

NOTIFICATION.

No.PAB/Legis:V(34)/2025/6499. The Prince Fahad Hospital Dalbandin Bill, 2025 (Bill No. 34 of 2025), having been passed by the Provincial Assembly of Balochistan on 02nd October 2025, and assented to by the Governor Balochistan on 03rd October 2025; is hereby published as an Act of the Provincial Assembly of Balochistan.

THE PRINCE FAHAD HOSPITAL DALBANDIN ACT, 2025 (ACT NO. XXXI OF 2025).

**AN
ACT**

to provide autonomy for the Government owned hospital based in Dalbandin, as Prince Fahad Hospital Dalbandin for the provision of modern health care facilities to the people of the area at their doorstep.

PREAMBLE.

Whereas it is expedient to make provisions for the autonomy of Government owned hospital in Dalbandin and for the efficient management of the Prince Fahad Hospital Dalbandin and to provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows: -

**CHAPTER-I
PRELIMINARY.**

Short title, extent, application and commencement.

1. (1) This Act may be called the Prince Fahad Hospital Dalbandin Act, 2025.
- (2) It shall apply to the Prince Fahad Hospital Dalbandin and shall include any other facility which might become a part of the Hospital's expansion in future.
- (3) It shall come into force at once.

**CHAPTER-II
DEFINITIONS.**

Definitions.

2. In this Act, unless there is anything repugnant in the subject or context, —
 - (a) **"Act"** means the Prince Fahad Hospital Dalbandin Act 2025;
 - (b) **"Basic Health Services"** means the basic and essentials affordable healthcare services that are accessible to communities focusing on promoting health, preventing disease and providing basic treatment and rehabilitation;
 - (c) **"Board"** means the Board of Governors constituted under Section

4 of this Act;

- (d) **"Chairperson"** means the Chairperson of the Board or Selection Committee;
- (c) **"Chief Minister"** means the Chief Minister of Balochistan;
- (f) **"Department"** means the Health Department, Government of Balochistan;
- (g) **"Employee"** means, -
 - (i) an employee appointed on contract/ad-hoc basis by the Hospital under this Act; or
 - (ii) an employee of any Department transferred / posted to the Hospital by the Department with prior approval of the Board on deputation basis;
- (h) **"Fund"** means the fund established under Section 12 of this Act;
- (i) **"Government"** means the Government of Balochistan;
- (j) **"Healthcare Services"** means preventive, curative, promotive, rehabilitative health services including diagnostic services, support services, accident and emergency services, pharmacy and paramedic support;
- (k) **"Hospital"** means the Prince Fahad Hospital Dalbandin;
- (l) **"Chief Executive Officer"** means the Head of the Hospital appointed under Section 7 of this Act;
- (m) **"Consultant"** means and includes, -
 - (i) those medical professionals involved in patient's care; or
 - (ii) those staff hired by the Hospital to act as service provider to the patients in Hospital;
- (n) **"Member"** means a member of the Board or Selection Committee;
- (o) **"Prescribed"** means rules and regulations made under this Act;
- (p) **"Rules"** means rules made under this Act;
- (q) **"Regulations"** means regulations made under this Act;
- (r) **"Secretary"** means the Secretary Health, Government of Balochistan, Health Department; and
- (s) **"Special Meeting"** means the meeting called for specific, urgent purposes other than the regular meetings.



CHAPTER-III

THE HOSPITALS/INSTITUTIONS.

**Establishment
and Objects of
the Hospital.**

3. (1)

- (a) Prince Fahad Hospital Dalbandin shall stand as an autonomous hospital immediately upon promulgation of this Act; and

- (b) The Hospital shall be a body corporate by the name of "Prince Fahad Hospital Dalbandin" and shall have perpetual succession and a common seal, with power to acquire, hold and dispose of any movable and immovable property as prescribed, and may sue or be sued by the said name.

