of Governors constituted under Section 6 of this Act;
 - (c) **"CEO"** means the Chief Executive Officer of the Institute;
 - (d) **"Chairperson"** means the Chairperson of the Board of Governors of the Sheikh Mohamed Bin Zayed Al-Nahyan (SMBZAN) Institute of Cardiology, Quetta.
 - (e) **"Chief Minister"** means the Chief Minister of Baluchistan;
 - (f) **"Chief Secretary"** means the Chief Secretary to Government of Baluchistan;
 - (g) **"Consultant"** means and includes those medical or teaching faculties involved in patients care and possessing major postgraduate degree recognized by the Pakistan Medical and Dental Council (PM&DC);

- (h) **"Department"** means the Health Department of Government of Balochistan.
- (i) **"Employee"** means:
- i. An employee of the Health Department working in the Institute on transfer/posting or deputation basis; and
 - ii. An employee appointed on a contract/regular basis by the Institute under this Act;
- (j) **"Executive Committee"** means an Executive Committee constituted under Section 9 of this Act;
- (k) **"Executive Director"** means the Executive Director of the Institute;
- (l) **"Faculty"** means a Medical Faculty involved in any manner with clinical care of patients, whether diagnostic or therapeutic;
- (m) **"Finance Committee"** means Finance Committee constituted under Section 11 of this Act;
- (n) **"Government"** means the Government of Balochistan;
- (o) **"Institute"** means the Sheikh Mohamed Bin Zayed Al-Nahyan Institute of Cardiology, Quetta;
- (p) **"Member"** means a member of the Board of Governors and/or Executive Committee including Chairperson and Co-Chairperson;
- (q) **"Officer"** means an officer of BPS-16 and above of the Institute excluding teaching faculty;
- (r) **"Prescribed"** means prescribed by Rules or Regulations made under this Act;
- (s) **"Patient"** means a person, who is sick/disordered, and is under observation, treatment or care for illness, disease or injury, or who is receiving nursing care and attention, or a person who needs medical care or treatment relating to primary or secondary cardiac-related fields;
- (t) **"Rules"** means the Rules made under this Act;
- (u) **"Regulations"** means the regulations made under this Act;
- (v) **"Secretary"** means the Secretary, Government of Balochistan, Health Department;
- (w) **"Service Charges"** means minimum charges for availing any medical facility, prescribed under Section 16 of this Act; and
- (x) **"SMBZAN ICQ"** means the Sheikh Mohamed Bin Zayed Al-Nahyan (SMBZAN) Institute of Cardiology, Quetta.

(2) Words and expressions used in the masculine shall apply to the feminine where applicable, and wherever the context of the Act requires, the plural shall be read as the singular and the singular as the plural.

(3) Words and expressions used but not defined herein above in sub-section (1), unless the context otherwise requires, shall have the same meanings as assigned to them by Government from time to time, or as assigned to them in any other law or rule for the time being in force in the province, as the case may be.

CHAPTER- II

ESTABLISHMENT OF SMBZAN INSTITUTE OF CARDIOLOGY.



**Establishment
of Institute.**

3. (1) The Government shall establish by notification in the official Gazette an Institute of Cardiology which shall be known as "Sheikh Mohamed Bin Zayed Al-Nahyan Institute of Cardiology (SMBZAN ICQ)" with its facility at Quetta after the promulgations of this Act.
- (2) The Institute shall consist of the following, namely: -
 - (a) the Board of Governors;
 - (b) the Executive Committee;
 - (c) the Chief Executive Officer;
 - (d) all the faculty members of the Institute;
 - (e) persons recognized as fellows, trainee-students of the Institute/other public training schools/colleges in accordance with terms prescribed from time to time;
 - (f) all other full-time officers and members of the staff of the Institute; and
 - (g) such branches, departments, units, offices, councils, committees, sub-committees, employees and entities as the Board of Governors or the Government may determine from time to time.
- (3) The Institute shall be autonomous and a body corporate having perpetual succession and a common seal with power to acquire hold and dispose of movable and immovable property and may in its name sue and be sued.
- (4) The services of the Institute shall be essential in nature and there shall be prohibition on all kinds of political activities and formation of unions.
- (5) Notwithstanding anything contained in any other law for the time being in force, the Institute shall have clinical, academic, financial and administrative autonomy, including the powers through its authorities to employee faculty members, officers, teachers and other employees on such terms and conditions as may be prescribed subject to provision of this Act.

**Objectives of
the Institute.**

4. The objectives of the SMBZAN ICQ shall:
 - (a) provide quality health care services in the field of Cardiology and allied facilities to the people of Balochistan in particular and Pakistan in general;
 - (b) provide facilities for training and research in the field of cardiology and allied facilities and its related branches of knowledge as it may deem fit, and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine from time to time;
 - (c) such other objectives which the Government or the Board of Governors may from time to time determine;
 - (d) seek and establish cooperation with international and other foreign agencies, with prior government approval, to advance the objectives of the Institute;
 - (e) collaborate with federal and provincial universities, institutes, hospitals, and other agencies through agreements and joint ventures for research, training, and other objectives of the Institute;
 - (f) with the prior approval of the Government, the Institute shall have the authority to enter into agreements and joint ventures with international and foreign universities, institutes, hospitals, and other entities to further its objectives, including but not limited to research and training;



- (g) provide training in cardiovascular diseases for medical students, nurses, paramedics, and both undergraduate and postgraduate trainees;
- (h) establish itself as a center of excellence for the treatment of cardiovascular diseases; *and*
- (i) with the prior approval of the Government, the Institute may affiliate with national or international institutes or hospitals to enhance service quality.

**Organizational
set-up of the
Institute.**

5. The Institute shall operate according to the hierarchical set-up, as prescribed by Rules.

**CHAPTER- III
GOVERNANCE, MANAGEMENT AND ADMINISTRATION OF THE INSTITUTE.**

**Board of
Governors.**

6. (1) The Department, with prior approval of the Government, shall notify the Board of Governors for the Institute comprising the following after promulgation of this Act: -

| | | |
|-----|--|-----------------------------|
| (a) | Chief Minister Government of Balochistan | Chairperson |
| (b) | Commander HQ 12 Corps | Co-Chairperson |
| (c) | Minister for Health | Vice-Chairperson |
| (d) | Chief Secretary Government of Balochistan | Additional Vice-Chairperson |
| (e) | Additional Chief Secretary (Dev.), Government of Balochistan, P&D Department | Member |
| (f) | Secretary Health, Government of Balochistan | Member/Secretary |
| (g) | Secretary Finance, Government of Balochistan | Member |
| (h) | Secretary, Government of Balochistan, Services & General Administration Department | Member |
| (i) | Secretary, Government of Balochistan, Law & Parliamentary Affairs Department | Member |
| (j) | Director Medical Services (DMS) HQ Logistics 12 Corps | Member |
| (k) | CEO | Member |
| (l) | Head of Department (HoD) Cardiology / Cardiac Surgery | Technical Member |
| (m) | Any co-opted member(s) nominated by the Government | Member |

- (2) Upon notification of the Board under sub-section (1) of Section 6 of the Act, the Board already notified shall stand dissolved.

**Powers and
Functions of
the Board.**

7. The Board shall be responsible for:

- (a) ensuring that the objectives of the Institute within the overall ambit of Government policies are achieved, overseeing the effective management, and providing strategic direction to the Institute;



- (b) approval of annual budget of the Institute;
- (c) approval of the appointment of CEO of the Institute, as the case may be;
- (d) approval for the appointment of Executive Director;
- (e) implementation of Government policies and standards and, in case of any deviation from agreed standards or procedures, shall obtain approval from Government;
- (f) approval of recruitment in BPS-16 and above in the Institute duly recommended by Executive Committee;
- (g) overseeing performance of the Institute and undertake any other function which the Government may assign to it; *and*
- (h) The Board shall have the authority to approve pay & allowances and perks & privileges for all employees, as well as consultants or experts, commensurate with their experience and expertise, on the recommendation of the finance committee and in line with the standing fiscal policies and regulations of the Government.



8. The business of the Board shall be conducted in the following manner: -

- (a) The chairperson of the Board shall preside over the meeting and in his absence, the meeting shall be presided over by the Co-chairperson / Vice Chairperson.
- (b) All decisions of the Board shall be made by consensus; but in case of division of opinion, the decision shall be made by majority of votes:

Provided that in case of equality of votes, the Chairperson of the Board shall have a casting vote.

- (c) No act or proceedings of the Board shall be invalid, merely on the ground of existence of any vacancy.
- (d) The quorum shall be two third of the total number of the Board members.
- (e) The member count shall be determined by actual members being present.
- (f) The Board may hold meetings as frequently as required:

Provided that the Board shall hold at least one meeting in one year.