(2) The objectives of the Hospital shall be:

- (a) to undertake all functions required for providing quality health care services to the people;
- (b) to provide high-quality medical education, offering continuing education and professional development opportunities and conducting innovative studies and investigations to advance medical knowledge once sufficient capacities have been developed; *and*
- (c) to perform such other ancillary functions as are assigned to it by the Government from time to time.

**Administration of
Hospital and Board
of Governors.**

4. (1) The administration and management of the affairs of the Hospital shall vest in the Board of Governors.
- (2) There shall be a Board of Governors to administer and manage the affairs of the Hospital constituted as follows: -



- | | |
|--|------------------|
| (a) Secretary, Health Department | Chairperson |
| (b) Secretary Finance or his nominee not below the rank of Deputy Secretary | Member |
| (c) Secretary Law and Parliamentary Affairs department or his nominee not below the rank of Deputy Secretary | Member |
| (d) Member of the Provincial Assembly of Balochistan from Chagai District | Member |
| (e) Deputy Commissioner Chagai | Member |
| (f) District Health Officer Chagai | Member |
| (g) Four Members from Civil Society of District Concerned two of them shall be females | Members |
| (h) An honorary member | Member |
| (i) Chief Executive Officer of the Hospital | Member/Secretary |
| (j) Any Co-opted non-voting member | Member |

Provided that Muhammad Sadiq Sanjrani shall be the life time honorary member of the Board and shall have the same powers and functions as the other members of the Board.

- (3) The membership of private members shall cease and fall vacant if, he resigns, or fails to attend three consecutive meetings without sufficient cause. Any such vacancy shall be filled in within one month.

(4) The members from civil society shall be nominated and notified by the Department with the prior approval of the Government as members of the Board of Governors.

**Conduct of
Business.**

5. (1) All decisions of the Board shall be taken by consensus, and in case of division of opinion, the decision shall be taken by majority votes:

Provided that in case of equality of votes, the Chairperson of the Board shall have a casting vote.

(2) No act or proceedings of the Board shall be invalid, merely on the ground of existence of any vacancy.

(3) The quorum of the Board meeting shall be two third of the total members of the Board Members.

(4) The member count shall be determined by actual members being present and proxy vote shall not count. Online participation may be allowed subject to permission by the Chairperson.

(5) No member except specifically stated in the prescribed rules and regulations shall chair or be member of any subordinate committee or sub-committee, to ensure unbiased oversight.

(6) The Board may hold meetings as frequently as required provided that the Board shall hold at least two meetings a year.

(7) Special meetings of the Board shall be convened on the special request of at least one third of the Board members for consideration of any important or urgent matter.

(8) Subject to the provisions of this Act and the rules made thereunder, a Committee or Sub-Committee constituted by the Board shall perform such functions as may be prescribed.

(9) The non-official members of the Board shall be eligible to remuneration for Board meetings as may be prescribed under the Rules and Regulations.



**Functions and
powers of the
Board.**

6. (1) The Board shall be responsible for, -
- ensuring that the objectives of the Hospital within the overall ambit of Government policy are achieved, overseeing the effective management, and providing strategic direction to the Hospital;
 - policy making of the Hospital and ensuring that the performance of the hospital and its programs are efficient and effective;
 - creation, re-designation or abolition of posts of contractual posts;
 - prescribing terms and conditions of service, disciplinary matters and other service matters for the employees of the Hospital;
 - review and approval of major transactions;
 - approval of financial plan and annual budget within the overall budget sanctioned by the Government, based on the recommendations of the Finance Committee.
 - to negotiate, conclude, and execute agreements, MoUs and other contractual arrangements for outsourcing of services, hospital

management or any other purposes that promote the public interest or advance the hospital's goals and objectives;

- (h) approval of new programs and services, and monitoring of organizational performance;
- (i) approval of financial plans and annual budget within the approved budget sanctioned by the Government;
- (j) approval of Procurement processes for the Hospital;
- (k) approval of annual procurement plan based on the recommendations of the Procurement Committee;
- (l) approval of demand list of required medicines, consumables, equipment and machinery;
- (m) approval of the recruitment of the medical and non-medical staff for the Hospital on recommendations of the Recruitment Committee(s);
- (n) determining user charges and fees for clinical and procedural services and facilities;
- (o) approval of bye-laws, rules and regulations for the hospital and its staff and oversee the process for appointment of members of the medical staff and other staff for the hospital; and
- (p) Constitution of Finance Committee, Recruitment Committee, Procurement Committee and such other Committees or Sub-Committees, as it may deem appropriate.



(2) The management of the Hospital shall be accountable to the Board for its performance and shall regularly provide performance-based data at set intervals based on the Health Department's set Key Performance Indicators (KPIs) for the Hospital.

(3) The Secretary may, in case of exigency of service, post a Chief Executive Officer for the Hospital on acting/ additional charge basis (for a maximum period of up to two (2) Months until the posting of a regular incumbent.

Chief Executive Officer.

7.

(1) The Chief Minister shall appoint a full time Chief Executive Officer for the Hospital on recommendation of the Board either from the members of the Health Management Cadre or General Cadre of the Health Department or from the open market:

Provided that any candidate for the position of the Chief Executive Officer shall need to possess an MBBS/BDS qualification registered with PM&DC along with a postgraduate degree in Public Health Management (registered with the PM&DC) and at least five (5) years' experience working in hospital administration or public health.

(2) The Board, after advertisement and interview, shall forward a panel of three (3) most eligible recommended candidates for approval to the Chief Minister through the Health Department;

(3) The Chief Executive Officer posted by the competent authority shall serve for a period of three (3) years. However, he/she may be posted out based on poor performance:

(a) by the Board; or,

(b) by the Government on the recommendation of the Health Department.

(4) His tenure may be extended for another term of three (3) years by the Chief Minister Balochistan on the recommendation of the Board.

(5) He shall be responsible for the administration and management of day-to-day affairs of the Institution;

- (6) He shall conduct each Board meeting;
- (7) He shall be the DDO of the concerned Institution.

**Appointment
of Officers /
Employees.**

8. (1) The Board may, on recommendations of a Recruitment Committee(s), appoint/depute staff from BPS-1 to BPS-20 on contractual basis in the service of the Hospital within the allocated positions sanctioned by the Board in the annual budget.
- (2) Existing staff from the Health Department may serve in the Hospital contingent upon selection through a Recruitment Committee and approval by the Competent Authority as mentioned in sub-section (1) on deputation basis or after obtaining an extra-ordinary leave without pay from their parent Department.



**Hospital-Based
Practice.**

9. All existing regular employees of the Health Department posted at Prince Fahad Hospital Dalbandin shall be transferred from Prince Fahad Hospital to any other place where services of such employees are required within a period of two years after promulgation of this Act.
10. The Board may adopt any of the following Hospital-based private practice models in the interest of the public healthcare:
- (a) Fixed-Incentive Model;
 - (b) Profit-Sharing Model; or
 - (c) Any other Hospital-Based Practice Model deemed appropriate by the Board.

Retention of fee.

11. (1) Notwithstanding anything contained in any law or rules, the Hospital shall retain receipts from various fees levied by Government or the Board to meet recurring and development expenditure of the Hospital.
- (2) The amount realized from receipts of the Hospital shall not be deducted from the annual grant of the Hospital provided by Government.

Fund.

12. (1) There shall be a Fund to be known by the name of "Hospital Fund" for the Hospital and shall vest in the Hospital.
- (2) The Fund shall consist of, -
- (a) grants and subsidy received from the Federal, Provincial and Local Governments;
 - (b) receipts and user charges as specified by Board in consultation with Health Department from time to time in such manner as may be prescribed by the Board;
 - (c) receipts from the Balochistan Health Card Program to be utilized for matters of the hospital in such manner as may be prescribed by the Board;
 - (d) All receipts of the Hospital shall be deposited in the Bank in the name of the Hospital concerned. The receipts of the Hospital shall become part of its respective budget. Any modification/re-appropriation from one budget to the other shall be done only after the approval of the Board;
 - (e) Fee of Courses, Programs, Training, Workshops;
 - (f) Donations, endowments and deposits;
 - (g) income from investment and deposits; and

(h) grants from other sources.