- (g) Special meetings of the Board shall be convened on the special request of at least one third of the Board members for consideration of any important or urgent matter.

Executive Committee.

9. There shall be an Executive Committee for the Institute to be notified by the Department, which shall be the executive body of the Institute, and shall, subject to the provisions of this Act, exercise general supervision over the affairs and management of the Institute. The Executive Committee shall consist of: -

| | | |
|-----|--|-----------------|
| (a) | Chief Secretary Balochistan | Chairperson |
| (b) | Secretary Health, Government of Balochistan | Member/Convener |
| (c) | Secretary, Government of Balochistan, Finance Department | Member |

| | | |
|-----|--|--------|
| (d) | Secretary, Government of Balochistan, Services & General Administration Department | Member |
| (e) | CEO SMBZAN ICZ | Member |
| (f) | Executive Director SMBZAN ICQ | Member |
| (g) | Head of Department (HoD) Cardiology / Cardiac Surgery, SMBZAN ICQ | Member |

Powers and Functions of the Executive Committee.



10. (1) The Executive Committee shall be responsible for:
- vetting of financial plans and annual budget proposed by the Finance Committee;
 - approving programs and services ensuring the Institute's legal, regulatory and accreditation requirements;
 - constituting Clinical Board, Finance Committee, Recruitment Committee and such other Committees or Sub-Committees, as it may deem appropriate;
 - approving the recommendations of Recruitment Committee for appointments in BPS-1 to 15 in the institute;
 - acting as Selection Committee for Board of Governors in respect of appointments in BPS-16 & above in the Institute;
 - performing any other functions tasked by the Board from time to time;
 - approving the terms and conditions of the employees of the Institute. In case of any deviation from Government's Rules or policy, shall obtain approval from the Board;
 - approving plan for clinical development and programs for the Institute; *and*
 - developing and implement fund-raising strategies and explore revenue generation plans.
- (2) The Executive Committee shall meet every three months or more frequently if the Committee or the Board deem necessary.
- (3) The quorum of the Executive Committee shall be two third of the total numbers.
- (4) In the event of an interim government, all powers and functions of the Board of Governors shall vest in the Executive Committee until the assumption of office by an elected government. Any decisions made by the Executive Committee during this period shall be subject to ratification by the Board of Governors.

Finance Committee.

11. (1) There shall be a Finance Committee for the Institute, which shall be a recommending body responsible for annual budget, service charges, generating own resources, planning, development and investment. The Finance Committee shall consist of:

| | | |
|-----|--|------------------|
| (a) | The CEO | Chairperson |
| (b) | Executive Director | Member/Secretary |
| (c) | Head of Department (HoD) Cardiology SMBZAN ICQ | Member |
| (d) | Head of Department (HoD) Cardiac Surgery, SMBZAN ICQ | Member |
| (e) | Deputy Director Finance SMBZAN ICQ | Member |

| | | |
|-----|---|--------|
| | | |
| (f) | A representative (Expert) not below BPS-18 of Finance Department, Government of Balochistan | Member |

(2) Recommendations made by the Finance Committee concerning annual budget, shall be presented to the Executive Committee for consideration and Board of Governors for approval.

(3) The quorum for a meeting of the Finance Committee shall be two third of its membership, a fraction being counted as one.

(4) The Finance Committee shall meet at least once in every quarter of a calendar year. However, its meeting can be called at any time to resolve on any issue on recommendations of the CEO.

Chief Executive Officer (CEO).

12. (1) There shall be a Chief Executive Officer (CEO) of the Institute, who shall be appointed by transfer from the Pakistan Army Medical Corps on such terms and conditions as may be determined and in accordance with the terms of the MoU of Government and Pakistan Army.

(2) In case the office of CEO falls vacant or is unable to perform the functions due to illness or other cause, the next senior officer shall look-after day-to-day affairs of the Institute till such time, the Board makes such arrangements for the performance of the duties of the CEO, as it may deem appropriate.

(3) The CEO may, in case of an emergency, take an immediate action falling under the purview of Board or the Executive Committee. In such a case, CEO shall initiate case for seeking approval at the earliest from the Board/ Executive Committee, as the case may be.