(3) Mandatory Contribution from all major mining and other companies working in Chagai District from the Corporate Social Responsibilities (CSR) Fund through mutual understanding at least that 30 to 50% to be deposited annually to the Hospital and shall be a part of its budget for the hospital through the concerned Community Development Committees and District Administration.

(4) The Fund shall be kept in such custody and be utilized and regulated in such manner as may be prescribed by the rules in-vogue in the Government of Balochistan.

(5) The Board may, in so far as its fund is not required for immediate expenses, invest the surplus money in a scheduled bank as per the Government Policy.

(1) A Periodic internal audit shall be carried out through a Chartered Accountant audit Firm registered with Securities and Exchange Commission of Pakistan (SECP) at least once a year prior to the audit by the Auditor General of Pakistan.

(2) The budget (budget and revised estimates) of the Hospital shall be approved by the Board and its accounts shall be audited by the Auditor General of Pakistan.

(3) The Secretary may order financial, medical and managerial monitoring and audit as frequently as he may desire, through a third party nominated by Department and paid for by the Hospital, and the Board shall comply with the directions, which may be issued thereon.

Budget, audit
and accounts.



Public Servants.

14. All employees of the Hospital except those Government employees working at the hospital on deputation/ Extra Ordinary Leave (EOL) basis shall be deemed to be public servants within the meaning of section 21 of the Pakistan Panel Code (Act XLV of 1860).

Removal of difficulties.

15. Notwithstanding anything contained in the provisions of this Act, the Chief Minister may issue such order, as deemed fit, for the purpose of removing difficulties and ensuring effective and efficient healthcare management for the promulgation of this Act.

Indemnity.

16. No suit, prosecution, or other legal proceeding shall lie against any person for anything in good faith done or intended to be done under this Act.

Power to make Rules.

17. The Government may, by notification in the official Gazette, make rules for giving effect to the provisions of this Act.

Power to make Regulations.

18. Board may make regulations, not inconsistent with the provision of this Act and the rules, for carrying out the purposes of this Act.

Overriding effect.

19. Notwithstanding anything to the contrary contained in any other law, the provisions of this Act shall have an overriding effect and the provisions of any such law to the extent of such inconsistency to this Act shall cease to have effect.


(TAHIR SHAH KAKAR)
Secretary.

No.PAB/Legis: V (34)/2025/6499.

Dated: Quetta, the 03rd October, 2025.

A copy is forwarded to the Chief Controller, Government Printing Press, Balochistan Quetta for favor of publication in Extra -ordinary issue of Gazette of Balochistan. Before final printing, a copy thereof be sent to this Secretariat for Proof reading. Fifty copies of the Act may please be supplied to this Secretariat for record.


(ABDUL REHMAN)
Special Secretary (Legis:)

No.PAB/Legis: V (34)/2025/6499.

Dated: Quetta, the 03rd October, 2025.

Copy for information to: -

1. The Principal Secretary to Governor, Balochistan, Quetta.
2. The Principal Secretary to Chief Minister, Balochistan, Quetta.
3. The Secretary, Government of Balochistan, Health Department, Quetta.
4. The Secretary, Government of Balochistan, Law & Parliamentary Affairs Department, Quetta.
5. The Director General, Public Relations, Balochistan, Quetta for favour of publication.
6. The System Analyst, Balochistan Provincial Assembly.
7. The Secretary to Speaker, Balochistan Provincial Assembly.
8. The P.S. to Secretary, Balochistan Provincial Assembly.


SPECIAL SECRETARY (LEGIS:)