(4) The CEO may appoint such contingent staff as deemed appropriate to efficiently and effectively run the affairs of the Institute. However, period of such contingent staff should not exceed more than three months' period.

(5) The CEO may be removed from the office with the approval of Board.



Functions and Duties of the CEO.

13. The functions and duties of the CEO shall:

- (a) act as the Principal Accounting Officer;
- (b) exercise powers of Category-I officer as defined in Balochistan Delegation of Financial Powers & Re-appropriation Rules, 2019;
- (c) be responsible for all clinical and non-clinical functions of the Institute;
- (d) prepare the annual budget in consultation with Finance Committee, for approval of the Board;
- (e) ensure discipline and monitor organizational performance;
- (f) maintain and develop all ancillary services, including but not limited to; pharmacy, nursing, materials management, human resources management, clerical, and communications;
- (g) implement and execute decisions and policies of the Board;
- (h) prescribe, with prior approval of the Board, the terms and conditions of the employees of the Institute;
- (i) recommend new programs and services for improvement of the Institute;
- (j) ensure security measures for the Institute in consultation with Executive Committee;
- (k) recommend plan for clinical development and programs for the Institute;

- (l) develop and implement fund-raising strategies and explore revenue generation plans;
- (m) recommend appointments / removal / promotions of BS-16 and above for approval of the Board;
- (n) recommend appointment / removal / promotion of BS-1 to 15 for approval of the Executive Committee; *and*
- (o) any other function(s) to improve efficiency and performance of the Institute in service delivery.

Executive Director.

14. (1) There shall be an Executive Director of the Institute, who shall be appointed by transfer from the Pakistan Army Medical Corps on such terms and conditions as may be determined. The incumbent posted as such shall be of the rank of Colonel from Army Medical Corps.
- (2) The Executive Director shall assist the CEO in all the clinical management practices, financial, academic, research related and administrative matters, and day to day functions/affairs of the Institute.
- (3) The Executive Director may be removed from the office with the approval of Board.

**CHAPTER IV
INSTITUTE'S FUND, AUDIT AND FINANCE.**

Institute Fund.

15. (1) There shall be a Fund to be known by the name of "Institute Fund", which shall vest in the Institute and shall consist of:
- (a) Annual Grant-in-Aid from the Government;
 - (b) donations, trusts, bequests, endowments, contributions, grants by Federal & Local Governments, NGOs or any donor and other valid sources; *and*
- revenue generated from the fees/ medical charges/ Balochistan Health Card/ investments and deposits etc. shall be used for the purposes of the Institute.



Finance Committee shall prepare draft annual budget, containing details of annual operational and administrative expenditure for functioning of the Institute.

Service Charges.

16. The Institute may receive such fees and other charges for provision of medical health care services, as may be prescribed by the Government's Regulations/Policies.

Private Practice.

17. (1) The consultants /doctors /health professionals shall be allowed in-house private practice on the principle of sharing of revenue, generated from private practice as may be prescribed in the Rules made under this Act.
- (2) Consultants/doctors appointed in the Institute on deputation/ transfer basis from other Hospitals/Healthcare facilities of the Government, shall also be entitled for in-house practice and entitled to revenue share as mentioned in sub-section (1) above.
- (3) The revenue, collected from Private Practice under sub section (1) above, shall be maintained and managed through the Finance Committee and shall be kept in a separate bank account as may be decided by the CEO which may accrue some earning. The CEO may devise Standard Operating Procedures (SOPs) or regulations for utilizing such earnings for benefit and welfare of the patients.

Investment.

18. The Institute, with prior approval of the Board, may invest its revenue generated through all resources and surplus funds in any schedule Bank of Pakistan with AAA rating through the Finance Committee.

Audit and Accounts.

19. (1) The accounts of the Institute shall be maintained in a manner as prescribed by the Controller General of Accounts, Pakistan.

(2) All expenditure shall be made in a judicious manner to achieve value for money.

(3) The accounts of the Institute shall be audited every year by the Auditor General of Pakistan.

(4) The Accounts of the Institute shall also be audited annually through third party audit firm registered with Securities and Exchange Commission of Pakistan (SECP).

(5) An internal Auditor shall also be appointed on such terms and conditions as may be prescribed. The internal auditor shall be responsible for pre-auditing of the accounts of the Institute and also prepare an audit report of the accounts of the Institute on quarterly basis.

(6) The Government or the Board may also order for special audit of the accounts of the Institute through Director General Audit Balochistan.



CHAPTER V RULES AND REGULATIONS.

Power to make Rules.

The Government may within a year, by notification in the official Gazette, make Rules for giving effect to the provisions of this Act.

Power to make Regulations.

21. The Board may make Regulations, not inconsistent with the provision of this Act and the Rules, for carrying out of the purposes of this Act.

CHAPTER- VI MISCELLANEOUS.

Public Servants.

22. Employees of the Institute shall be deemed to be public servants within the meaning of Section 21 of the Pakistan Penal Code (Act XLV of 1860).

Service of the Institute.

23. The employees of the Institute shall be governed by Rules to be framed under this Act by the Institute and approved by the Government.

Pension & Gratuity.

24. (1) Upon retirement, an employee of the Institute shall be entitled to pension / gratuity / provident fund / contributory fund as determined by the Board of Governors.

(2) In the event of an employee's death, whether before or after retirement, their family shall be entitled to pension / gratuity / provident fund / contributory fund as determined by the Board.

Terms and conditions of service of the employee from department.

25. The officers and employees from the existing pool of the department may be posted in the Institute by the Secretary (upon approval of the competent authority) after a requisition by the CEO; Provided that –

- (i) this clause shall only remain in effect for a period of Two years from the promulgation of this Act as a stop-gap arrangement;
- (ii) such appointments shall be on transfer/posting basis and the service of the officers and employees appointed thus shall remain protected; and
- (iii) before the termination of the second year of this clause, all such employees shall be offered a choice to be inducted into the service of the Institute with protection of inter-se seniority, service for promotion and benefits as per the Rules of the Institute or be repatriated to the Department.

Discipline, Conduct and Appeal.

26. (1) Institute employees' discipline and conduct shall be regulated under Efficiency and Discipline Rules, and the Conduct Rules as prescribed by the Board:

Provided that the employees working under transfer or deputation basis shall be dealt under Balochistan Employees' Efficiency and Discipline Act, 2011.

(2) An employee aggrieved by an order of the Institute shall be entitled to appeal as may be prescribed by Rules.

Overriding effect.

27. Notwithstanding anything to the contrary contained in any other law, the provisions of this Act shall have an overriding effect and the provisions of any such law to the extent of such inconsistency to this Act shall cease to have effect.

Leave.

28. Institute employees' leave related matters shall be regulated under relevant Leave Rules as notified and amended from time to time by the Government.

Removal of Difficulties.

29. If any difficulty arises in giving effect to any provisions of this Act, the Government may, by notification in the official gazette, make such orders as appear to be necessary or expedient and not inconsistent with the provisions of this Act, for the purpose of removing such difficulty:

Provided that no such notification shall be issued after the expiry of two years from the commencement of this Act.

Saving.

30. Notwithstanding anything contained in any other law for the time being enforce upon coming into force of this Act, anything done, actions taken, decisions made by the Institute and competent authority, Board and Committee constituted, obligations or liabilities incurred, rights and assets made, persons appointed or removed, persons authorized, powers conferred, grants made/received, expenditures made shall be deemed to have been validly made under this Act.


(TAHIR SHAH KAKAR)
Secretary.

No.PAB/Legis: V (25)/2025/6227.

Dated: Quetta, the 10th September, 2025.

A copy is forwarded to the Chief Controller, Government Printing Press, Balochistan Quetta for favor of publication in Extra-ordinary issue of Gazette of Balochistan. Before final printing, a copy thereof be sent to this Secretariat for Proof reading. Fifty copies of the Act may please be supplied to this Secretariat for record.


(ABDUL REHMAN)
Special Secretary (Legis:)

No.PAB/Legis: V (25)/2025/6227.

Dated: Quetta, the 10th September, 2025.

Copy for information to: -

1. The Principal Secretary to Governor, Balochistan, Quetta.
2. The Principal Secretary to Chief Minister, Balochistan, Quetta.
3. The Secretary, Government of Balochistan, Health Department, Quetta.
4. The Secretary, Government of Balochistan, Law & Parliamentary Affairs Department, Quetta.
5. The Director General, Public Relations, Balochistan, Quetta for favour of publication.
6. System Analyst, Balochistan Provincial Assembly.
7. Secretary to Speaker, Balochistan Provincial Assembly.
8. P.S. to Secretary, Balochistan Provincial Assembly.


Special Secretary (Legis:)

